

**RUTHERFORD COUNTY SCHOOL SYSTEM  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**December 12, 2019  
5:00 P.M.**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

**Recommended Approval---motion to approve the agenda as presented.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

**A. Minutes: November 13, 2019 Board Meeting**

**B. Community Use of Facilities**

**C. Transportation: Bus #180 Requesting voluntary termination of contract  
Bus #285 Requesting voluntary termination of contract  
Bus #171 Requesting voluntary termination of contract  
Bus #273 Requesting voluntary termination of contract**

**D. Title I Contracts**

- 35 Hour-Title I Funded-Extended Contract at LaVergne Middle School  
(Brittany Bumbalough)**
- 35 Hour-Title I Funded-Extended Contract at LaVergne Middle School  
(Sandra Gardner, Anastasia Parrish and Janice Brown-Adams)**
- 35 Hour-Title I Funded-Extended Contract at Smyrna Elementary  
(Jill Lester)**

**E. Out of County Transfer Student (1)**

**F. Routine Bids**

**Bid #3447-Amatrol Electrical Learning System (Oakland High)**

**Request to Purchase:**

**Rutherford County Board of Education request to use Bedford County Bid Contract #1729 for access control doors through System Integrations.**

**Request to Purchase:**

**Rutherford County Board of Education request to use Knox County Bid Contract #15-647/2282 for bleacher repair services through Charron Sports Services.**

**G. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Lance Kelly	NTE \$2,000.00	Blackman High School	School Funds-Football	Assistant Football Coach
Angela Jackson	NTE \$1,800.00	Blackman Middle School	School Funds-Track	Assistant Track Coach
Jay Windhamm	NTE \$3,000.00	Central Magnet	School Funds-Cross Country	Assistant HS Cross Country Coach
Michael Stevenson *1	NTE \$200.00	Christiana Middle School	School Funds-Winter Marketplace	Clean up after Winter Marketplace
Micah Baldree	NTE \$1,000.00	Oakland High School	School Funds-Wrestling	Assistant Wrestling Coach
Justin Stanford	NTE \$1,400.00	Oakland High School	School Funds-Football	Gate Manager for Football
Kevin Wright *6	NTE \$4,000.00	Oakland High School	School Funds-Football and Basketball	Bus Driver for Football, Announcer for Football and Basketball
Rae Clark-Boutte	NTE \$1,000.00	Oakland Middle School	School Funds-Dance Team	Choreography
Brandon Thomas	NTE \$500.00	Oakland Middle School	School Funds-Basketball Tournament	Co-Director of Christmas Tournament



Lauren Wasson	NTE \$800.00	Oakland Middle School	School Funds-Basketball Tournament + Girls Basketball	Tournament Director/Assistant Girls Basketball Coach
Marlene Pannell *6	NTE \$1,000.00	Rock Springs Middle	School Funds-Variou	Bus Driver
Angela Givens *3	NTE \$250.00	Rockvale High School	School Funds-Boys Basketball	Basketball Book
Russ James *3	NTE \$250.00	Rockvale High School	School Funds-Girls Basketball	Basketball Book
James Kendrick	NTE \$500.00	Rockvale High School	School Funds-Boys and Girls Basketball	Basketball Clock
Raymond Shutt	NTE \$1,500.00	Rockvale High School	School Funds-Winter Sports	Concessions Manager
Katherine Smith	NTE \$1,200.00	Siegel High School	School Funds-Girls Soccer	Assistant Girls Soccer Coach
Sarah Wells	NTE \$1,000.00	Siegel High School	School Funds-Girls + Boys Basketball, Football + FB Boosters	Ticket Sales
Bret Arkelian	NTE \$1,850.00	Smyrna High School	School Funds-Football	Assistant Football Coach
Steve Carson	NTE \$1,000.00	Smyrna High School	School Funds-Football	Assistant Football Coach
Jason Pitts	NTE \$3,650.00	Smyrna High School	School Funds-Football	Assistant Football Coach
Steve Williams	NTE \$1,000.00	Smyrna High School	School Funds-Football	Assistant Football Coach
Christopher Bissinger	NTE \$3,300.00	Stewarts Creek High School	School Funds-Football	Video Coordinator
Kevin Gregory *6	NTE \$8,000.00	Blackman High School	School Funds-Variou	Bus Driver
Sidnee Mitchell	NTE \$1,000.00	Rockvale High School	School Funds-Girls Soccer	Assistant Girls Soccer Coach
Morgan Nelson	NTE \$500.00	Rockvale High School	School Funds-Boys and Girls Basketball	PA Announcer

Nikolas Hmeljak	NTE \$500.00	Siegel High School	Siegel High Band Boosters	Visual Tech/Music for Winter Groups
Jeff Shipley	NTE \$1,000.00	Smyrna High School	School Funds-Football	PA Announcer
Kim Yates *2	Hourly	Stewarts Creek Middle	Clubs, Athletics + Outside Groups	Additional Custodial work for the 2019/2020 school year

\*\* Unless listed as an hourly rate

1. Approved previously for an amount \$500 or greater
2. Not less than regular hourly rate – or overtime rate if working over 40 hours during the week
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Pending approval by Transportation Dept.

#### H. Non-Faculty Volunteer Coaches:

**According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2019-2020 school year:**

<u>Name</u>	<u>School</u>	<u>Sport</u>
Jason Finley	Siegel High School	Soccer/Boys
Matt Powell	Rocky Fork Middle School	Baseball
Joseph Huddleston	Thurman Francis Arts Academy	Baseball
Ashley Paseka	Riverdale High School	Archery
Alexis Meyer	Oakland Middle School	Softball
Eric Pangborn	Oakland High School	Tennis
Ramy Ibrahim	Stewarts Creek High School	Soccer/Archery
Owen (Meredith)Barker	Oakland High School	Track

**Recommended Approval---motion to approve the consent agenda items as presented.**

#### 6. VISITORS

#### 7. SPOTLIGHT

- Riverdale High School Singers
- Rutherford County Robotics

**8. RECOGNITION**

**Seigel High School Boys Cross Country Team TSSAA State Champions for the 3<sup>rd</sup> consecutive year. Head Coach-Phil Young**

**9. ESL EXTENDED CONTRACT (TAB 2)**

**The ESL Department will be conducting an after-school extended day program at Smyrna High School funded completely by Title III funds. These funds will provide 1 bilingual educational assistant extended contract. The schedule for the extended school day will run for both semesters: Monday through Wednesday from 3:45-6:15. The EA will receive \$21.00 per hour paid by Title III funds.**

**The ESL Department uses Title III funds to develop curriculum supports and aids. Two extended contracts are being presented for time spent in curriculum development.**

**Recommended Approval---motion to approve a Rutherford county Schools Title III funded extended contract for a bilingual educational assistant for the extended day program to be held at Smyrna High School and two extended contracts for teachers working on curriculum development.**

**10. CONTRACTUAL AGREEMENT WITH RIPPLE EFFECTS WHOLE SPECTRUM LEARNING SYSTEM (TAB 3)**

**The contract with Ripple Effects is for addressing behavior problems and underlying risks. This purchase is for devices per school and 50 licenses for Pre-K, K, and 1<sup>st</sup> grade. It is an evidenced based and research based social emotional learning tool. The total cost not to exceed \$98,900 during the 2019-2020 school year with a 10% maintenance fee in the following years and will be paid from required allocations from IDEA Disproportionality funds.**

**Recommended Approval---motion to approve the Contractual Agreement with Ripple Effects not to exceed \$98,900 during the 2019-2020 school year, paid from required Allocations from IDEA Disproportionality funds.**

**11. REDSTONE FEDERAL CREDIT UNION AFFINITY AGREEMENT**

**Redstone Federal Credit Union (RFCU) has requested to enter into an agreement related to their affinity card program. The program consists of RFCU issuing debit cards with the logo of the school. If a customer uses the card on certain purchases, a percentage of that sale will be collected and paid monthly to the school. This agenda item is present for the Board to learn about the program and decide whether it wishes to explore this program for future implementation. If so, final negotiated contracts shall be brought to the Board for formal approval.**

**Recommended Approval---motion to approve exploration of RFCU as a potential Fundraiser for RCS schools.**

**12. BEHAVIOR INTERVENTION EDUCATIONAL ASSISTANT-JOB DESCRIPTION FOR INFORMATION ONLY (TAB 4)**

**13. NFHS NETWORK PROPOSAL (TAB 5)**

**Rockvale HS, Riverdale HS, Central Magnet School, Eagleville School, Siegel HS and Stewarts Creek HS would like to enter into a No Cost Special Agreement to broadcast certain sports games on the NFHS Network, powered by PlayOn! Sports using a Pixellot camera system. Use of the equipment and support are no cost to the schools. This contract is for five years. At the fourth year of the agreement, the schools will receive 10% revenue sharing attributed to the school's content. If the school pays a one-time \$1,000 fee at the beginning of the contract, schools will receive a 10% revenue share beginning in the first year.**

**A copy of the proposal is attached. It has been reviewed and approved by staff attorney Sara Page.**

**Recommended Approval---motion to approve the NFHS Network Proposal as presented**

**14. JOHN COLEMON ANNEX/HEAD START**

**Currently, Rutherford County Schools house a Head Start program in around half of the John Coleman Elementary Annex Building under a lease agreement held by Mid-Cumberland Head Start. On October 31, 2019, Mid-Cumberland Head Start passed operation responsibilities to a new interim management group, CDI. CDI has requested that RCS enter a lease with CDI containing the same or similar terms as that in place with Mid-Cumberland Head Start. It is within the Board's discretion to start the process of terminating the lease with a 90-day notice, ending it at the end of the current school year or extending a new lease.**

**Recommended Approval---motion to terminate the lease with the Head Start Program at John Coleman Annex**

**15. FACILITIES USE APPROVED FOR EXEMPTION**

**Pursuant to Board Policy 3.206 public education schools and institutions, post-secondary education institutions, private universities and colleges, governmental entities or agencies that provide benefits to the Rutherford County School System or have an in-kind relationship approved by the Director of Schools may request the Board of Education to allow an exemption from the use of facilities fee which the Board may allow or deny based upon the details of the specific request.**

**Recommended Approval---motion to** approve the following groups requesting fee waivers for the use of facilities to Policy 3.206:

Cystic Fibrosis Foundation	Awareness Walk (Central Magnet)
Girl Scouts Troops	Meetings (Siegel High)
Smyrna Lions Club	Fundraiser Car Show (Smyrna High)
Smyrna Junior Basketball League	2019-2020 Season (games, practices-TFAA)

Note: Facility use for 12/12/19 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00) if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.

**16. FACILITIES (TAB 6)**

**Tan Oaks Three School Site:**

**Extension of off-site water utilities to the Tan Oaks School Site. The construction of the schools on the Tan Oaks School site will require certain improvements to the water lines serving the area. Consolidated Utility District has agreed to provide the engineering and design for the off-site water improvements needed, acquire the easements needed for the water utilities, and to be responsible for the off-site costs of upsizing any lines over 12-inch lines. The agreement provides for the improvements to the water lines needed for the off-site water line improvements to serve the site. Consolidated Utility District will be responsible to maintain the off-site water lines after inspecting and accepting the same. Water lines on the school site will not be governed by this agreement and will be the responsibility of the Board of Education.**

**Recommended Approval---motion to** approve the agreement with Consolidated Utility District for the off-site water utility improvements needed for the Tan Oaks Farm school site at a cost of \$759,000.00

**McFadden School Sun Shade:**

Principal Dr. Clark Blair has requested permission to install a sun shade on the front playground. The sunshade will be paid through PTO funds at a cost of \$11,963.00. Engineering and Construction has reviewed this request and finds it acceptable.

**Recommended Approval---motion to** approve the installation of a sun shade at McFadden School at no cost to the Board.

**17. BUILDING PROGRAM**

**18. 2019-2022 RCS STRATEGIC PLAN**

**Recommended Approval---motion to approve the 2019-2022 RCS Strategic Plan as presented**

**19. INSURANCE UPDATE (TAB 7)**

**20. DIRECTOR'S UPDATE**

**21. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

**22. FEDERAL RELATIONS NETWORK (FRN) UPDATE**

**23. GENERAL DISCUSSION**

**24. ADJOURNMENT**

**RUTHERFORD COUNTY SCHOOL SYSTEM  
Board of Education Meeting  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**Minutes of November 13, 2019**

**Board Members Present**

**Jim Estes, Board Chairman  
Coy Young, Vice-Chairman  
Terry Hodge  
Tiffany Johnson  
Jeff Jordan  
Lisa Moore  
Tammy Sharp  
Bill C. Spurlock, Director of Schools**

**1. CALL TO ORDER**

**Chairman Estes called the meeting to order at 5:00 P.M. The Smyrna Bowling Team led the Pledge of Allegiance.**

**2. MOMENT OF SILENCE**

**The Chairman called for a moment of silence.**

**3. APPROVAL OF AGENDA**

Motion made by Mr. Hodge, seconded by Mr. Jordan, to approve the agenda as presented.

**Vote: All Yes**

**4. APPROVAL OF CONSENT AGENDA**

- A. Minutes: October 24, 2019 Board Meeting**
- B. Community Use of Facilities**
- C. Transportation: Bus #261 requesting voluntary termination of contract**
- D. Title I Contracts**
  - Julie Taylor with A+ Literacy Consulting Agreement**

**E. Routine Bids**

**Bid #3444 – Washington DC Trip (Thurman Francis)**

**Request to Purchase:**

**Rutherford County Board of Education request to use Wilson County Bid Contract #51AHO for technology hardware purchases through Dell.**

**F. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
<b>Kevin Gregory (6)</b>	<b>NTE \$1,000.00</b>	<b>Blackman Middle</b>	<b>School Funds-Variou</b>	<b>Bus Driver</b>
<b>Shawn Lee</b>	<b>NTE \$500.00</b>	<b>Blackman Middle</b>	<b>School Funds-Girls + Boys Basketball</b>	<b>Bookkeeper for the 2019/20 Season</b>
<b>Charlie Miller</b>	<b>NTE \$500.00</b>	<b>Blackman Middle</b>	<b>School Funds-Girls + Boys Basketball</b>	<b>Clock Operator for the 2019/20 Season</b>
<b>Steve McClanahan</b>	<b>NTE \$3,500.00</b>	<b>Riverdale High School</b>	<b>Football Boosters</b>	<b>Football Summer Maintenance</b>
<b>Barry Messer</b>	<b>NTE \$6,500.00</b>	<b>Riverdale High School</b>	<b>Baseball Boosters</b>	<b>Mowing Baseball field – 2018/2019 +2019/2020 season</b>
<b>Barry Messer</b>	<b>NTE \$1,500.00</b>	<b>Riverdale High School</b>	<b>Baseball Boosters</b>	<b>Baseball Camp</b>
<b>Joshua Pelchat</b>	<b>NTE \$3,000.00</b>	<b>Riverdale High School</b>	<b>Football Boosters</b>	<b>Football Summer Maintenance</b>
<b>Danielle Clark</b>	<b>NTE \$2,000.00</b>	<b>Rock Springs Elementary</b>	<b>Universal Sports League</b>	<b>Opening gym on Saturdays for Universal Sports League Basketball season</b>
<b>Richie Conner (6)</b>	<b>NTE \$2,000.00</b>	<b>Rockvale High School</b>	<b>School Funds-Variou</b>	<b>Bus Driver</b>
<b>Richie Conner (6)</b>	<b>NTE \$3,000.00</b>	<b>Rockvale Middle School</b>	<b>School Funds-Variou</b>	<b>Bus Driver</b>
<b>Loren Emery</b>	<b>NTE \$500.00</b>	<b>Rocky Fork Middle School</b>	<b>School Funds-Archery</b>	<b>Assistant Archery Coach</b>
<b>Trisha Frazer</b>	<b>NTE \$1,000.00</b>	<b>Siegel High School</b>	<b>School Funds-Cross Country</b>	<b>Assistant Cross-Country Coach</b>



<b>Jonathan Tolbert (6)</b>	<b>NTE \$1,500.00</b>	<b>Smyrna High School</b>	<b>School Funds-Variou</b>	<b>Bus Driver</b>
<b>Camille Gray</b>	<b>NTE \$1,000.00</b>	<b>Whitworth Buchanan</b>	<b>School Funds-Girls + Boys Basketball</b>	<b>Bookkeeper for the 2019/20 Season</b>
<b>Covin Skelton</b>	<b>NTE \$1,000.00</b>	<b>Whitworth Buchanan</b>	<b>School Funds-Girls + Boys Basketball</b>	<b>Clock Operator for the 2019/20 Season</b>
<b>Dustin Schletzer</b>	<b>\$25/Lesson</b>	<b>Blackman Middle</b>	<b>School Funds-Band</b>	<b>Private Percussion Lessons</b>
<b>Keya Magiala</b>	<b>\$20/Lesson</b>	<b>Oakland Middle</b>	<b>School Funds-Band</b>	<b>Private Lessons</b>
<b>Kyle Meares</b>	<b>NTE \$1,600.00</b>	<b>Oakland Middle</b>	<b>School Funds-Choir/Theater</b>	<b>Sound Engineer/Accompanist</b>
<b>Michael Prevost</b>	<b>NTE \$800.00</b>	<b>Riverdale High School</b>	<b>School Funds-Boys Basketball</b>	<b>Assistant Boys Basketball Coach</b>
<b>Durell Fain</b>	<b>NTE \$1,200.00</b>	<b>Rocky Fork Middle</b>	<b>School Funds-Football</b>	<b>Assistant Football Coach</b>
<b>Jacob Brashar</b>	<b>NTE \$500.00</b>	<b>Siegel High School</b>	<b>School Funds-Choir</b>	<b>Choreography for Spring Musical</b>
<b>Casey Brefka</b>	<b>NTE \$3,000.00</b>	<b>Siegel High School</b>	<b>Siegel HS Band Boosters</b>	<b>Direct after school Jazz Band</b>
<b>Megan Gaspardo</b>	<b>NTE \$1,400.00</b>	<b>Siegel High School</b>	<b>School Funds-Cross Country</b>	<b>Assistant Cross-Country Coach</b>
<b>Erika Moss</b>	<b>NTE \$3,000.00</b>	<b>Siegel High School</b>	<b>Siegel Volleyball Boosters</b>	<b>Assistant Volleyball Coach</b>
<b>Paul Torres</b>	<b>NTE \$1,000.00</b>	<b>Siegel High School</b>	<b>School Funds-Cross Country</b>	<b>Assistant Cross-Country Coach</b>
<b>Alison Allerton</b>	<b>NTE \$800.00</b>	<b>Stewarts Creek High</b>	<b>School Funds-All County Choir</b>	<b>All-County Clinician</b>
<b>Matti Berhow</b>	<b>NTE \$500.00</b>	<b>Stewarts Creek High</b>	<b>School Funds-Swimming</b>	<b>JV Head Swimming coach + Varsity Assistant Swimming Coach</b>

<b>Matthew Jefferson</b>	<b>NTE \$10,000.00</b>	<b>Stewarts Creek High</b>	<b>SCHS Music Boosters</b>	<b>Trombone Lessons + Coaching</b>
<b>Susan Marie Kelly</b>	<b>NTE \$800.00</b>	<b>Stewarts Creek High</b>	<b>School Funds- All County Choir</b>	<b>All-County Clinician</b>
<b>Charles Mitchell</b>	<b>NTE \$2,212.00</b>	<b>Stewarts Creek High</b>	<b>School Funds- Baseball</b>	<b>Assistant Pitching Coach</b>
<b>Ambria Gonzalez (2)</b>	<b>Hourly</b>	<b>Cedar Grove</b>	<b>Clubs, Athletics + Outside Groups</b>	<b>Additional Custodial work for the 2019/2020 school year</b>
<b>Jane Wallick (2)</b>	<b>Hourly</b>	<b>Christiana Elementary</b>	<b>Clubs, Athletics + Outside Groups</b>	<b>Additional Custodial work for the 2019/2020 school year</b>
<b>Brandon Utley (2)</b>	<b>Hourly</b>	<b>Oakland High School</b>	<b>Clubs, Athletic + Outside Groups</b>	<b>Additional Custodial work for the 2019/2020 school year</b>
<b>James Lewis (2)</b>	<b>Hourly</b>	<b>Siegel High School</b>	<b>Clubs, Athletics + Outside Groups</b>	<b>Additional Custodial work for the 2019/2020 school year</b>

\*\* Unless listed as an hourly rate

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2. Not less than regular hourly rate – or overtime rate if working over 40 hours during the week
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Pending approval by Transportation Dept.

#### **G. Non-Faculty Volunteer Coaches:**

**According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2019-2020 school year:**

<u>Name</u>	<u>School</u>	<u>Sport</u>
<b>Jacob Brasher</b>	<b>Siegel High School</b>	<b>Choir</b>
<b>Casey Brefka</b>	<b>Siegel High School</b>	<b>Band</b>
<b>Benjamin Hans</b>	<b>Thurman Francis</b>	<b>Band</b>
<b>Matthew Jefferson</b>	<b>Stewarts Creek High School</b>	<b>Band</b>

<b>Dustin Schletzer</b>	<b>Blackman Middle School</b>	<b>Band</b>
<b>Kenneth Harless</b>	<b>Stewarts Creek High School</b>	<b>Wrestling</b>
<b>Telly Coleman</b>	<b>LaVergne High School</b>	<b>Swimming</b>
<b>Joey Golliver</b>	<b>Siegel High School</b>	<b>Softball</b>
<b>Jaylen Johnson</b>	<b>Smyrna High School</b>	<b>Basketball</b>
<b>Timothy Cole</b>	<b>Eagleville</b>	<b>Basketball/Boys</b>
<b>Willie Thomas</b>	<b>Siegel High School</b>	<b>Basketball</b>
<b>Dylan Coggins</b>	<b>Stewarts Creek High School</b>	<b>Wrestling</b>
<b>Kahlia Jordan</b>	<b>LaVergne High School</b>	<b>Swimming</b>
<b>Joshua Phillips</b>	<b>Rockvale High School</b>	<b>Wrestling</b>
<b>Torent Miller</b>	<b>Oakland Middle School</b>	<b>Basketball</b>

Motion made by Mr. Young, seconded by Mrs. Johnson, to approve the consent agenda items as presented.

**Vote: All Yes**

## **5. VISITORS**

**Mr. Jon Fleet addressed the Board regarding the Head Start at John Colemon transition.**

## **6. SPOTLIGHT**

### **Middle School Teacher Externship**

**Barbara Powers introduced Jason Baird who was the leader of the Middle Level Teacher Externship Program. The Externship Program provides an opportunity for middle level teachers to work with industry partners in real-world field experience. These educators will advise students in educational and career goals through various avenues in their middle schools and guide and direct them for courses of study for high school.**

## **7. RECOGNITION**

**The Director introduced the following Smyrna High School Bowling Team and their coach recognizing their accomplishments:**

- **Smyrna High School**

**Coach Carl Syler – TSSAA 2018-19 Boys Bowling Coach of the Year**

- **Smyrna High School**

**2018-19 Boys Bowling Team Division I State Champions  
2019 National Champions**

**8. EDUCATIONAL EPHIPHANY, LLC AGREEMENT**

**Dr. Donyall Dickey will present a workshop, team planning and deconstructing standards on December 9, 2019. This training follows District Goal 3: increasing achievement scores and reaching AMO targets and Goal 4: training effective teachers and district instructional leaders. Instructional coaches will disperse training into each of their schools.**

**The total cost for the training day is \$5,500 for the presenter. Title II funds will pay for 100% of the cost.**

Motion made by Mr. Young, seconded by Mr. Hodge, to approve a contract between Educational Epiphany, LLC and the Rutherford County Schools for the teacher training workshop as presented.

**Vote: All Yes**

**9. JOHN COLEMON ANNEX/HEAD START**

**Currently, Rutherford County Schools house a Head Start program in around half of the John Coleman Elementary Annex Building under a lease agreement held by Mid-Cumberland Head Start. On October 31, 2019, Mid-Cumberland Head Start passed operation responsibilities to a new interim management group, CDI. CDI has requested that RCS enter a lease with CDI containing the same or similar terms as that in place with Mid-Cumberland Head Start. It is within the Board's discretion to start the process of terminating the lease with a 90-day notice, ending it at the end of the current school year or extending a new lease.**

**Recommended Approval—to discuss whether the Board wishes to either allow Head Start to continue operation in the John Coleman Annex Building, or whether the Board wishes to deny the request for a lease. The Board may make a motion based on its discussion.**

**There was no action taken on this item. The John Coleman Annex/Head Start will be on the agenda for the December 12 Board Meeting. The Board requested that a representative from CDI attend the next Board Meeting.**

**10. STEWARTS CREEK HIGH SCHOOL EXPLORATORY COMMITTEE**

**Stewarts Creek High school would like to form a committee to examine the formation of a booster club. The goal of the club will be to potentially raise funds for the construction of a batting facility for the baseball and softball teams. Stewarts Creek High School seeks the Boards approval as a preliminary step to obtain any Board feedback prior to parents expending funds to form the booster itself. If the committee determines that a formal booster club will be needed, it will resubmit all formation documentation for this Board's review and formal approval.**

Motion made by Mrs. Moore, seconded by Mrs. Johnson, to approve the formation of the Stewarts Creek High School exploratory committee.

**Vote: All Yes**

**11. DISCIPLINARY HEARING APPEALS**

**A. The Board has been requested to review the October 18, 2019 decision of the Disciplinary Hearing Authority (DHA) to uphold the remandment of a student from Siegel Middle School. The student was remanded to alternative school under Board Policy 6.313 for making an inappropriate comment about bringing a gun to school.**

Motion made by Mr. Jordan, seconded by Mrs. Moore, to affirm the decision of the DHA.

**Vote: All Yes**

**B. DISCIPLINARY HEARING APPEAL**

**The Board has been requested to review the October 18, 2019 decision of the Disciplinary Hearing Authority (DHA) to uphold the remandment of a student from Oakland High School. The student was remanded to alternative school under Board Policy 6.313 for making electronic death threats.**

Motion made by Mr. Hodge, seconded by Mrs. Johnson, to affirm the decision of the DHA.

**Vote: All Yes**

**12. FACILITIES USE APPROVED FOR EXEMPTION**

**Pursuant to Board Policy 3.206 public education schools and institutions, post-secondary education institutions, private universities and colleges, governmental entities or agencies that provide benefits to the Rutherford County School System or have an in-kind relationship approved by the Director of Schools may request the Board of Education to allow an exemption from the use of facilities fee which the Board may allow or deny based upon the details of the specific request.**

Motion made by Mr. Hodge, seconded by Mr. Young, to approve the following groups requesting fee waivers for the use of facilities to Policy 3.206:

**Cub Scouts Pack 482**

**Pinewood Derby (Stewartsboro)**

**Girl Scouts Troops 2432 & 2728**

**Meetings (Browns Chapel)  
Holiday Extravaganza (Browns Chapel)**

**Troop 1549  
Troop 70  
Troop 154**

**Meetings (Rock Springs Elem)  
Meetings (Rock Springs Middle)  
Meetings and Training (Stewartsboro)**

**Smyrna Junior Basketball League**

**2019-2020 Season (games-Rocky Fork Middle, Stewartsboro; practices-Browns Chapel, Stewartsboro, Stewarts Creek (Elementary))**

**Vote: All Yes**

**Note: Facility use for 11/13/19 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00) if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.**

### **13. FINANCIAL MATTERS**

#### **1. Additional Clerical Position for Attendance Office**

**The Attendance Office is requesting one additional clerical position. This position will be the first new clerical position for the attendance office in a decade and be budgeted at a Skill Level 4 pay grade. The budget amendment for this position will be brought later.**

**Motion made by Mr. Jordan, seconded by Mr. Young, to approve one additional full-time Attendance Office clerical staff position. Budget amendment for this position to be brought later from growth funds.**

**Vote: All Yes**

#### **2. Discussion of outstanding credit balance of School Nutrition Meal Charges as of November 1, 2019**

**Mr. Bodary, Assistance Superintendent of Budget and Finance reviewed the outstanding credit balances for cafeteria meals of schools and provided the Board an accounting of the balance. The Director advised that we will bring this item back to the Board at a later date.**

### **14. FACILITIES**

- Blackman Middle School:**

**Dr. Connifey-Marlin requested to pour concrete for bleacher support at the girls' softball field at a cost of \$2,000.00 labor and the material is being donated by Smyrna Ready Mix. This request is at no cost to the Board. Engineering and Construction has reviewed this request and finds it acceptable.**

Motion made by Mrs. Moore, seconded by Mr. Hodge, to approve the construction of a concrete pad for Blackman Middle Softball at no cost to the Board.

**Vote: All Yes**

- **Rockvale High School:**

**Rockvale High School principal Steve Luker requested to install a partial obstacle course for the ROTC program at no cost to the Board. Engineering and Construction has reviewed this request and finds it acceptable.**

Motion made by Mr. Jordan, seconded by Ms. Sharp, to approve the installation of a partial ROTC obstacle course at no cost to the Board.

**Vote: All Yes**

- **Rockvale High and Rockvale Middle:**

**Principals Luker and Barlow are requesting to purchase a joint use 12' x 16' storage building for athletics for \$3,675.00 off County Bid at no cost to the board. Cost is to be 50/50 between the schools. Engineering and Construction has reviewed this request and finds it acceptable.**

Motion made by Mrs. Johnson, seconded by Ms. Sharp, to approve the purchase of a joint use storage building for Athletics at no cost to the Board.

**Vote: All Yes**

15. **INSURANCE UPDATE – No report at the present time.**
16. **DIRECTOR'S UPDATE – No report at the present time.**
17. **TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE – No report at the present time.**
18. **FEDERAL RELATIONS NETWORK (FRN) UPDATE – No report at the present time.**

**19. GENERAL DISCUSSION**

Motion made by Mr. Jordan, seconded by Mr. Young, to postpone the Special Called Board meeting scheduled for Monday, November 25, 2019 until after the first of the year.

**Vote: All Yes**

**There being no further business, the meeting adjourned at approximately 7:05 P.M.**

\_\_\_\_\_  
**Jim Estes, Board Chairman**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Bill C. Spurlock, Director of Schools**

\_\_\_\_\_  
**Date**



## FACILITIES USE

December 12, 2019

## CONSENT AGENDA

Blackman High	Tennessee Soccer Club, practices & games, 12/12/19-6/30/20 1 <sup>st</sup> Sundays 5-7 pm, soccer stadium, \$100/hour
Blackman High	Pro Skills Basketball, practices, 3/9/20-7/16/20 M/W 6-8pm, gym, \$18/hour
LaVergne Lake Elementary	Universal Sports League Inc., basketball games, 1/11/20 7:30am- 6pm, gym, \$18/hr
Oakland High	Tennessee Soccer Club-Murfreesboro, practices, 12/12/19-2/27/20 Tu/Th 5:30-7:30 pm, indoor facility, \$115/hour
Oakland High	TN Force, softball practices, 12/12/19-12/12/20 2x week 5:30-7:30 pm & 8-10pm, softball field, \$18/hr
Oakland High	Vexus Softball, softball practices, 12/12/19-12/12/20 2x week 2-5 pm & 6-8pm, softball field, \$18/hr
Oakland High	Murfreesboro Soccer Club, soccer training, 12/12/19-2/28/20 M-Th 5:30-10:30 (M/W) 7:30-10:30 (T/Th), indoor facility, \$115/hr
Oakland High	College Bound Athletics, tryouts, 12/8/19 1-4pm, football stadium, \$300
Oakland High	Jack City 08, travel softball practices, 1/4/20-3/28/20 Saturday 9-11am, softball field, \$18/hr
Rock Springs Elementary	McFarlin Pointe HOA, HOA meeting, 11/18/19 6:30-8pm, cafeteria, \$36

Rock Springs Elementary	Pinnacle Point of LaVergne HOA, annual HOA meeting, 4/20/20 6:30-8 pm, cafeteria, \$18/hr
Rock Springs Middle	Victory Church, church service, 1/6/20-1/5/21 6:00am-5pm, gym/ auditorium/cafeteria, \$321/wk
Rock Springs Middle	Stones River Futbol Club, team practice, 12/16/19-3/27/20 M/Th 6:30-8:30pm, gym, \$18/hr
Stewartsboro Elementary	Stones River Futbol Club, soccer training, 12/18/19-2/19/20 Wednesdays 6-8pm, gym, \$18/hr

Note: Facility use for 12/12/19 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

## Transportation

Pursuant to Section 16.1 of the Rutherford County Board of Education Bus Contract, the Transportation Dept. has received a letter dated 11/19/2019 from Tracy Bynum, contractor of bus #180, requesting voluntary termination of her contract with the Board. The transportation dept. is prepared to award this contract to the next potential contractor on the appropriate contractor list.

Recommend Approval – motion to approve voluntary termination of the Bus Contract from Tracy Bynum, bus #180, effective as soon as possible.

## Transportation

Pursuant to Section 16.1 of the Rutherford County Board of Education Bus Contract, the Transportation Dept. has received a letter dated 11/21/2019 from Dan Ayers, contractor of bus #285, requesting voluntary termination of his contract with the Board. The transportation dept. is prepared to award this contract to the next potential contractor on the appropriate contractor list.

Recommend Approval – motion to approve voluntary termination of the Bus Contract from Dan Ayers, bus #285, effective as soon as possible.

## Transportation

Pursuant to Section 16.1 of the Rutherford County Board of Education Bus Contract, the Transportation Dept. has received a letter dated 11/25/2019 from Regina Parker, contractor of bus #171, requesting voluntary termination of her contract with the Board. The transportation dept. is prepared to award this contract to the next potential contractor on the appropriate contractor list.

Recommend Approval – motion to approve voluntary termination of the Bus Contract from Regina Parker, bus #171, effective as soon as possible.

## Transportation

Pursuant to Section 16.1 of the Rutherford County Board of Education Bus Contract, the Transportation Dept. has received a letter dated 11/26/2019 from Kathy Lane, contractor of bus #273, requesting voluntary termination of her contract with the Board. The transportation dept. is prepared to award this contract to the next potential contractor on the appropriate contractor list.

Recommend Approval – motion to approve voluntary termination of the Bus Contract from Kathy Lane, bus #273, effective as soon as possible.

### **35 Hour – Title I Funded - Extended Contract at LaVergne Middle School**

Brittany Bumbalough will complete 1 extended contract:

- 1) The extended contract teacher will instruct, assist, and tutor students with on grade-level Essential Standards and Tennessee State Standards. Teachers will work with students in the Basic and Approaching category from core subjects using multiple data sources (TNReady, Universal Screener, and iReady Data) that display a continuing need for individualized support on mastering skill gap closure and standards support from the Tier I classroom. The teacher will provide individualized tutoring as students work towards filling standards/learning gaps.
- 2) Dates of the extended contract are:

Brittany Bumbalough  
January 13<sup>th</sup> – May 15<sup>th</sup>, 2020  
Monday, Tuesday, Wednesday,  
Thursday, & Friday  
From 7:15 am-7:45 am

The total cost for the 35-hour extended contract will be \$776.30. LaVergne Middle School Title I funds will pay for 100% of the cost for this contract.

Motion to approve, the 35 hour extended contracts with Brittany Bumbalough.

**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

***\*Upon approval, this application becomes your contract\****

**35 HOURS**

\*Name: Brittany Bumbalough  
First Middle Last

\*School Assigned: LaVergne Middle

\*School Phone: 615-904-3877

\*School E-mail: BumbaloughB@rcschools.net

\*Years of experience: 6

\*How was applicant selected: (to be completed by the principal) Ability with Small Groups

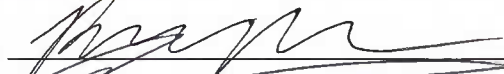
\*Certification Areas: (By name) 7-12 ELA

Circle type of contract requested:

- 1. Remediation:
  - a. Description of services & proposed timeline for completion must be attached
  - b. Monthly logs on required sheets must be submitted to the Title I Office unless otherwise noted on approval

2. Other: (briefly describe)  
\_\_\_\_\_  
\_\_\_\_\_

**\*No partial payments will be made. Contracts are for full 35 hours.**  
**\*\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.**  
**\*\*\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.**  
**\*\*\*\*Contracts must be completed by May 11th.**

\*APPLICANT'S SIGNATURE:  Date: 11-18-19

\*PRINCIPAL'S SIGNATURE:  Date: 11/18/19

\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

\*DIRECTOR OF SCHOOLS SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

*(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)  
The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.*



### **35 Hour – Title I Funded - Extended Contract at LaVergne Middle School**

Sandra Gardner, Anastasia Parrish, and Janice Brown-Adams will complete 1 extended contract each:

- 1) The extended contract teachers will be utilizing best practices for Math, ELA and Science deficiencies. This individualized, remediation program will target ESL, SPED, Transitional, Tier 2 and Tier 3 students selected based on data points such as assessments, progress reports, etc., along with teacher recommendation, and parent recommendation. This opportunity will provide instruction through computer based programs, small group activities in support of mastery of the Essential Standards and Tennessee State Standards.
- 2) Dates of the extended contract are:

Sandra Gardner, Anastasia Parrish, and  
Janice Brown-Adams  
January 14<sup>th</sup> – May 7<sup>th</sup>, 2020  
Tuesday, Wednesday, & Thursday  
From 3:20 – 4:20

The cost is \$2,328.90. This includes three 35-hour contracts at \$776.30. LaVergne Middle School Title I funds will pay for 100% of the cost for this contract.

Motion to approve, four 35 hour extended contracts with Sandra Gardner, Anastasia Parrish, and Janice Brown-Adams



**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

***\*Upon approval, this application becomes your contract\****

**35 HOURS**

\*Name: Anastasia Parrish  
First Middle Last

\*School Assigned: LaVergne Middle

\*School Phone: 615-904-3877

\*School E-mail: parrisha@rcschools.net

\*Years of experience: 11

\*How was applicant selected: (to be completed by the principal) Ability with Small Groups

\*Certification Areas: (By name) K-6, SPED K-12

Circle type of contract requested:

1. Remediation:
  - a. Description of services & proposed timeline for completion must be attached
  - b. Monthly logs on required sheets must be submitted to the Title I Office unless otherwise noted on approval

2. Other: (briefly describe)  
\_\_\_\_\_  
\_\_\_\_\_

**\*No partial payments will be made. Contracts are for full 35 hours.**  
**\*\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.**  
**\*\*\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.**  
**\*\*\*\*Contracts must be completed by May 11th.**

\*APPLICANT'S SIGNATURE:  Date: 11-12-19

\*PRINCIPAL'S SIGNATURE:  Date: 11-12-19

\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

\*DIRECTOR OF SCHOOLS SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

*(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)  
The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.*

**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

***\*Upon approval, this application becomes your contract\****

**35 HOURS**

\*Name: Janice Brown-Adams  
First Middle Last

\*School Assigned: LaVergne Middle

\*School Phone: 615-904-3877

\*School E-mail: AdamsJ@rcschools.net

\*Years of experience: 12

\*How was applicant selected: (to be completed by the principal) Ability with Small Groups

\*Certification Areas: (By name) Special Education K-12

Circle type of contract requested:

1. Remediation:
  - a. Description of services & proposed timeline for completion must be attached
  - b. Monthly logs on required sheets must be submitted to the Title I Office unless otherwise noted on approval
2. Other: (briefly describe)
 

\_\_\_\_\_


\_\_\_\_\_

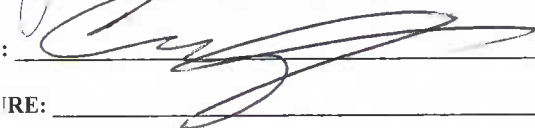
**\*No partial payments will be made. Contracts are for full 35 hours.**

**\*\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.**

**\*\*\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.**

**\*\*\*\*Contracts must be completed by May 11th.**

\*APPLICANT'S SIGNATURE:  Date: 11-18-2019

\*PRINCIPAL'S SIGNATURE:  Date: 11-18-19

\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

\*DIRECTOR OF SCHOOLS SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

*(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)*  
*The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.*

## 35 Hour- Title I Funded-Extended Contract at Smyrna Elementary

Jill Lester will complete 1 extended Contract.

- 1) Jill Lester will be conducting an extended contract which will utilize best practices for ELA deficiencies. This individualized, remediation program will target ESL, Tier 2 and Tier 3 students. Selection is based on data points such as assessments, progress reports, benchmark scores, guided reading levels, etc., along with teacher recommendation. This opportunity will provide instruction through computer based programs, small group activities in support of the Essential Standards and Tennessee State Standards. Targeting these areas will ensure an effort to increase proficiency on state assessments, decrease identified learning gaps, and move toward becoming college and career ready.
- 2) Dates of the extended contract are: Jill Lester  
January 7, 2020-April 24, 2020  
Monday-Friday from 6:45-7:15am

The cost is \$776.30. Smyrna Elementary School Title I funds will pay for 100% of the cost for this contract.

Motion to approve, one 35 hour contracts with Jill Lester and Rutherford County Schools.

**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

*\*Upon approval, this application becomes your contract\**

**35 HOURS**

\*Name: Jill LeAnn Lester  
First Middle Last

\*School Assigned: Smyrna Elementary

\*School Phone: 615-904-6725

\*School E-mail: lesterj@reschools.net

\*Years of experience: 26

\*How was applicant selected: (to be completed by the principal) Instructional Coach

\*Certification Areas: (By name) Elementary Ed. K-6

Circle type of contract requested:

- 1. Remediation:
  - a. Description of services & proposed timeline for completion must be attached
  - b. Monthly logs on required sheets must be submitted to the Title I Office unless otherwise noted on approval

2. Other: (briefly describe)

\_\_\_\_\_  
\_\_\_\_\_

\*No partial payments will be made. Contracts are for full 35 hours.

\*\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.

\*\*\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.

\*\*\*\*Contracts must be completed by May 11th.

\*APPLICANT'S SIGNATURE: Jill Lester Date: 12/2/19

\*PRINCIPAL'S SIGNATURE: [Signature] Date: 12/2/19

\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

\*DIRECTOR OF SCHOOLS SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

*(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)*

*The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.*

## **MEMORANDUM**

DATE: December 9, 2019  
TO: Bill C. Spurlock  
FROM: Sara R. Page  
RE: Transfer Student Under Discipline

---

The Board has been requested to admit a transfer student under discipline from another school system. The student was previously expelled and allowed to attend alternative school in Davidson County.

The student was expelled for participation in a fight that damaged school property.

According to Policy 6.318, the Board must approve all admissions when a student transfers from another school system while under suspension or expulsion. I recommend that the student be admitted and placed in alternative school.

**Bid #3447**  
**Amatrol Electrical Learning System (Oakland High)**

Item Number	Description	Technical Training Aids
1	Amatrol Electrical Wiring Learning System	\$ 13,698.00
2	Consumables Package for 850-MT6B	\$ 581.00
3	VFD/PLC Wiring Learning System	\$ 4,060.00
4	Consumables Package for 85-MT6BA	\$ 102.00

Mailed to 5 vendors  
1 vendor did not respond

Recommend: Motion to award to Technical Training Aids for overall lowest and best bid.

To be funded through Career and Technical Department.





## Rutherford County Board of Education

To: Joyce Michaels  
From: Nona Hall  
Subject: Board Agenda  
Date: December, 2019

**EXTENDED CONTRACT**– The ESL Department will be conducting an after-school extended day program at Smyrna High School, funded completely by Title III funds. These funds will provide 1 bilingual educational assistant extended contract. The schedule for the extended school day will run for both semesters: Monday through Wednesday from 3:45 – 6:15. The EA will receive \$21.00 per hour paid by Title III funds.

The ESL Department uses Title III funds to develop curriculum supports and aids. Two extended contracts are being presented for time spent in curriculum development.

**Recommend Approval** --- motion to approve a Rutherford County Schools Title III funded extended contract for a bilingual educational assistant for the extended day program to be held at Smyrna High School and two extended contracts for teachers working on curriculum development.

Chairman of Board of Education Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## MEMORANDUM

TO: Joyce Michaels  
FROM: Angela Barnes  
RE: Agenda Items for Board Meeting  
DATE: December 5, 2019

Please place the following items on the December Board Meeting agenda for the Board of Education's consideration:

- 1. Contractual Agreement with Ripple Effects Whole Spectrum Learning Sysytem:**  
The contract with Ripple Effects is for addressing behavior problems and underlying risks. This purchase is for devices per school and 50 licenses for pre-k, K, and 1<sup>st</sup>. It is an evidenced based and research based social emotional learning tool. The total cost not to exceed \$98,900 during the 2019-2020 school year with a 10% maintenance fee in the following years and will be paid from **required allocations from IDEA Disproportionality funds.**

**Motion to --** Approve the Contractual Agreement with Ripple Effects not to exceed \$98,900 during the 2019-2020 school year, paid from **required allocations from IDEA Disproportionality funds.**

UP

## Order/Quotation Form

**Bill To:**
**Ship To:**

**Name** Angela Barnes  
**Organization** Rutherford County Schools - Special  
**Address** 2240 Southpark Drive  
 Murfreesboro, TN 37128  
**Phone** 615-893-5815 x 22040  
**Fax**  
**Email** barnesa@rcschools.net

**Name** Angela Barnes  
**Organization** Rutherford County Schools -  
**Address** 2240 Southpark Drive  
 Murfreesboro, TN 37128  
**Phone** 615-893-5815 x 22040  
**Fax**  
**Email** barnesa@rcschools.net

**Quotation Information**
**Billing Information**

Quote Number Q-28649  
 Quote Date 11/19/2019  
 Quote Valid Until 12/19/2019

Purchase Order # \_\_\_\_\_  
 Purchase Date \_\_\_\_\_

Authorized Signature \_\_\_\_\_

Item	License Type	QTY	Unit Price	Extended Price
RE Kids or Teens	2 device permanent license at 48 schools, for use of purchased version year after year	48	\$2,000.00	\$96,000.00
Bouncy School Edition	Permanent license, \$10 per license, minimum purchase 50 licenses	50	\$10.00	\$500.00
RE Data Viewer	Included in above costs	0	\$0.00	\$0.00
Upgrade/Maintenance Plan	Optional: Year 1 is free, STARTING Year 2: 10% of Product License total, or \$9650, paid annually	0	\$9,650.00	\$0.00

Platform  Mac (OSX)  Windows  iPad (IOS)  Chrome

RE Kids for Grades 2 - 5  
 RE Teens for MS or HS  
 Bouncy for Pre-K -1

Subtotal \$96,500.00  
 Sales Tax  
 Shipping/  
 Set Up Fee \$2,400.00  
 Quote Total \$98,900.00

**Phone** 888-259-6618

**Fax** 415-227-4998

**Email** orders@rippleeffects.com

**Website** www.rippleeffects.com



**RIPPLE EFFECTS END USER LICENSE AGREEMENT WITH ORGANIZATION:**

**P.O.#**

**DATE: 9/11/2019**

This Agreement licenses the Ripple Effects Products to you and contains, among other things, warranty and liability disclaimers. This is a legal agreement between you, the end user, and Ripple Effects, Inc. ("Ripple Effects"). BY OPENING THE ELECTRONICALLY DELIVERED SOFTWARE AND INSTALLERS AND AGREEING TO THE LICENSE OR, IF APPLICABLE, USING THE DVD DISK PACKAGE FOR THE SOFTWARE, OR CLICKING ON THE "YES" BUTTON OF ANY ELECTRONIC VERSION OF THIS AGREEMENT, OR ACCESSING OR EXECUTING THE SOFTWARE, YOU ARE AGREEING TO BE BOUND BY THE TERMS OF THIS AGREEMENT.

**1. LICENSE**

DISTRICT IS GRANTED a non-exclusive, non-transferable license to use the Ripple Effects Products according to the following terms:

*Permanent License Terms*

- use the Ripple Effects Products on up to the number of devices purchased for (see license type in table), at the number of sites purchased for (see quantity in table)
- use the Ripple Effects Products on a network, provided that **each device** accessing the Ripple Effects Products through the network **has a copy licensed** to that device;
- copy the Ripple Effects Products for archival purposes, provided any copy must contain all of the original Ripple Effects Product's proprietary notices.

*Annual Subscription License Terms*

- use the Ripple Effects Products on all devices for up to 1 year;
- use the Ripple Effects Products on a network, provided that **each device** accessing the Ripple Effects Products through the network **has a copy licensed** to that device;
- copy the Ripple Effects Products for archival purposes, provided any copy must contain all of the original Ripple Effects Product's proprietary notices.

**2. DEFINITIONS**

a) "Ripple Effects Software" and the "Software" each mean *Ripple Effects for Teens, Ripple Effects for Kids, Ripple Effects for Staff, Ripple Effects Pocket Coach, Ripple Effects Screen for Strengths, Ripple Effects Screen for Strengths- Kids, Ripple Effects Group Playlist Creator, Ripple Effects Individual Playlist Creator, Ripple Effects Data Viewer, Ripple Effects Planning and Assessment Kit and Bouncy the People Trainer* and all related updates, improvements, and modifications supplied by Ripple Effects. It is understood that the provision of any such updates, improvements or modifications



shall be at Ripple Effects' sole discretion and may be subject to additional fees and/or additional terms and conditions.

b) "Ripple Effects Products" means the Ripple Effects Software and any related Documentation, models and multimedia content (such as animation, sound and graphics), and all related updates, improvements, and modifications supplied by Ripple Effects.

c) "Documentation" shall mean the written reference materials furnished by Ripple Effects to you in conjunction with the Software including, without limitation, instructions and end-user guides.

d) "Devices" means any combination of devices that Ripple Effects Products are compatible with, and that the organization has available at their site, including desktop computers (PC and Mac), iPads and Chromebooks running on Chrome browser.

### **3. RESTRICTIONS**

You may not:

- permit other individuals to use the Ripple Effects Products except under the terms listed above;
- copy the Ripple Effects Products or electronically transfer it from one device to another or over a network, other than as specified above;
- modify, translate, reverse engineer, decompile, disassemble (except to the extent applicable laws specifically prohibit such restriction), or create derivative works based on the Ripple Effects Products;
- rent, lease, grant a security interest in, or otherwise transfer rights to the Ripple Effects Products;
- remove any proprietary notices or labels on the Ripple Effects Products;
- export or re-export, directly or indirectly, the Ripple Effects Products into any country prohibited by the United States Export Administration Act and the regulations thereunder.

### **4. OWNERSHIP**

Title, ownership rights, and intellectual property rights in the Ripple Effects Products shall remain in Ripple Effects. The Ripple Effects Products are protected by copyright and other intellectual property laws and by international treaties. The foregoing license gives you limited rights to use the Ripple Effects Products. You do not become the owner of, and Ripple Effects retains title to, the Ripple Effects Products, and all copies thereof. All rights not specifically granted in this Agreement, including Federal and International Copyrights, are reserved by Ripple Effects.





## 5. DISCLAIMERS

a) **EXCEPT FOR THE "TRUE STORIES", ALL THE PEOPLE AND PLACES ARE MADE UP**

The "True Stories" videos in the Ripple Effects Products are true stories told by real people. ALL OTHER names of people, characters, places, pictures, and events mentioned in this program are entirely made up, and are not intended to resemble anyone or anything real. If anything does look like a real person, place or event, it is entirely coincidental.

b) **YOU ARE RESPONSIBLE, NOT RIPPLE EFFECTS**

Use of the Ripple Effects Products and any of its manuals, books or other written materials, including without limitation the Documentation, is at your and your students' own risk. This software is meant to be educational and give information and suggestions about personal and social problems, and health education. *The Ripple Effects Products are not meant to make decisions for you or students using the program, or replace your own or your students' judgment. Please explain to your students or young people using the program under your supervision that they are responsible for their own decisions.*

c) **GET HELP IF YOU OR YOUR STUDENTS NEED IT**

Ripple Effects does not provide professional counseling or psychological advice. Because of this, Ripple Effects does not guarantee that the information you get from the Ripple Effects Products can be relied on in every single situation. The advice young people get here should not replace getting help from a qualified professional, if necessary.

d) **RIPPLE EFFECTS SHALL NOT BE LIABLE FOR PROBLEMS THAT ARISE AFTER USING THE RIPPLE EFFECTS PRODUCTS**

**LIMITATION OF LIABILITY:** Ripple Effects shall not be liable for any problems that develop while using this product. THE LIABILITY OF RIPPLE EFFECTS AND ITS DISTRIBUTORS ARISING OUT OF OR RELATED TO THIS AGREEMENT SHALL NOT EXCEED THE AMOUNT PAID BY YOU TO OBTAIN THE LICENSE TO THE RIPPLE EFFECTS PRODUCTS. IN NO EVENT SHALL RIPPLE EFFECTS OR ITS DISTRIBUTORS HAVE ANY LIABILITY FOR ANY INDIRECT, INCIDENTAL, SPECIAL, OR CONSEQUENTIAL DAMAGES, HOWEVER CAUSED AND ON ANY THEORY OF LIABILITY, WHETHER FOR BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE) OR OTHERWISE, ARISING OUT OF OR RELATED TO THIS AGREEMENT, INCLUDING BUT NOT LIMITED TO EMOTIONAL DISTRESS OF ANY KIND, LOSS OF ANTICIPATED PROFITS OR LOSS OR INTERRUPTION OF USE OF ANY FILES, DATA OR EQUIPMENT, EVEN IF RIPPLE EFFECTS OR ITS DISTRIBUTORS HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THESE LIMITATIONS SHALL APPLY NOTWITHSTANDING ANY FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY. THE PARTIES AGREE THAT THE FOREGOING LIMITATIONS REPRESENT A REASONABLE ALLOCATION OF RISK UNDER THIS AGREEMENT.

e) **RIPPLE EFFECTS SPECIFICALLY DISCLAIMS ANY RESPONSIBILITY OR LIABILITY FOR THE ACCURACY OF EVERY STATEMENT CONTAINED IN THE RIPPLE EFFECTS PRODUCTS.**

Ripple Effects cannot guarantee the accuracy of every single bit of information contained in the Ripple Effects Products. The Ripple Effects Products are derived from a research base that is constantly changing. Ripple Effects uses commercially reasonable efforts to present the most accurate information available at the time of publishing.

f) **RIPPLE EFFECTS DOES NOT OFFER DIRECT SUPPORT TO STUDENTS/YOUTH OR THEIR FAMILIES FOR ITS PROGRAMS.**

All Ripple Effects support comes through the sponsoring schools/organization.

## **6. LIMITED WARRANTY**

If you wish to return the Ripple Effects Products for any reason, you need to send it back to Ripple Effects within 30 days after purchasing the license to the Ripple Effects Products. This is the only warranty for the Ripple Effects Products. EXCEPT FOR THE EXPRESS LIMITED WARRANTY STATED ABOVE, RIPPLE EFFECTS AND ITS DISTRIBUTORS MAKE NO PROMISES, REPRESENTATIONS OR WARRANTIES, EITHER EXPRESS, IMPLIED, STATUTORY, OR OTHERWISE, WITH RESPECT TO THE SOFTWARE, RIPPLE EFFECTS PRODUCTS, OR DOCUMENTATION, INCLUDING THEIR CONDITION, THEIR CONFORMITY TO ANY REPRESENTATION OR DESCRIPTION, OR THE EXISTENCE OF ANY LATENT OR PATENT DEFECTS, AND RIPPLE EFFECTS AND ITS DISTRIBUTORS SPECIFICALLY DISCLAIM ALL IMPLIED WARRANTIES OF MERCHANTABILITY, NONINFRINGEMENT AND FITNESS FOR A PARTICULAR PURPOSE AND, UNDER THE LAW OF THE UNITED KINGDOM, THE IMPLIED CONDITIONS OF SATISFACTORY QUALITY AND ACCEPTANCE AS WELL AS ANY LOCAL JURISDICTIONAL ANALOGUES TO THE ABOVE AND OTHER IMPLIED OR STATUTORY WARRANTIES.

## **7. TERM AND TERMINATION**

This Agreement shall remain in effect perpetually unless terminated as follows. This license will terminate automatically if you fail to comply with the limitations described herein. On termination, you must destroy all copies of the Ripple Effects Products. The provisions of Sections 3, 4, 5, 6 (the disclaimer of warranties thereof only), 7, 9, and 10 shall survive the termination of this Agreement.

## **8. GOVERNMENT USE**

If you are acquiring the Ripple Effects Products on behalf of any part of the United States Government, the following provisions apply. The Ripple Effects Products are



deemed to be "commercial computer software" and "commercial computer software documentation", as applicable, pursuant to DFAR Section 227.7202 and FAR 12.212(b), as applicable. Any use, modification, reproduction, release, performance, display or disclosure of the Ripple Effects Products by the U.S. Government or any of its agencies shall be governed solely by the terms of this Agreement and shall be prohibited except to the extent expressly permitted by the terms of this Agreement. Any technical data provided that is not covered by the above provisions is deemed to be "technical data-commercial items" pursuant to DFAR Section 227.7015(a). Any use, modification, reproduction, release, performance, display or disclosure of such technical data shall be governed by the terms of DFAR Section 227.7015(b).

## 9. EXPORT REGULATIONS

You understand that Ripple Effects is subject to regulation by agencies of the U.S. government, including, but not limited to, the U.S. Department of Commerce, which prohibit export or diversion of certain technical products to certain countries. You warrant that you will comply in all respects with the Export Administration Regulations and all other export and re-export restrictions applicable to the technology and documentation licensed hereunder.

## 10. MISCELLANEOUS

You may not assign this Agreement or any rights or obligations hereunder, directly or indirectly, by operation of law or otherwise, without the prior written consent of Ripple Effects. Subject to the foregoing, this Agreement shall endure to the benefit of and be binding upon the parties and their respective successors and permitted assigns. No waiver or modification of this Agreement shall be valid unless in writing signed by each party. The waiver of a breach of any term hereof shall in no way be construed as a waiver of any other term or breach hereof. **THE TERMS OF ANY PURCHASE ORDER ARE EXPRESSLY EXCLUDED.** If any provision of this Agreement is held to be unenforceable, such provision shall be reformed only to the extent necessary to make it enforceable. This Agreement shall be governed by California law (except for conflict of laws principles). The parties agree that the application of the United Nations Convention on Contracts for the International Sale of Goods is expressly excluded. This Agreement contains the complete agreement between the parties with respect to the subject matter hereof, and supersedes all prior or contemporaneous agreements or understandings, whether oral or written. All questions concerning this Agreement shall be directed to: Ripple Effects, Inc., 1601 Harbor Bay Parkway, Suite 105, Alameda, CA 94502.

*Ripple Effects for Teens, Ripple Effects for Kids, Ripple Effects for Staff, Ripple Effects Survey and/or Bouncy the People Trainer* are trademarks of Ripple Effects, Inc.



# Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

▶ Go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9) for instructions and the latest information.

Print or type. See Specific instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.  
**Ripple Effects, Inc.**

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

Individual/sole proprietor or single-member LLC

C Corporation

S Corporation

Partnership

Trust/estate

Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ \_\_\_\_\_

**Note:** Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check another LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

Other (see instructions) ▶ \_\_\_\_\_

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) \_\_\_\_\_

Exemption from FATCA reporting code (if any) \_\_\_\_\_

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.  
**1601 Harborway Parkway**

6 City, state, and ZIP code  
**Alameda, CA 94502**

7 List account number(s) here (optional)

Requester's name and address (optional)

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-						
--	--	--	---	--	--	--	--	--	--

or

Employer identification number

9	1	-	1	7	8	2	0	2	3
---	---	---	---	---	---	---	---	---	---

## Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶ *[Signature]* Date ▶ *2-1-2019*

## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

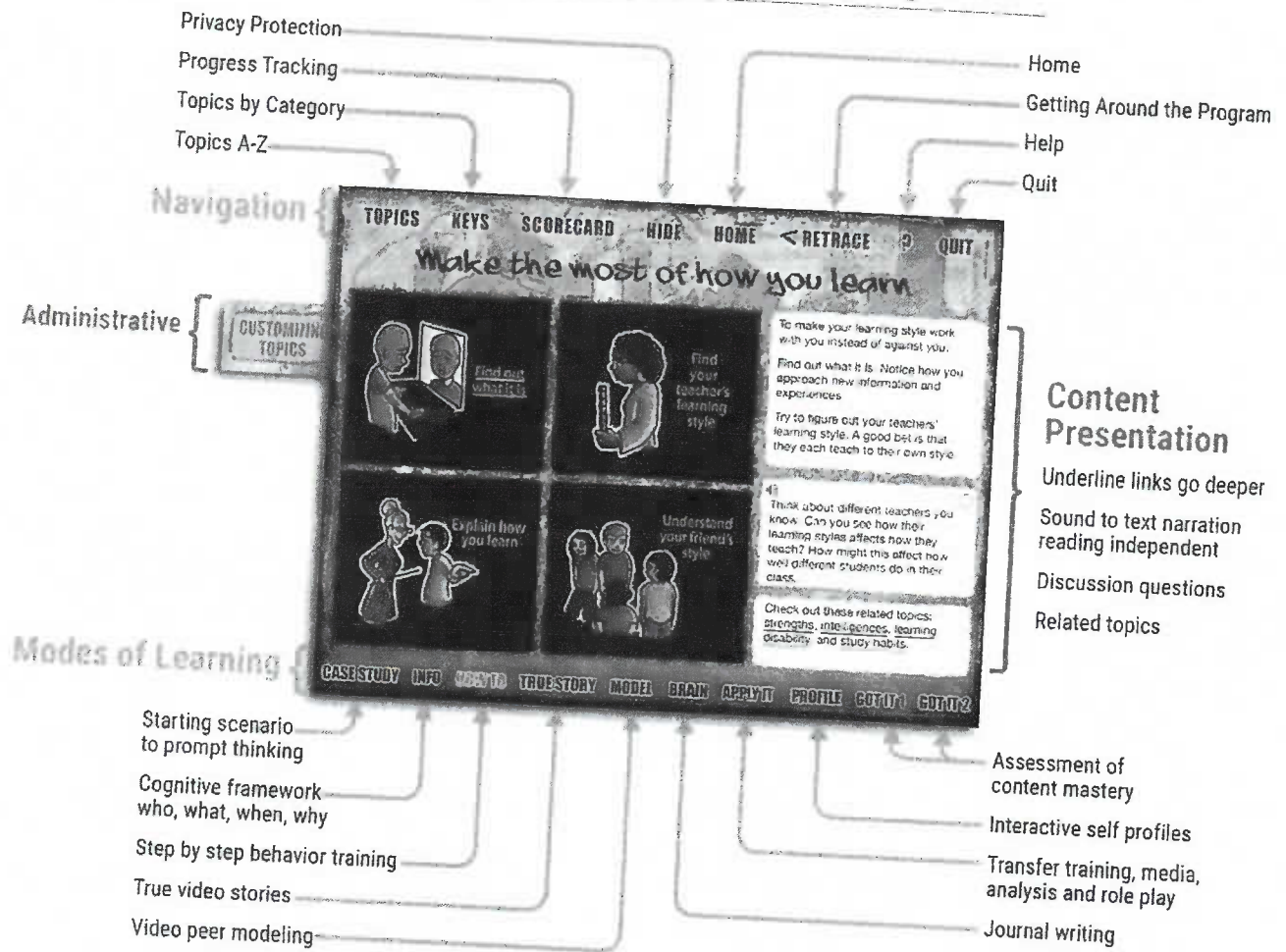
- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
  - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
  - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
  - Form 1099-S (proceeds from real estate transactions)
  - Form 1099-K (merchant card and third party network transactions)
  - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
  - Form 1099-C (canceled debt)
  - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.
- If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.





# Whole Spectrum Learning System™



## PROVEN TO RAISE GRADES, INCREASE EMPATHY, REDUCE DROP OUT RATES

**Use *Ripple Effects for Teens* to promote positive school climate and prevent problems before they start**  
For Character Education and SEL curricula, use *Ripple Effects* as a personalized free-standing program or as a lesson-to-lesson supplement to other evidence-based programs.

## Use *Ripple Effects for Teens* to provide targeted prevention in dozens of areas

Use as a stand alone curriculum for violence and bullying prevention, prevention of bias activity, pregnancy prevention, alcohol and tobacco abuse prevention, and prevention of academic failure. Or use as a supplement to other prevention programs.

## Use *Ripple Effects for Teens* to provide individualized, indicated intervention

Whether as part of a PBIS/RTI framework, ISS, Special Education, Alternative Education, or as an Academic Support, *Ripple Effects* is an unparalleled, proven effective, culturally responsive way to provide personalized, supportive interventions at far less cost than other student support services.



# Ripple Effects for Kids

Software to prevent and solve behavior problems

## The problem

Many teachers estimate half of all classroom time is spent dealing with behavior problems. Most are not serious, like whispering or poking. Some, like defiance, are trickier to define and correct. Still others, like aggressive acting out, often have their roots in risk factors outside the classroom.

## The constraints

It is neither legal nor practically feasible to exclude students from the classroom for most problem behavior; yet teachers need to maintain an environment where every student can learn. To do so, they must provide direct, positive behavioral support to students who need it, without denying instruction time to the rest of the class.

## A solution

Ripple Effects for Kids provides tech-based, personalized, positive, behavioral supports that empower students to learn and leave teachers free to teach. With peer narrated, multimedia, culturally inclusive content, it reaches students at their most teachable moments. Tutorials range from learning readiness skills like following instructions, to help with school based challenges, (bullying, gossip, attention problems, left out, teacher problems), to out of school issues (from pet dying, to abuse issues, to tobacco use, to divorce, to neighborhood violence.

**It can reach kids in ways I can't.**

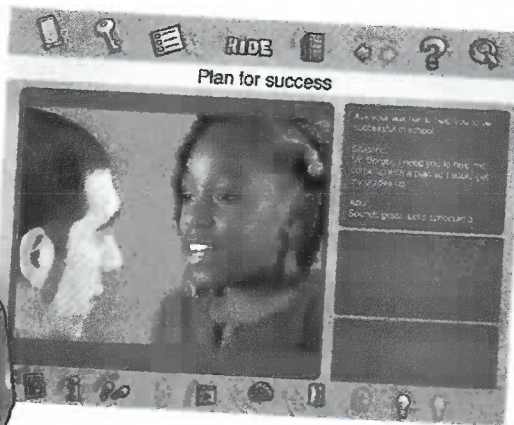
Nora Dean, Social Worker,  
Mann Elementary, Washington, D.C.

**I can do this!**

2nd grader, chronic bully victim after seeing peer modeling video

**Great for resistant children....**

Susan Shersow, Special Education  
Teacher, Los Angeles Unified

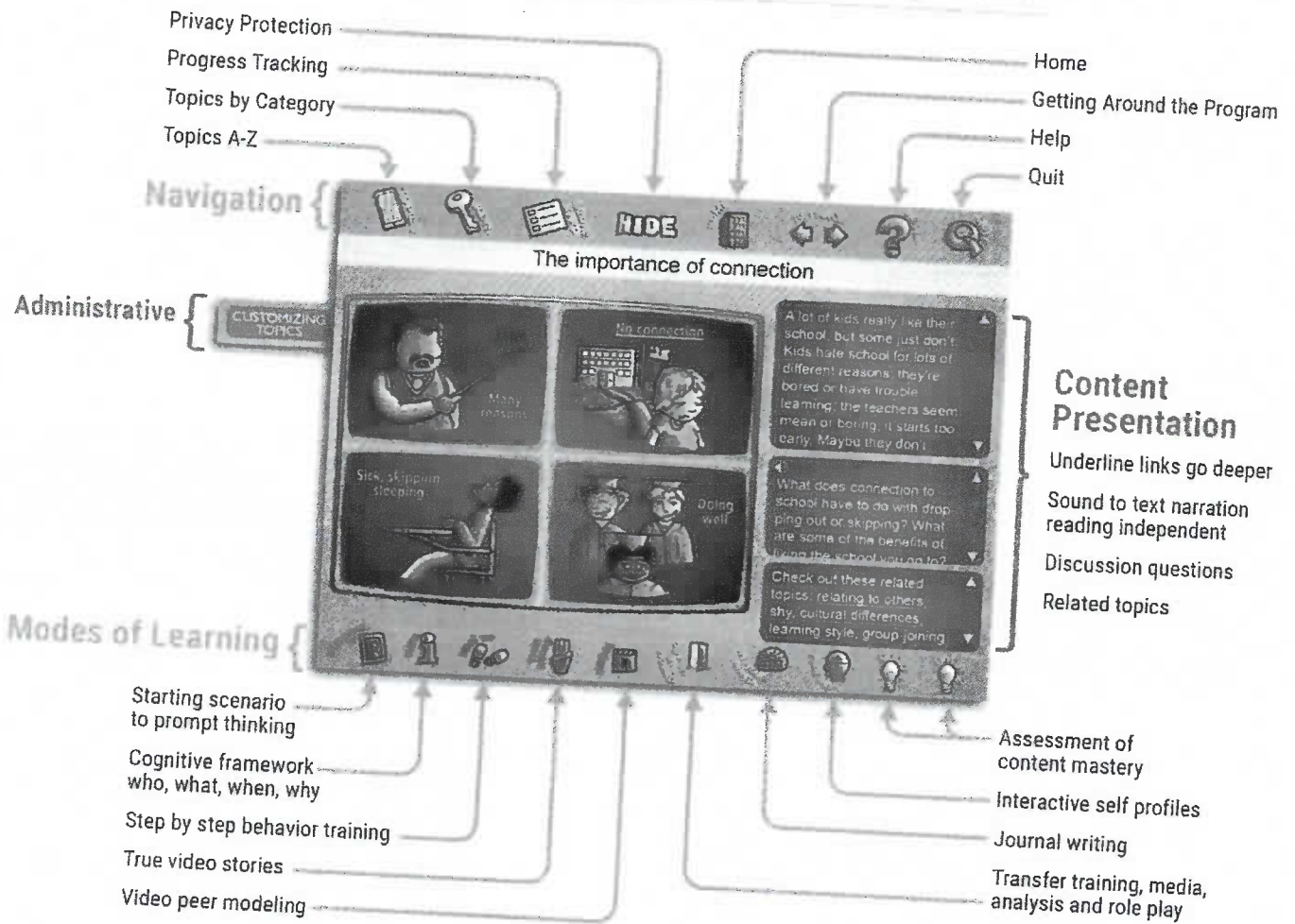


## RESEARCH SHOWS IT WORKS

Ripple Effects includes 145 multimedia tutorials, each a free standing intervention, broadly grouped into "Strengths," "Problems," and "Reasons"

- Prevents many behavior issues from ever arising
- Corrects mild behavior problems quickly, with a research-based, tested system
- Provides intensive intervention to address more serious behavior problems
- Supports students to privately address underlying causes
- Promotes positive school climate as a stand alone and/or supplemental program

# Whole Spectrum Learning System™



## FOR CLASSROOM, DISCIPLINE, COUNSELING, SPECIAL EDUCATION, RTI/PBIS SETTINGS

**Ripple Effects for Kids develops learning readiness and core social-emotional abilities**

This personalized, free-standing program develops school readiness, or can be used as a lesson-to-lesson supplement to other SEL interventions.

**Ripple Effects for Kids provides targeted prevention for bullying, bias activities, tobacco & alcohol**

Scopes and Sequences for secondary prevention are provided in the accompanying manuals.

**Ripple Effects for Kids allows for instant behavioral correction right in the classroom**

Students use a classroom device to address behavior, while teachers continue instruction without disruption.

**Ripple Effects for Kids provides individualized, indicated intervention**

Whether as part of a PBIS/RTI framework, In School Suspension, Special Education, Alternative Education, or Academic Support, Ripple Effects is an unparalleled, proven effective, culturally responsive way to provide supportive interventions at far less cost than other student support services.



# Ripple Effects Data Viewer

Practical, easy-to-use reporting tools

## Data Viewer

Ripple Effects Data Viewer meets your needs, whether you are a Ripple Effects implementer or school administrator. Intervention reports at group and individual levels allow users to view a quick summary, or drill down to the granular with specific skill topics completion. Dosage reports enable implementers to monitor compliance and track student progress, as well as providing administrators documentation to meet legal and funding requirements.

## Interventions

### Individual

Student reports enable educators to track student intervention progress, including minutes for mandated student use.

### Group

Group level intervention dosage report shows total group time on the program at a glance.

## Assessment

Screen for Strengths (must be used in conjunction with Ripple Effects Planning and Assessment Kit) is useful for identifying strengths and opportunities for growth, and monitoring progress toward targeted social-emotional competencies.

### Individual

Individual student reports show targeted skill development for each student.

### Group

Group reports allow for quick review and educator reflection on group experience.

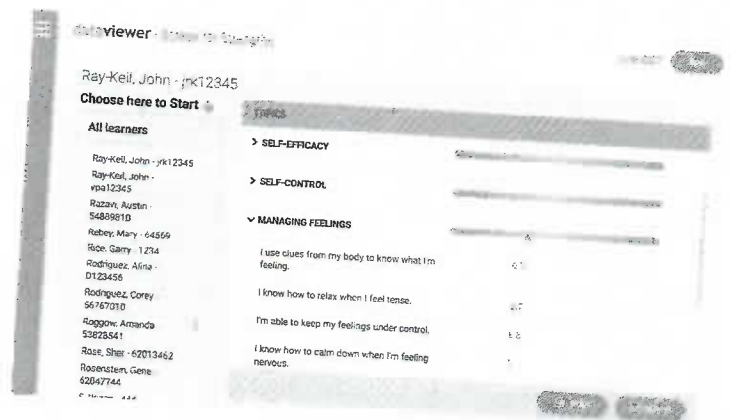
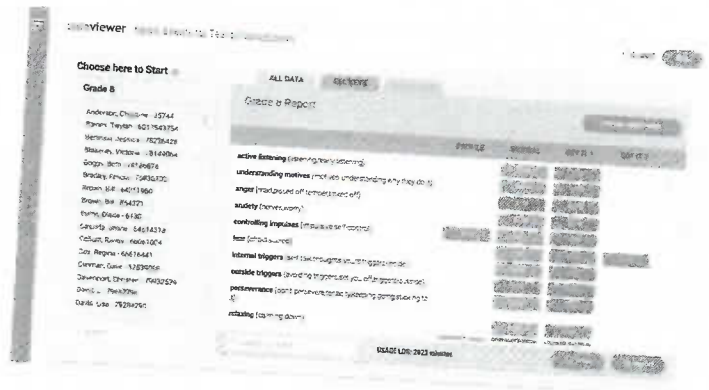
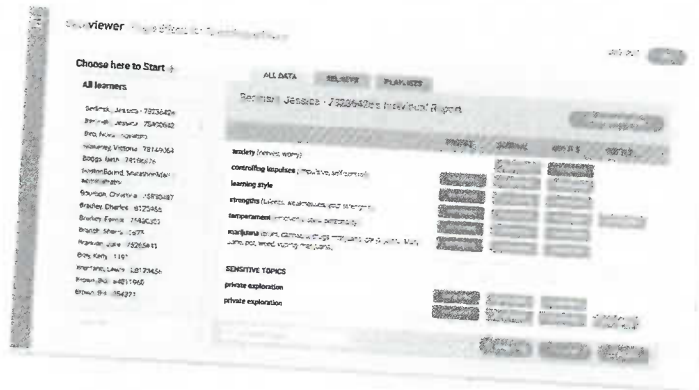
## Management

### Groups

Users can create and manage custom groups for ease and efficiency.

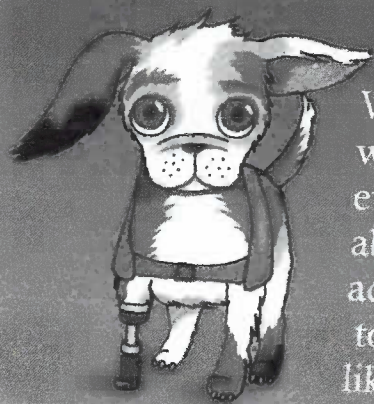
### Individual

Administrators can deactivate educator accounts to support student privacy.



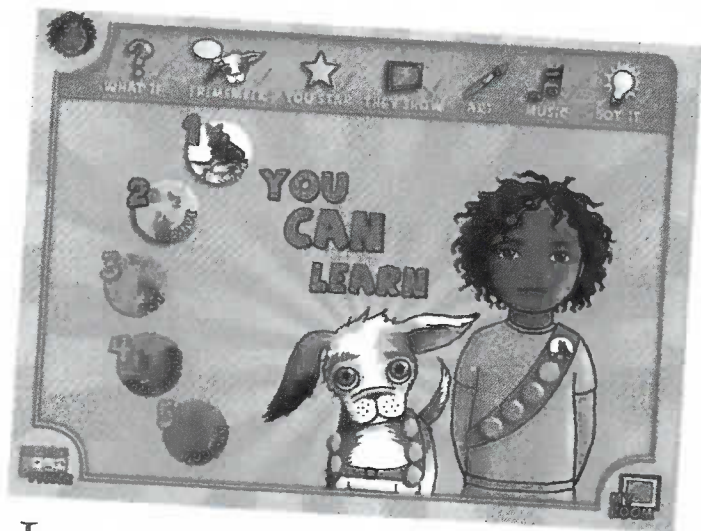


INTRODUCING  
**Bouncy the People Trainer**



Some people train dogs. I'm a dog who trains people. Who better to teach self-efficacy about learning to students who've had a tough time, than a disabled canine, who's had an even more difficult life? Bouncy was born poor, sent to an abusive foster home, then back to the shelter before being adopted into a family with a real service dog where he learned to sit still, pay attention and read people - that's right - read them like a book. Now he can train your students too.

An app to develop self-efficacy about learning and behavior



From the makers of multi-award winning, NREPP listed, *Ripple Effects for Kids and Teens*, comes *Bouncy the People Trainer's You Can Learn* app for pre- K to 1<sup>st</sup> graders. In less than 5 seconds, a four year old can choose from 1600 lifelike avatars then see themselves star in an animated adventure. Character driven, evidence-based, Bouncy represents the applied synthesis of research in SEL, developmental brain studies, instructional methodology, game design, story telling and cultural competence – all to improve both behavioral and academic outcomes.

Learner directed and it's fun.

- YOU STAR**: Avatars promote identification with learning
- WHAT IF**: Interactive problem-solving scenario
- REMEMBER**: Interactive story shares how Bouncy learned
- KIDS SHOW**: Peer modeling of key skills
- ART**: User art is framed and hung
- MUSIC**: Users sing along & play drums
- GOT IT**: Games assess concept mastery

Call now for pricing 888-259-6618

**RUTHERFORD COUNTY BOARD OF EDUCATION  
JOB DESCRIPTION**

**Job Title:** Behavior Intervention Educational Assistant

**Terms of Employment:** Ten Months (the 180 days students are in attendance)

**Immediate Supervisor:** School Administrator

**POSITION DESCRIPTION:**

- The Behavior Intervention Educational Assistant will, under the supervision of the school administrator, provide academic, physical and emotional support to students with behavior difficulties in order for them to benefit as fully as possible from his or her educational program.

**ESSENTIAL DUTIES:**

- Coordinates with administrations, instructional coaches, and teachers to help create a positive culture for students and staff.
- Attend all behavior intervention team meetings and interpret behavior data to assess the needs of identified students.
- Maintains student confidentiality, as mandated by both State and Federal law, at all times.
- Never contacts parents via telephone, cell phone, text message, email, or in writing.
- Assist with conducting functional behavior assessments, writing behavior intervention plans, and monitoring universal screener data.
- Participates in professional development opportunities for behavior intervention.
- Assist behavior intervention team in identifying students for intervention, and provide small group settings to support students when appropriate.
- Assists teacher in collecting and maintaining data about learners' behavior and progress.
- Assists with behavioral management programs/strategies to help students acquire appropriate behavior.
- Assists teachers with crisis intervention.
- Assists teachers with structuring environment, schedule, and tasks to facilitate success of the individual learner.
- Assists teachers in fading prompts/assistance to promote generalization of learning and independence of learner.
- Follows district policies for protecting the health, safety, and well-being of children and youth.
- Actively support the district motto: "Empower today's students to grasp tomorrow's opportunities."
- Performs other duties as assigned by the school administrator.

**QUALIFICATIONS:**

- Must meet all health, physical and background-check requirements.
- Must meet at least one of the following:
  - Hold an associates degree or higher;
  - Have an equivalent of two (2) years of college coursework (48 hours) at an accredited institution of higher learning; or
  - Pass the Education Testing Service (ETS) Para-Pro Assessment.
- Previous experience working with special needs students or as an educational assistant in a public school setting preferred.
- Able and willing to take direction and work effectively both on a team and independently.



- Must have a good work attendance record.
- Must have effective oral and written communication skills.
- Reliable transportation.

**PHYSICAL REQUIREMENTS:**

- Standing – *Frequent*
- Walking – *Frequent*
- Sitting – *Occasional*
- Bending/Stooping – *Occasional*
- Reaching/Pulling – *Occasional*
- Climbing – *Infrequent*
- Running - *Occasional*
- Lifting 40-50 lb. – *Occasional*
- Carrying – 25 lb. – *Occasional*
- Manual Dexterity Tasks - *Frequent*

**EVALUATION:**

- Performance of this job will be evaluated in accordance with provisions of the Board's policy on Evaluation of Classified Personnel.



## PlayOn Sports: Proposal for Rutherford County (TN)

**Date:** November 21, 2019

### Background

Headquartered in Atlanta, GA, PlayOn! Sports ("PlayOn") is the nation's leading high school media company and live streams more sports events than any company in the world. In 2013, PlayOn! Sports and the National Federation of State High School Associations (NFHS.org) created the NFHS Network - a joint venture that aggregates the sports media and related rights of state high school athletic associations. By combining events from state associations with events produced through PlayOn! Sports School Broadcast Program (SBP), the NFHS Network has become one of the largest direct-to-consumer sports media enterprises in the nation. This year, the NFHS Network will stream more than 250,000 live sports events and is the clear market leader for fans across the country to watch live and on demand.

### Scope of Work

The Pixellot system is a comprehensive hardware + software solution that enables automated production of live events. Once it is installed and calibrated, no people are needed to create live broadcasts. PlayOn will provide eleven (11) Pixellot systems to Rutherford County ("District") that will live stream athletic (and non-athletic) events held on the following District's comprehensive campuses. The Pixellot systems will be installed at each high school listed below in the main basketball gymnasium and the football/ soccer stadium; except that at Siegel High School, one Pixellot system will be installed at a location to be determined.

SCHOOL	ADDRESS
Central Magnet School	701 E Main St Murfreesboro, TN 37130
Stewart's Creek High School	301 Red Hawk Parkway Smyrna, TN 37167
Riverdale High School	802 Warrior Dr Murfreesboro, TN 37128
Eagleville High School	500 Old Hwy 99, Eagleville, TN 37060
Rockvale High School	6545 TN-99, Rockvale, TN 37153
Siegel High School	3300 Siegel Road Murfreesboro, TN 37129

### Cost to District

Under the terms of the Agreement, there will be no cost to the District for the use of the equipment, software, and services

### Term of Contract

The initial term of the is for 5 years. After the five-year initial contract period, the District may elect to stay in the contract for as long as desired under the same terms. Because we are providing these systems to your school district at no cost, we have to make sure we can earn back our investment and we need enough time to do so. Our entire investment thesis rests on the ability to do that over 5 years. Without that ability, we would have to charge your district a cost of \$10,000 to fund the cost of the equipment and software. We understand that school districts have a challenge with multi-year agreements, particularly those that impose a cost on a future school board. But in this case, there is no cost, but we do acknowledge that the District we will be bound to use the Pixellot systems. Therefore, we have addressed with other districts by way of the following: an Early Termination Fee that states that if the contract is cancelled before the 5 years is up, there is a buyout of \$5,000 total (\$2,500 per system) that compensates us for our cost of removing, shipping, and finding a new school for the equipment. We will not prorate that cost - it is just a flat fee in the event that the School District elects to cancel for a non-contractual reason.

### Equipment and Software Provided

The equipment and software that will be provided, is as follows:

- Pixellot camera head
- Workstation loaded with Pixellot software for recording, encoding, and streaming videos (includes software upgrades as new releases occur)
- Pixellot real-time stitching technology
- Automated production for supported sports; new sports will be added as released
- Score data device (wired connection) or OCR camera for graphics integration in video (PlayOn to determine)
- Protective cabinet for workstation, if needed
- Point to Point wireless internet base station (if District does not have hard-line internet available at Pixellot venue)

*Note: All required equipment and software is provided by PlayOn! Sports.*



### Streaming Services

Below are the basic network requirements required to operate the units on the District's IT platform. The recommended bandwidth minimum to stream an event is 10MB/sec of upload speed.

### **NETWORK REQUIREMENTS**

- We *highly* recommend setting up a VLAN and assigning a static IP address
- Whitelist all outbound HTTPS traffic to **pixelslot.com**
- No inbound firewall rules are required
- No services will ever connect directly to host
- To publish video and manage the server, open these ports for **outbound** traffic to all IPs (see table on right):

PORTS	PROTOCOL	PURPOSE	APPLICATION
1935	TCP	Video streaming	RTMP
8443	TCP	Remote management	WebUI agent
8084	TCP	Performance monitoring	
183	TCP+UDP	Event synchronization	RTMP/lock time
80	TCP	Content resolution, protocol event control, streaming	Content resolution, production management, production management
8077	UDP	Video streaming	RTMP/production
2088	UDP	Video streaming	RTMP/production
208	TCP+UDP	RTMP/Video management	
5401	TCP	Production management	
5802	TCP	Production management	
5803	TCP	Production management	

### Ownership of the Equipment

PlayOn retains ownership of the equipment and the software. The equipment only works with the software and the software will only broadcast to the NFHS Network. There is no inherent value to the equipment if the District is not broadcasting using the software and distributing the content to the NFHS Network.

### Maintenance of the Equipment

PlayOn is responsible for the general health and welfare of the Pixellot Systems and will perform online system maintenance of all software that is installed on the units. PlayOn will handle all warranty claims on the equipment with the manufacturer and will provide District with proper containers for any equipment that needs to be returned to PlayOn for service. PlayOn will replace any broken units during the Initial Term. PlayOn is not obligated to replace any units that are destroyed by vandalism or due to negligence by District.

### District Ownership of the Streamed Content

The Pixellot system's produced streams are the property of the District and all rights are reserved subject to District providing PlayOn with a worldwide, paid-up, royalty-free, sub licensable (directly and through multiple tiers) and transferrable license to reproduce, perform, transform and distribute the produced streams in any medium now existing or later developed. This license is exclusive, meaning School District may not grant these rights (or any portion of them) to any other person or entity.

### Broadcasting Exclusivity

District agrees to live broadcast all regular season sports events at all competition levels in the venue where the Pixellot Systems are installed (i.e., Varsity, Junior Varsity, etc.). District has the right to determine on-demand availability of regular season events through "blackout windows." District will not permit any third party to stream any regular season sports events that would be deemed competitive with PlayOn's activities. District may allow (at its discretion) third party local television coverage to broadcast regular season events at a District without violating these restrictions. District will also broadcast via the Pixellot System on the NFHS Network any regular season event that is broadcast on linear television by a third party.

District agrees that the Pixellot Systems will be used to broadcast all TSSAA Postseason events via the Pixellot system installed in the venue where the event takes place. TSSAA media rights fees for State Postseason events produced by Pixellot Systems at District venues will be waived because the event will be distributed on the NFHS Network.

### Sports/Events that will be Broadcasted

- **Regular season** – all regular season games for the sports played in each venue at all levels: Varsity, JV, Freshman
- **Special events** – any special event in a venue (i.e., graduation) can be broadcasted
- **Playoffs** – all state playoffs that occur in your venues; no TSSAA rights fees have to be paid
- **Practices** – coaches can record any practices or team workouts; these events are set as "private" (not for fans)



Football, Soccer, Lacrosse, Basketball and Volleyball all use the automated production technology to follow the action. For Wrestling a fixed field of view is established to cover one or more mats. The Pixellot technology also works for Baseball and Softball – requires the purchase of additional Pixellot systems.

**Economic Model**

There are two ways that the District can earn revenue:

- Revenue sharing program from consumer subscriptions sold (will be described below)
- Advertising in school broadcasts – schools keep all revenue from any self-sold advertising

**Consumer Subscription Platform Plans & Revenue Sharing:**

- **Monthly Pass: \$10.99/ month**
- **Annual Pass: \$69.99 for 12 months**

Consumers can watch any content you want across the entire Network. Pricing subject to change based on the policies of the NFHS Network. That being said, the Monthly Pass price has only changed once in the previous 5-year period.

Revenue sharing to District for online passes does not begin until Year 4 of Agreement because the equipment, software, and services are being provided at zero cost to the District.

	Monthly	Annual
Price to Consumer:	\$10.99	\$69.99
Method of Attribution:	10% of Net Revenue	100% over Base Cost
Starts When	Year 4	Year 4
Base Cost	N/A	\$50.00
Paid to School	\$5.82/ month (per life of subscriber)	\$19.99 (one time)

During the first three years of the Term, District will not receive any revenue share for content produced under this Agreement. However, if any School within the District wants to begin revenue sharing in Year 1 of the Agreement, a one-time fee of \$1,000 can be paid on a per school basis and then revenue sharing will start in Year 1. We call this *Revenue Sharing Acceleration*.

**Advertising:**

The simple explanation is that schools can sell sponsors and PlayOn can sell sponsors and everyone keeps 100% of their own revenue.

We make it easy for you – just send us the creative, we run the ads, and the District keeps any revenue from your school sponsors.

- You can run video pre-roll ads that will play before an event is viewed
- There are 3 on-screen locations for advertising on the video (see below)
- Graphics can be changed out by the school
- You keep 100% of sponsor sales





**AGREEMENT  
FOR EXTENSION OF OFF-SITE WATER SERVICE  
TO TAN OAK FARMS SCHOOL SITE**

THIS AGREEMENT FOR EXTENSION OF OFF-SITE WATER SERVICE TO TAN OAKS SCHOOL SITE is dated the \_\_\_\_\_ day of \_\_\_\_\_, 2019 by and between the Rutherford County Board of Education ("Board of Education") and the Consolidated Utility District of Rutherford County, Tennessee ("CUD").

WITNESSETH:

WHEREAS, the Board of Education is planning to construct a new school located on Sledge Road in Christiana, Tennessee ("School Site"); and

WHEREAS, the existing water utility system must be upgraded and new lines installed to serve the School Site; and

WHEREAS, the Board of Education desires to have CUD upgrade the water utility system and install new lines to serve the School Site in accordance with the drawing attached as Exhibit "A" (the "Project");

WHEREAS, CUD has agreed to be responsible for certain costs of upsizing certain existing water lines above twelve inch (12") lines and to extend a water line to Plainview Road; and

WHEREAS, the Board of Education agrees that certain other costs incurred by CUD for the Project will be the responsibility of the Board of Education to be paid from the construction budget for the new school to be constructed on the School Site;

WHEREAS, CUD is willing to undertake the Project to serve the School site with the agreement that the Board of Education will be responsible for certain costs of the same as provided hereinbelow;

NOW, THEREFORE, in consideration of the promises and mutual agreements and conditions hereafter set forth, it is agreed between CUD and the Board of Education as follows:

1. CUD will cause the necessary plans and specifications to be prepared for the Project to extend the water line as shown on the drawing attached as Exhibit "A" and the costs of design and engineering the same will be the responsibility of CUD.

2. CUD shall be responsible to contract for the construction of the Project, but the Board of Education will be responsible to pay CUD the amount of Seven Hundred Fifty-Nine Thousand Dollars (\$759,000) towards the cost of the construction of the same as listed on Exhibit "B." CUD shall have no obligation to commence or undertake the Project until said amount is paid to CUD.

3. CUD will obtain any necessary easements for the Project at the expense of CUD and the costs of easements will not be a cost of the Project to be paid by the Board of Education. However, notwithstanding the same, the Board of Education agrees to grant CUD any easements reasonably required for the Project at no cost to CUD. Easements from the Board of Education must be in a form and of sufficient size to be acceptable to CUD within CUD's sole discretion.

4. CUD will be responsible to obtain the approval of the Tennessee Department of Environment and Conservation, Division of Water Supply, ("TDEC") and other regulatory bodies, if any, exercising jurisdiction over the water system with respect to the proposed location, size of proposed pipe lines, and appurtenances thereto. Construction shall not begin until such plans are approved by TDEC. CUD is responsible for all costs associated with engineering (both design and permitting) the Project.

5. CUD at CUD's sole cost and expense will inspect the installation of the water lines and appurtenances thereto in accordance with CUD's plans and specifications.

6. In addition to the costs of the Project referenced hereinabove, the Board of Education will be responsible for the costs to install two master water meters and backflow preventers, including associated vaults and enclosures, on the school site as shown on the drawing attached as Exhibit "D", tap fees to CUD in accordance with CUD's tap fee schedule, any fees or costs related to any STEP system, if any, installed on the School Site, and water lines on the School Site. The cost of meters, tap fees, STEP system fees, and on-site water lines on the School Site are not included in the Estimate attached as Exhibit "B". After the installation of the vaults and enclosures around the backflow preventers by the Board of Education and CUD has inspected and approved the same, the maintenance of the vaults shall become the responsibility of CUD. The maintenance of the enclosures around the backflow preventers shall be the responsibility of the Board of Education.

7. The parties acknowledge and agree that the costs and terms associated with the twelve inch (12") water main extension from Christiana Hoovers Gap Road along the proposed School Access Road identified on Exhibit "C" will be governed by a separate Developer's Service Agreement between CUD and the Board of Education, shall be the responsibility of the Board of Education, and are not included in the costs listed on Exhibit "B."

8. All water lines and appurtenances thereto constructed under the terms of this agreement which are located upstream of the School's master water meter vaults shall be dedicated to CUD as non-exclusive public water utility lines which will serve both the School Site and additional properties. CUD is responsible to maintain and service said water lines and appurtenances thereto upstream plus the water piping components contained within the School's master water meter vaults. Notwithstanding the above, in the event any damage occurs to the water lines, appurtenances thereto, the master water meter vaults and piping components therein as a result of construction on the School Site, the Board of Education is responsible for the costs to repair the same. The water lines and appurtenances thereto

downstream of the master water meter vaults, including the backflow preventers and respective enclosures, shall be the responsibility of the Board of Education to maintain and service.

9. CUD will preserve sufficient capacity in the water lines installed pursuant to this Agreement to maintain sufficient water pressure to meet State Fire Marshall requirements for public schools to serve an elementary, middle, and high school on the School Site along with a football stadium and athletic fields. In the event any additional properties desiring to obtain water service from the water improvements constructed under this Agreement would reduce the capacity and pressurization referenced hereinabove for the School Site, CUD agrees the costs required to maintain the capacity and pressurization for the School Site will not be a responsibility of the Board of Education.

10. This agreement is further subject to the Rules and Regulations of the CUD, as now adopted or hereafter amended from time to time, to the extent the same are not in conflict herewith. Said Rules and Regulations are by reference hereto incorporated herein by reference as if set forth herein at length verbatim.

11. In the event either party brings action to enforce this Agreement, the court may award the prevailing party reasonable attorney fees in addition to any other relief said party may be entitled.

12. BOTH PARTIES WAIVE THE RIGHT TO TRIAL BY JURY.

13. Time is of the essence of this Agreement.

EXECUTED effective the date written above.

THE CONSOLIDATED UTILITY  
DISTRICT OF RUTHERFORD  
COUNTY, TENNESSEE:

By: \_\_\_\_\_  
William Dunnill, General Manager

RUTHERFORD COUNTY BOARD OF EDUCATION

BY: \_\_\_\_\_

TITLE: \_\_\_\_\_

**EXHIBIT A  
PLANS FOR WATER IMPROVEMENTS & NEW LINES  
Consolidated Utility District  
TAN OAKS SCHOOL**



**Proposed 12-Inch Water Line**

**Tan Oaks School Site**

2000 ft  
Ridley Earp Rd

Miller Ln

Miller Rd

Sipes Rd

Capital Way

Epps Mill Rd

Avondale Dr

Rankin Dr

Plainview Rd



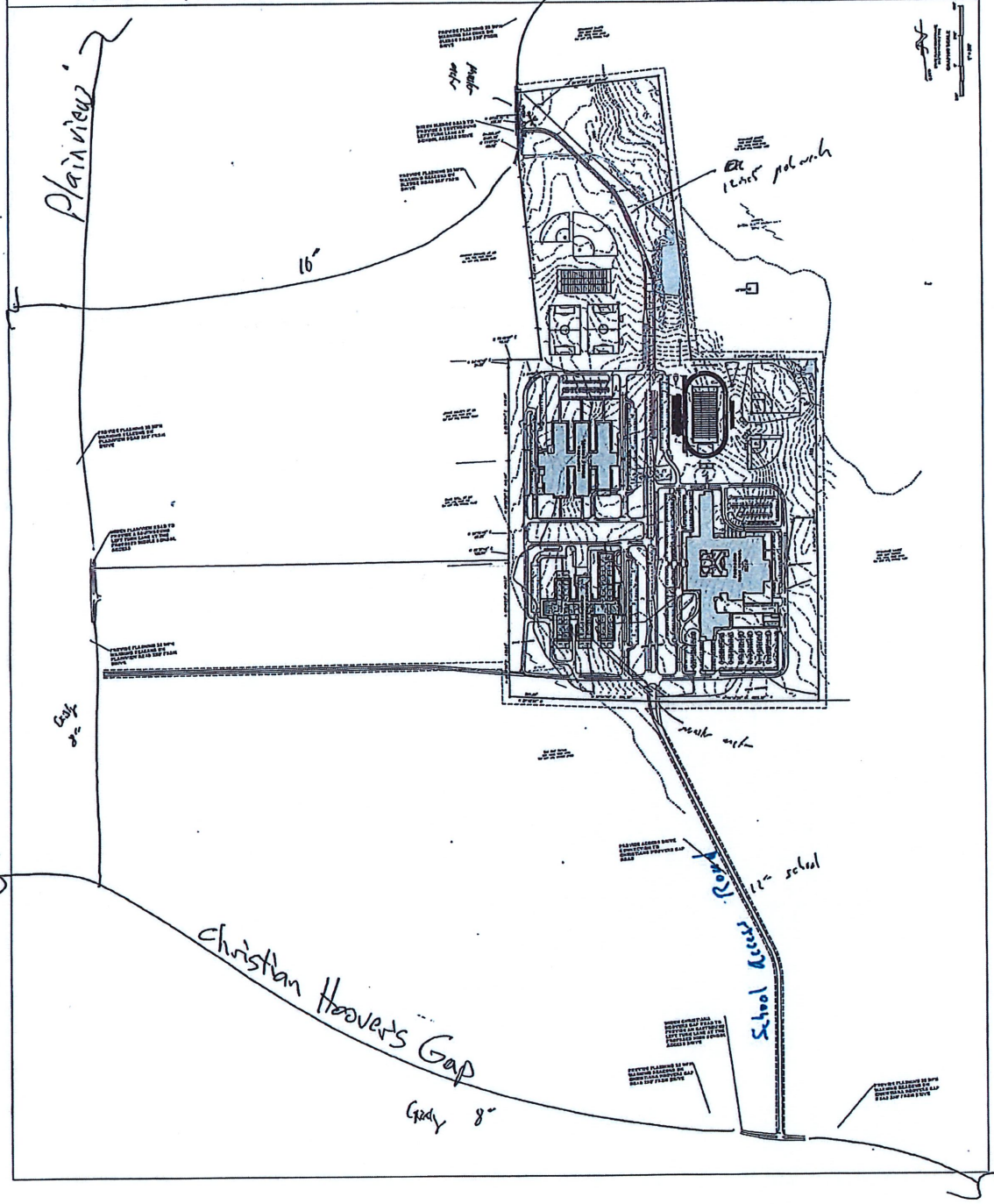
**EXHIBIT "B"**  
**ESTIMATED COSTS**

**EXHIBIT B**  
**ESTIMATED CONSTRUCTION COSTS**  
**CONSOLIDATED UTILITY DISTRICT**  
**TAN OAKS SCHOOL**

ITEM	DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	12" CLASS 52 DUCTILE IRON WATER LINE	7,150 L.F.	82.00	586,300.00
2	12" CL52 DUCTILE IRON RESTRAINED JOINT WATER LINE IN CASING PIPE	110 L.F.	72.00	7,920.00
3	12" CL52 DUCTILE IRON RESTRAINED JOINT WATER LINE IN CREEK CROSSING	160 L.F.	130.00	20,800.00
4	6" CLASS 52 DUCTILE IRON WATER LINE	50 L.F.	52.00	2,600.00
5	20" STEEL CASING BY BORE & JACK	80 L.F.	510.00	40,800.00
6	20" STEEL CASING BY OPEN CUT	30 L.F.	113.00	3,390.00
7	12" GATE VALVE & BOX	5 EA.	2,065.00	10,325.00
8	6" GATE VALVE & BOX	5 EA.	970.00	4,850.00
9	CONCRETE VALVE BOXES	45 V.F.	72.00	3,240.00
10	CONNECT TO EXISTING WATER LINE	1 EA.	2,000.00	2,000.00
11	REVERSE KICKER	2 EA.	2,400.00	4,800.00
12	D.I. M.J. FITTINGS	2,500 LB.	4.00	10,000.00
13	12" MEGALUGS	28 EA.	88.00	2,464.00
14	6" MEGLUGS	15 EA.	40.00	600.00
15	FIRE HYDRANT ASSEMBLY	5 EA.	2,770.00	13,850.00
16	FIRE HYDANT BARREL EXTENSION	7 V.F.	520.00	3,640.00
17	CRUSHED STONE	175 TN.	16.00	2,800.00
18	CLASS "B" CONCRETE	19 C.Y.	134.00	2,546.00
19	CONSTRUCTION CONTINGENCY @ 5.0%			36,075.00
<b>TOTAL ESTIMATED CONSTRUCTION COST</b>				<b>\$ 759,000.00</b>

EXHIBIT "C"

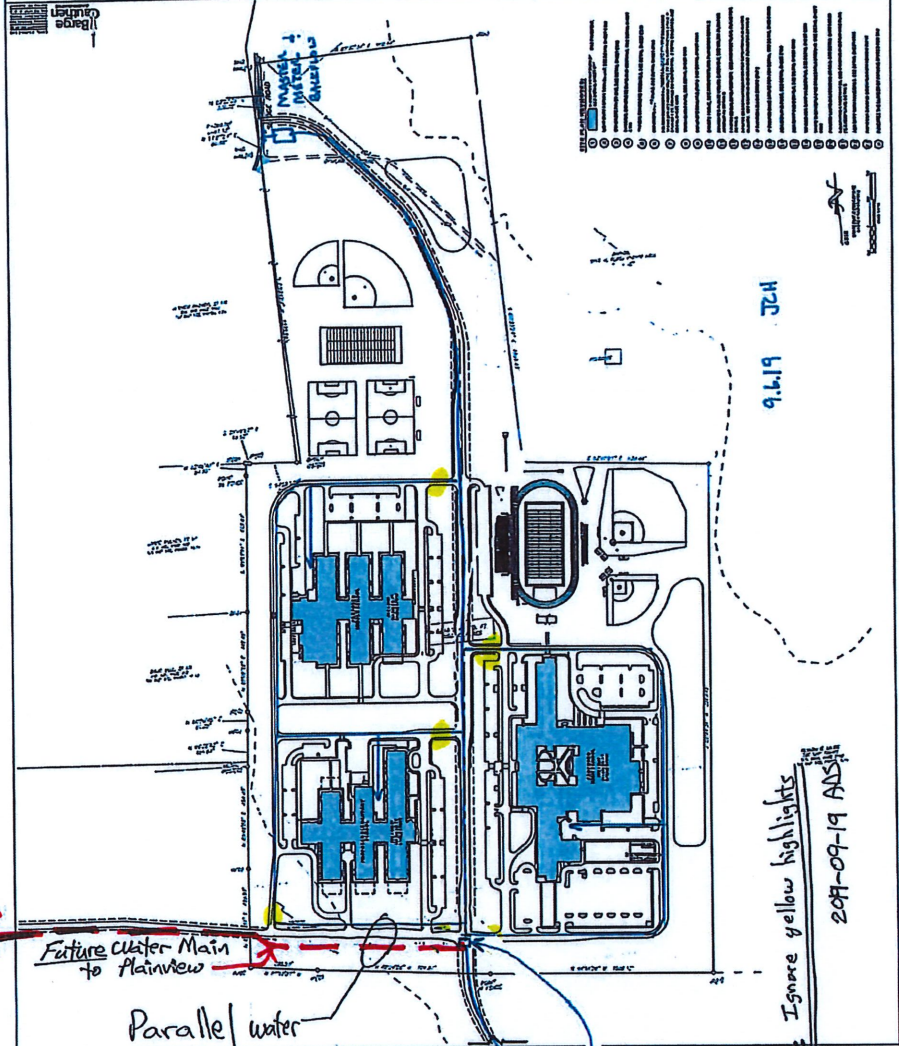
DRAWING SHOWING SCHOOL ACCESS ROAD



*Sketch*

**EXHIBIT "D"**

**DRAWING SHOWING WATER METERS**



9.11.16 12:20

Note: Ignore yellow highlights  
 2017-09-19 ADK

Future water Main to Plainview

Parallel water mains

WATER, SEWER, AND ELECTRICAL

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

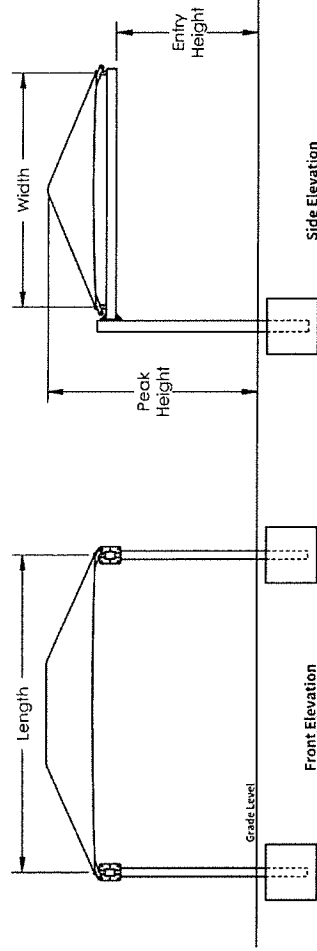
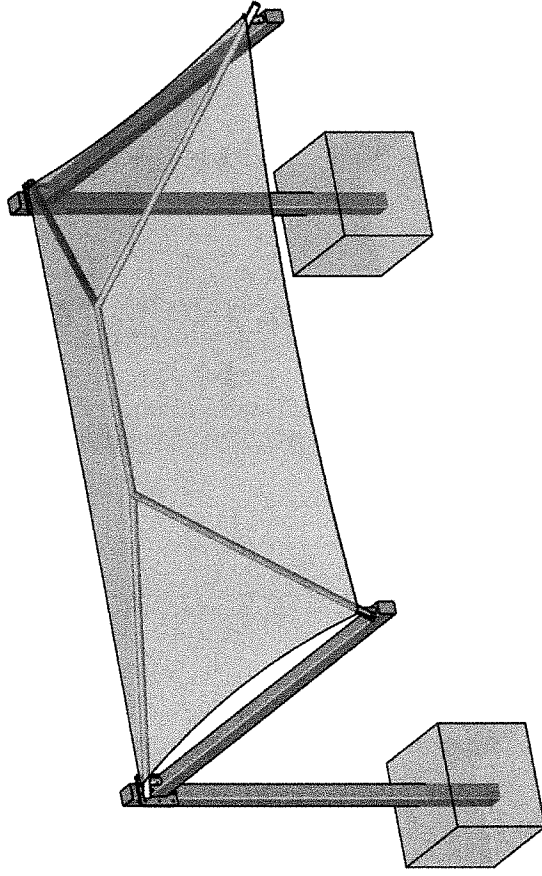
1. School Name *McFadden*
2. Principal *Clark Blair*
3. Project Name *Sunshade*
4. Assistant Principal who is overseeing the project *Andy Roach*
5. Does project support recreational sports, athletics or education?  *Playground*
6. Does this project meet all gender equity criteria? *Yes*
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) *Front Playground*
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. *Attached.*
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. *PTO funds*
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? *N/A*  
Do construction plans meet criteria for funding? *N/A*
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan *N/A*
12. Do you have a site layout showing where this project will be constructed on campus? *Attached.*
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? *Yes*
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? *Will be located before install*
15. Are plans drawn and stamped by Architect/ Engineer?  
*No Stamped plans*

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) *Have not been submitted to code*
17. What is your time line for completion of project? When will it start and when will it be completed? *8-10 weeks - Est. timeframe March 2020 for completion*
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. *All work in quote*
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? *Great Southern Recreation / Nathan Chance*



### 30 X 16 Hanging Cantilever Hip Shade

Length	30	Width	16	Entry Height	8
Peak Height	11.23	Elbow	Glide	Column Mount	Embedded
Column Size	8080.25	Rafter Size	5011	Ridge Size	5011
Column Length	12	Rafter Length	11.3746873	Ridge Length	15.1747746



**SHADE**  
BY SUPERIOR RECREATIONAL PRODUCTS

QUOTE  
QUO0192906

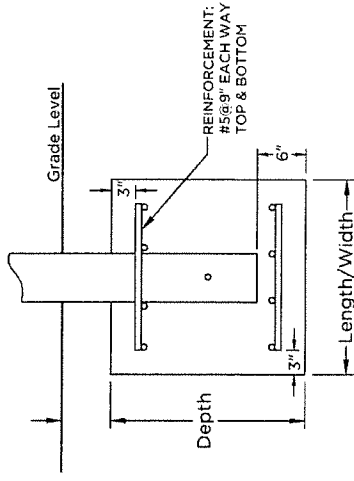
SHADE SIZE  
30 X 16

SHADE STYLE  
Hanging Cantilever  
Hip Shade

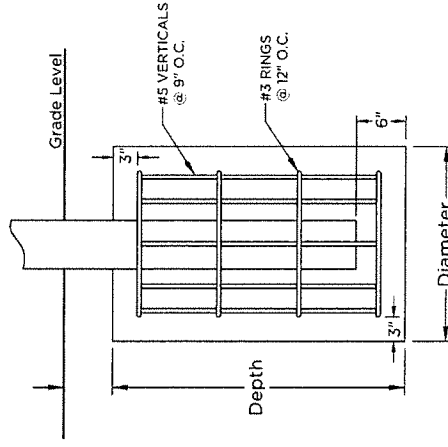
*These drawings are for reference only and should not be used as construction details. They show the general character and rough dimensions of the structural features. Exact spans, fasteners, materials, and foundations can be determined by a licensed professional engineer upon request. Estimated footing size above is based on 1,500 PSF soil bearing pressure.*



Square Footing		
Column	Length & Width	Depth
Single Cap	4'-28"	3'
Double Cap	0"	3'



Auger Footing	
Diameter	Single Cap Depth
1'-6"	
2'-0"	
2'-6"	
3'-0"	





1-800-390-8438  
www.GreatSouthernRec.com

Beautiful Outdoor Spaces, we can ALL be proud of.

<b>ORGANIZATION:</b>	McFadden School of Excellence
<b>CONTACT:</b>	Dr. Clark Blair
<b>ADDRESS:</b>	221 Bridge Avenue, Murfreesboro, TN 37129
<b>PHONE:</b>	615-893-7251

<b>PROJECT TITLE:</b>	Shade Addition
<b>REVISION:</b>	
<b>OPTION:</b>	3 - 2-Post Cantilever

## Official Quote from Great Southern Recreation

TERRITORY MANAGER	DATE	TERRITORY	COUNTY	TERMS	COLORS
Nathan	11/20/2019	TN	Rutherford	Net 15	TBD

PART NUMBER	QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
CUSTOM-CANTILEVER	1	30'x16'x8'H 2-Post Cantilever with Glide Elbow and Installation	\$ 11,710.00	\$ 11,710.00
				\$ -
				\$ -
				\$ -
<b>SUBTOTAL FOR EQUIPMENT</b>				\$ 11,710.00

SUBTOTAL \$ 11,710.00

TAX RATE

SALES TAX -

BONDS

EQUIPMENT FREIGHT 253.00

SURFACE FREIGHT

**TOTAL \$ 11,963.00**

Please Note Exclusions and Expectations on Attached Contract Form

Great Southern Recreation: 2441-Q Old Fort Parkway, Murfreesboro, TN 37128



2441-Q Old Fort Parkway #462  
Murfreesboro, TN 37128  
1-800-390-8438  
www.GreatSouthernRec.com

## Great Southern Recreation – Contract General Terms and Conditions

### PROJECT OWNER

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Tel. No.: \_\_\_\_\_

### PROJECT GENERAL CONTRACTOR

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Tel. No.: \_\_\_\_\_  
Email: \_\_\_\_\_

### PROJECT SUBCONTRACTOR

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Tel. No.: \_\_\_\_\_  
Email: \_\_\_\_\_

### PROJECT INFORMATION

Name: \_\_\_\_\_  
Location: \_\_\_\_\_  
Project Title: \_\_\_\_\_

This contract is entered into by and between Great Southern Recreation, LLC ("GSR") and \_\_\_\_\_ ("Client") as of the date of acceptance of the Proposal set forth hereinbelow for completion of certain work and services ("the Project") described therein.

**Contract Expiration:** The attached Proposal is valid for 90 days from the date of the Proposal unless revoked by GSR before the expiration of that time. The time for acceptance of the Proposal may be extended at any time in the sole discretion of GSR.

**Waiver of Guidelines:** Installation of the Project described by the Proposal shall be in accordance with the manufacturer's specifications and in compliance with ASTM, CPSC and ADA guidelines. However, if Client requests installation that does not comply with these standards it shall be deemed noncompliant installation. In that event, upon completion of the project Client hereby agrees to indemnify and hold harmless GSR, its owners, agents, and employees from any and all liability, of whatever nature, that may arise, at any time and to anyone, whether a natural person, entity, or governmental body or unit thereof, as a result of the non-compliant installation. Client further agrees to provide to GSR written confirmation of Client's election of noncompliant installation. (Form Ref #)

**Substitutions:** Every effort is made to supply our customers the materials, equipment and structures as specified in the Proposal. In the event of unforeseen circumstances, GSR reserves the right to substitute materials, equipment or structures which GSR deems as equivalent. In these instances, Client or Client's representative will be notified of the substitution.

**Take-offs:** All Quality take-offs for the purposes of this estimate are based on the accuracy of the drawings and information provided to GSR. GSR shall not be responsible for inaccuracies between as-built field conditions and the drawings and information provided to GSR.

**Rock Fee:** If GSR encounters substantial amounts of rock, a fee will be charged to Client. This fee only covers the cost of additional rock-related rental equipment and man-hours to remove and relocate the rock as necessary to complete the project. Receipts will be provided. Please note: *Only .05% of previous GSR projects have incurred a Rock Fee.*

**Systems and Warranties:** Structures, equipment and surfacing materials are all considered complete “systems” with interdependent components. For example, structures, shades and playground equipment are supported by and dependent upon their structural foundations. Similarly, safety surface materials are supported by and dependent upon proper preparation and installation of the sub-surface and sub-base materials. Delays and additional expenses may result unless GSR installs the foundations or sub-surface/sub-base materials. Furthermore, warranties associated with the supported structure, equipment or safety surface material may be jeopardized.

**Restocking Fee:** Client will incur a 45% re-stocking fee based on the standard retail price of any allocated materials for all products, structures, equipment, materials including safety surface materials, and other similar materials and components, unless otherwise specified, that are returned, or for which the order is cancelled, after the date of acceptance of the Proposal.

**Color Selections:** Color selections must be confirmed by Client prior to commencement of operations on the project by GSR. *Color changes to existing orders will not be permitted.*

**Storage Fee:** To the extent caused by Client, including Client’s representatives, agents, or employees, delays in delivery of equipment, shelters, or materials requiring handling and storage by GSR or its affiliates GSR may charge Client a handling and storage fee not to exceed 2.0% per month (based on standard retail value of allocated equipment) unless a separate storage agreement is in place at the time of acceptance of this Proposal.

**Unforeseen Delays and Deadlines:** Should GSR be obstructed or delayed in the prosecution or completion of the Project as a result of unforeseeable causes beyond the control of GSR and not due to its fault or neglect, including but not limited to acts of God or of the public enemy, acts of the government, fires, floods, epidemics, or quarantine regulation, and delays in shipping or manufacturing, and any delay attributable to Client its agents, representatives, or employees, GSR shall not be liable for any costs or expenses arising therefrom.

**Termination:** GSR reserves the right to revoke this Proposal at any time, upon notice to the Client confirmed in writing. Any pre-paid deposits or funds will be returned to Client within 10 days.

**Change Orders:** Client agrees that if changes to the Playground Project are required due to unknown site conditions, or for any other reason, Client or its authorized representative shall be available during the installation to sign a Change Order form. Changes, including moving equipment after excavation has begun due to preference, or utility locations, will be subject to applicable remobilization fees.

**Retainage:** If Client is the General Contractor for work of which the Playground Project is a part, Client agrees to release all retainage to GSR upon completion of the Project without regard to the progress or completion of the larger work overseen by Client in its role as General Contractor.

**Equipment Invoicing:** While it is typical to send a single invoice for the entirety of its work, GSR may elect to submit a progress payment application for any stored or delivered materials. Client agrees to pay the progress payment application within the acceptable payment terms set forth below and the with regard to their consecutive order.

**Litigation:** In the event GSR is required to file a civil action or engage in any collection efforts against the Client, the Client agrees to pay any and all costs, fees, expenses, of whatever nature, including attorneys’ fees, incurred by GSR, whether at or prior to trial or on appeal or in any post judgment collection efforts or proceedings.

**Soil Conditions:** The Proposal is based upon site access for heavy equipment and normal soil conditions of 2,000 psf. If during site access or excavation of foundations necessary per installation and construction as per manufacturer’s specifications and drawings it is found that the sub-surface conditions are below normal strength or are unanticipated, such as shifting soils, drainage issues, buried debris, vegetation, rock or other unforeseen conditions, then the construction at the site will stop and GSR will notify the Client or its representative of the condition. In that event GSR will not resume work until a resolution can be found and an appropriate Change Order has been approved by all parties in interest.

**Private Utilities:** While it is standard operating procedure for GSR to perform a “Utility Locate” on any public utilities, GSR is not responsible for damage or destruction of private utilities. GSR will make reasonable efforts to avoid any and all previously marked, private utilities.

**Taxes:** Sales tax and other fees and taxes are a “pass-through” cost item and are the responsibility of the Client whether or not they are included in the Proposal.

**Payment Terms:** Unless otherwise agreed upon, payment terms shall be 50% upon date of contract with remaining

50% due upon completion. All payments are Net 30 after day of invoice. Partial invoices may be generated.

**Late Payments:** All late payments shall be charged a late payment fee on all unpaid invoices, not to exceed the maximum rate allowed by law, per month of the open amount for each invoice. When there are multiple invoices, the most recent payment will be applied to the oldest outstanding invoice.

**Walk Through:** On the day of completion, or at a point of substantial completion, of the Project, Client agrees to perform a final walk-through inspection to generate any punch list items that remain to be completed.

**Certificate of Completion:** After the final walk-through and completion or resolution of the punch list, GSR will present to the Client a "Project Completion Form" (*GSR-F1*), which Client shall sign to confirm satisfactory completion of the Playground Project. GSR will provide Client with a final invoice following execution of the "Project Completion Form." Client agrees that execution of the "Project Completion Form" shall operate as a waiver of any and all claims or rights of action that Client might have against GSR in connection with the Playground Project and that Client is thereby estopped from seeking, alleging, claiming, withholding, or recovering any money, damages, or set-offs or credits of any kind against GSR.

**Warranty:** GSR shall warranty its work, including material, equipment, structures (as permitted by manufacturer's proprietary, stated warranty) and its workmanship for one (1) year from Certificate of Completion unless any "system" installation has been violated as described above, in which case the such warranty is null and void..

**Jurisdiction and Forum:** This Agreement shall be governed by and construed and enforced exclusively in accordance with the laws of the State of Tennessee, without regard to its conflicts of laws rules. The parties agree to the exclusive jurisdiction and venue of the Supreme Court of the State of Tennessee for the resolution of all disputes arising under or from this contract and hereby consent to jurisdiction in an appropriate Court in Rutherford County, Tennessee.

**Indemnification:** To the fullest extent permitted by law, Client shall indemnify, defend, and hold harmless GSR, from and against any and all claims, damages, losses, demands, judgments, and costs of suit or defense, including attorneys' fees, and reimburse GSR for any expense damage or liability incurred by GSR, whether for personal injury, property damage, direct or consequential damage, or economic loss arising or alleged to have arisen from the acts or omissions of Client, its agents, representatives, subcontractors, and employees, or anyone for whose acts they may be liable. Client further agrees to reimburse GSR for all costs and expenses, including attorneys' fees, incurred to enforce these indemnity obligations.

### Contract Information

**Quote Dated:** \_\_\_\_\_

**Quote Title:** \_\_\_\_\_

**Authorized:** \_\_\_\_\_

**Title:** \_\_\_\_\_


**PO Number:** \_\_\_\_\_

**TCPN Contract No.:** \_\_\_\_\_

**Option 3 - 16x30**

Write a description for your map.

**Legend**

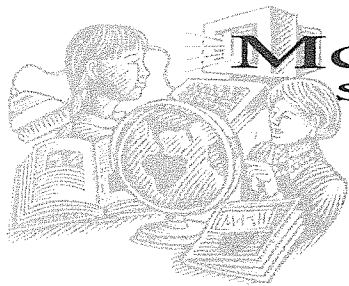
 McFadden 20x30



Google Earth

50 ft





# McFADDEN

## School of Excellence

"COMMUNICATION ARTS THROUGH TECHNOLOGY"

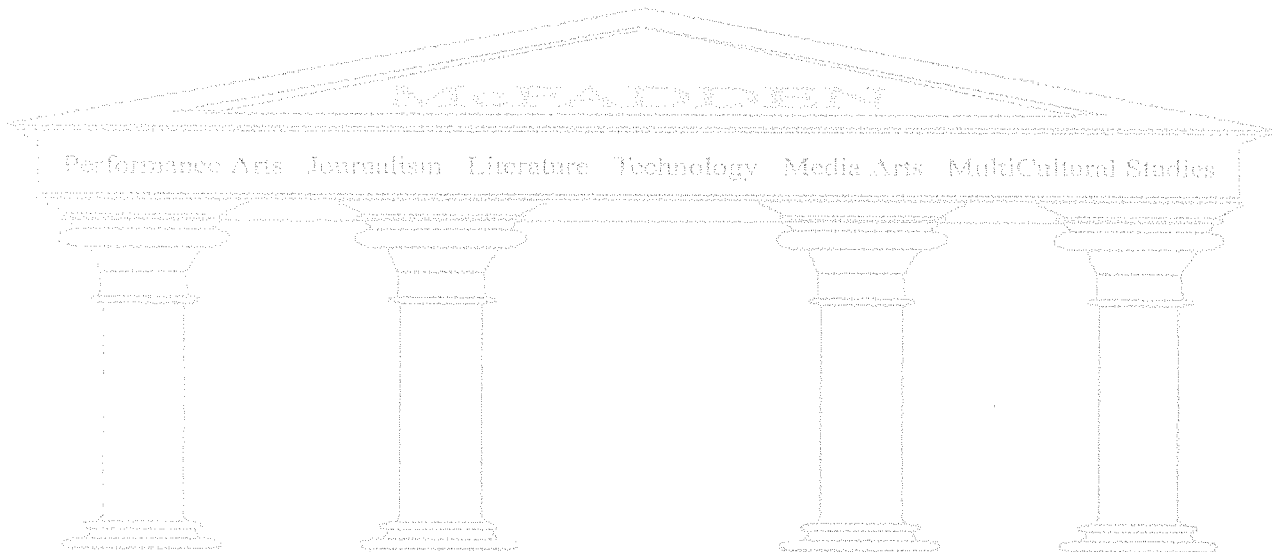
To: Mr. Trey Lee

From: Dr. Clark Blair

Re: McFadden PTO Project

Date: November 20, 2019

Our PTO would like to install a Sun Shade on our front playground. This project request would be at no cost to the Board. Please refer to the Application for Campus Construction Project forms for more information.



WIDEN SLEDGE ROAD TO PROVIDE A SOUTHBOUND LEFT TURN LANE AT SCHOOL ACCESS DRIVE

$N 03^{\circ}22'33'' E$   
330.32'  
 $R=300.00'$   
 $L=81.13'$   
 $N 11^{\circ}07'24'' E$   
80.88'

WIDEN FLASHING 20 MPH WARNING BEACONS ON SLEDGE ROAD 250' FROM DRIVE

ANDREW BROWER, ET UX  
D.B. 783, PAGE 1888  
TAX MAP 172, PARCEL 9.00

REMAINING LANDS  
TAN OAK FARMS  
D.B. 1010, PAGE 2109  
TAX MAP 173, PARCEL 1.00

APPROX.  
SPECIAL FLOOD HAZARD AREA  
"ZONE AE"

RESIDENCE

$S 79^{\circ}40'07'' E$   
18.52'

$N 03^{\circ}48'40'' E$   
54.92'

$S 84^{\circ}50'50'' E$   
207.44'

$S 83^{\circ}47'01'' E$  1839.44'

JIMMIE MULKEY, ET UX  
D.B. 400, PAGE 573  
TAX MAP 172, PARCEL 10.04

$N 05^{\circ}31'11'' E$  609.89'

PROPOSED  
MIDDLE SCHOOL

62,540 SQ. FT.  
1,607 SQ. ACRES

DAVID BELL, ET UX  
D.B. 430, PAGE 312  
TAX MAP 172, PARCEL 10.13

$N 06^{\circ}08'52'' E$  445.49'

$N 06^{\circ}26'45'' E$   
82.28'

$N 06^{\circ}32'42'' E$   
158.04'

$N 05^{\circ}48'03'' E$  454.83'

PROPOSED  
ELEMENTARY SCHOOL

$N 05^{\circ}48'30'' E$  439.83'

APPROX.  
SPECIAL FLOOD HAZARD AREA  
"ZONE AE"

$N 81^{\circ}10'37'' W$

$N 82^{\circ}24'58'' W$  774.37'

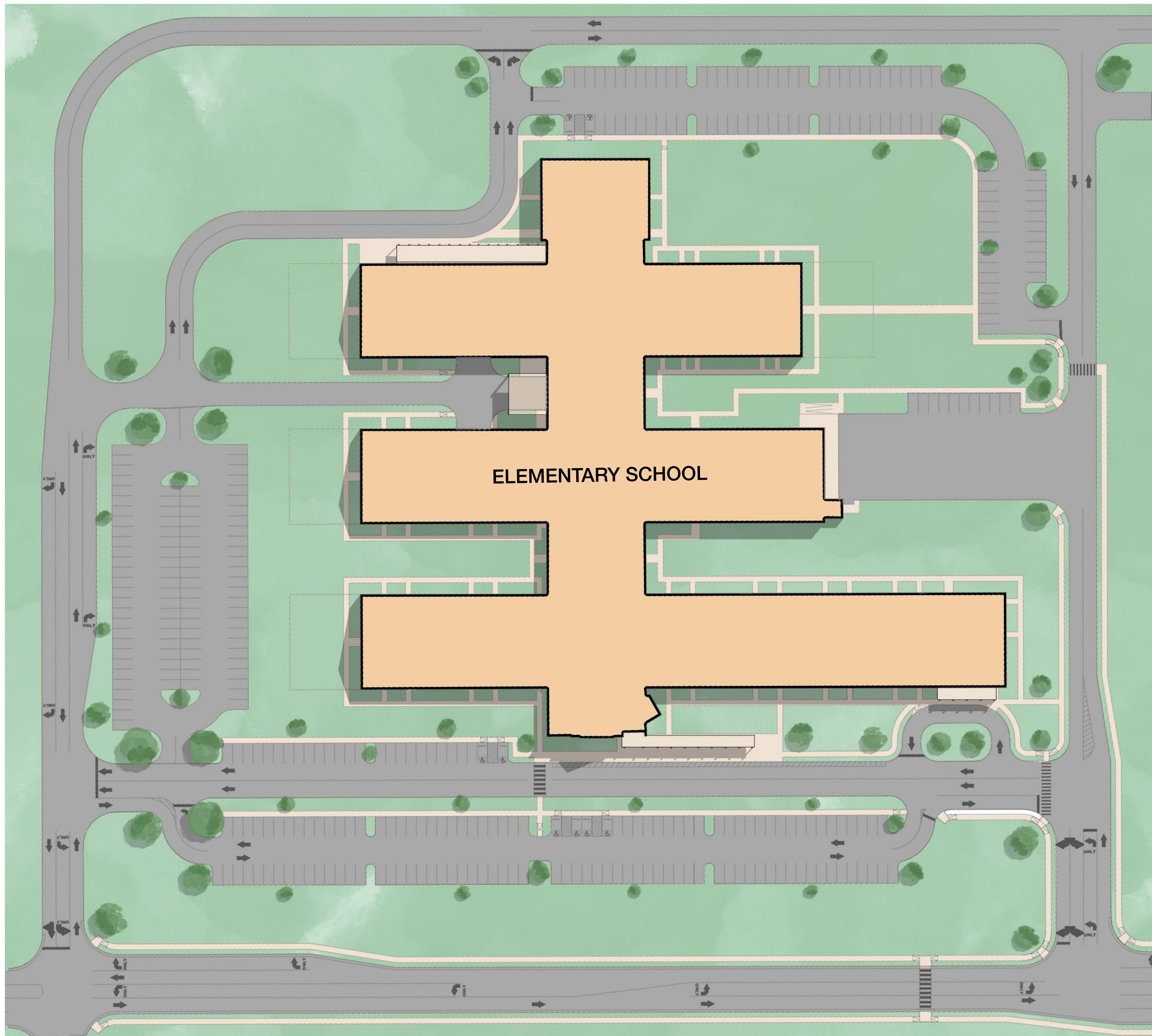
$N 04^{\circ}18'20'' W$  1000.12'

$S 05^{\circ}44'34'' W$  2289.42'

REMAINING LANDS  
TAN OAK FARMS  
D.B. 1010, PAGE 2109  
TAX MAP 173, PARCEL 1.00

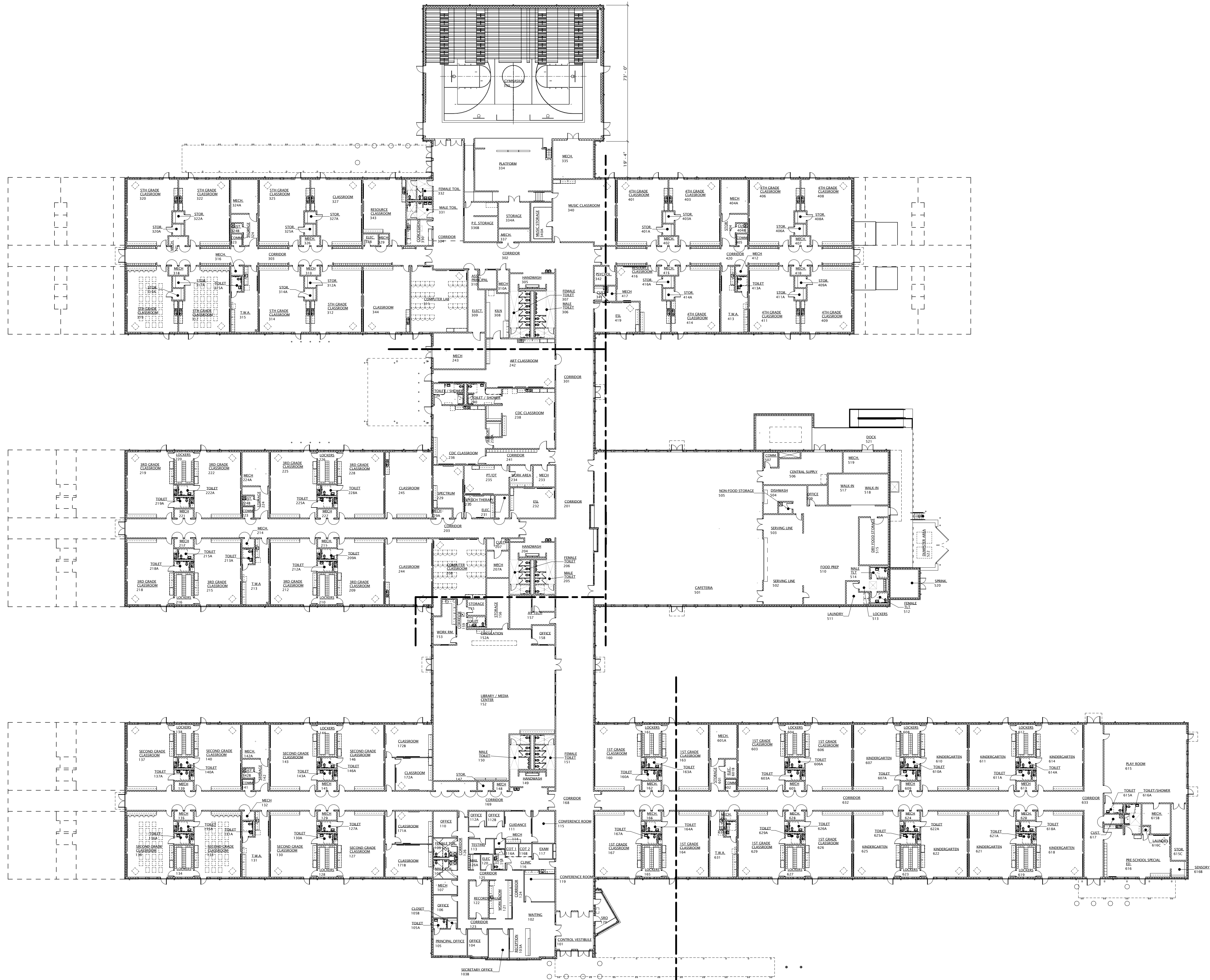
TAN OAK FARMS  
D.B. 1010, PAGE 2109  
TAX MAP 172, PARCEL 37.00





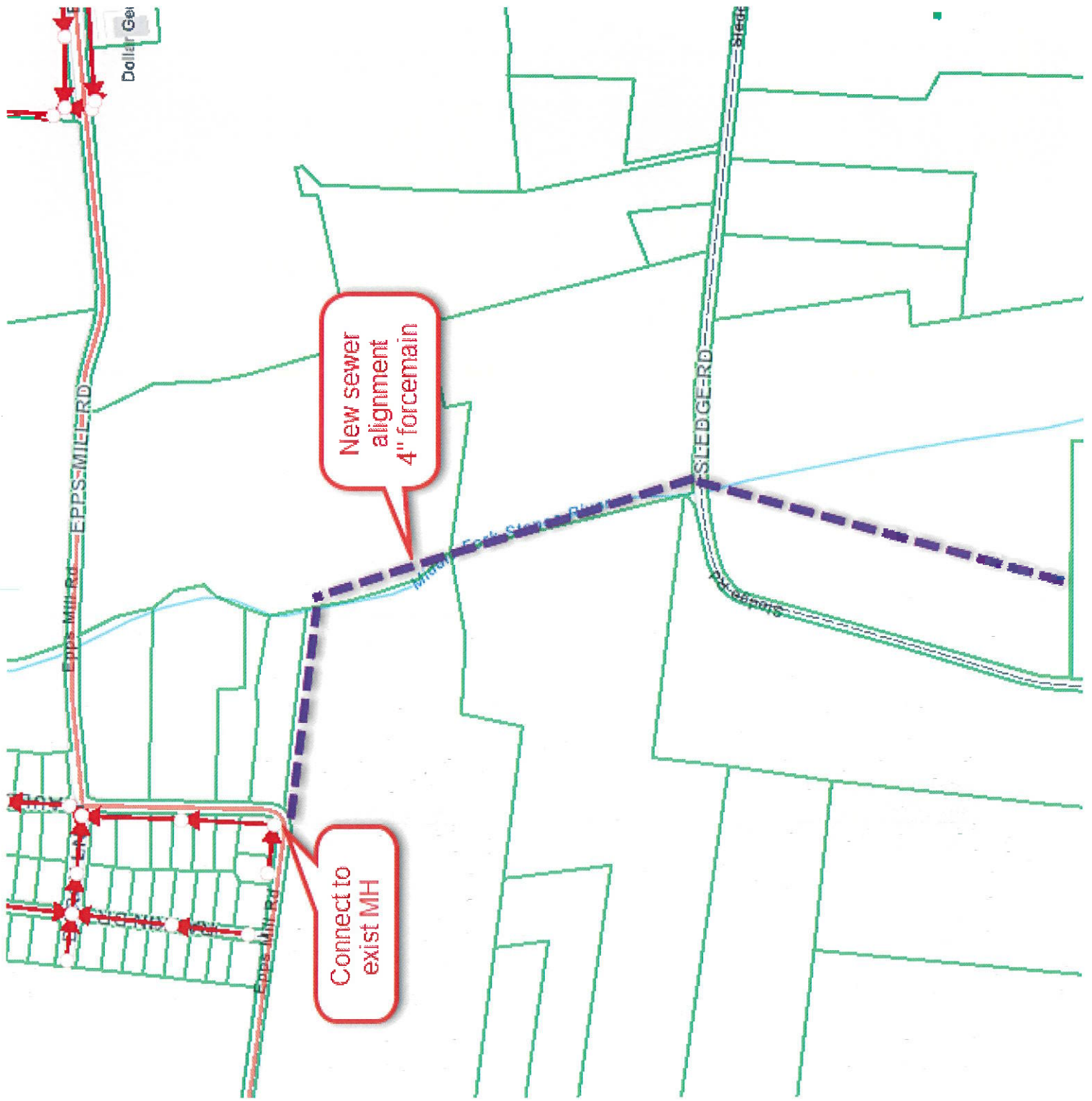
TAN OAKS ELEMENTARY — SITE PLAN











New sewer alignment  
4" forcemain

Connect to  
exist MH

Dollar Gei

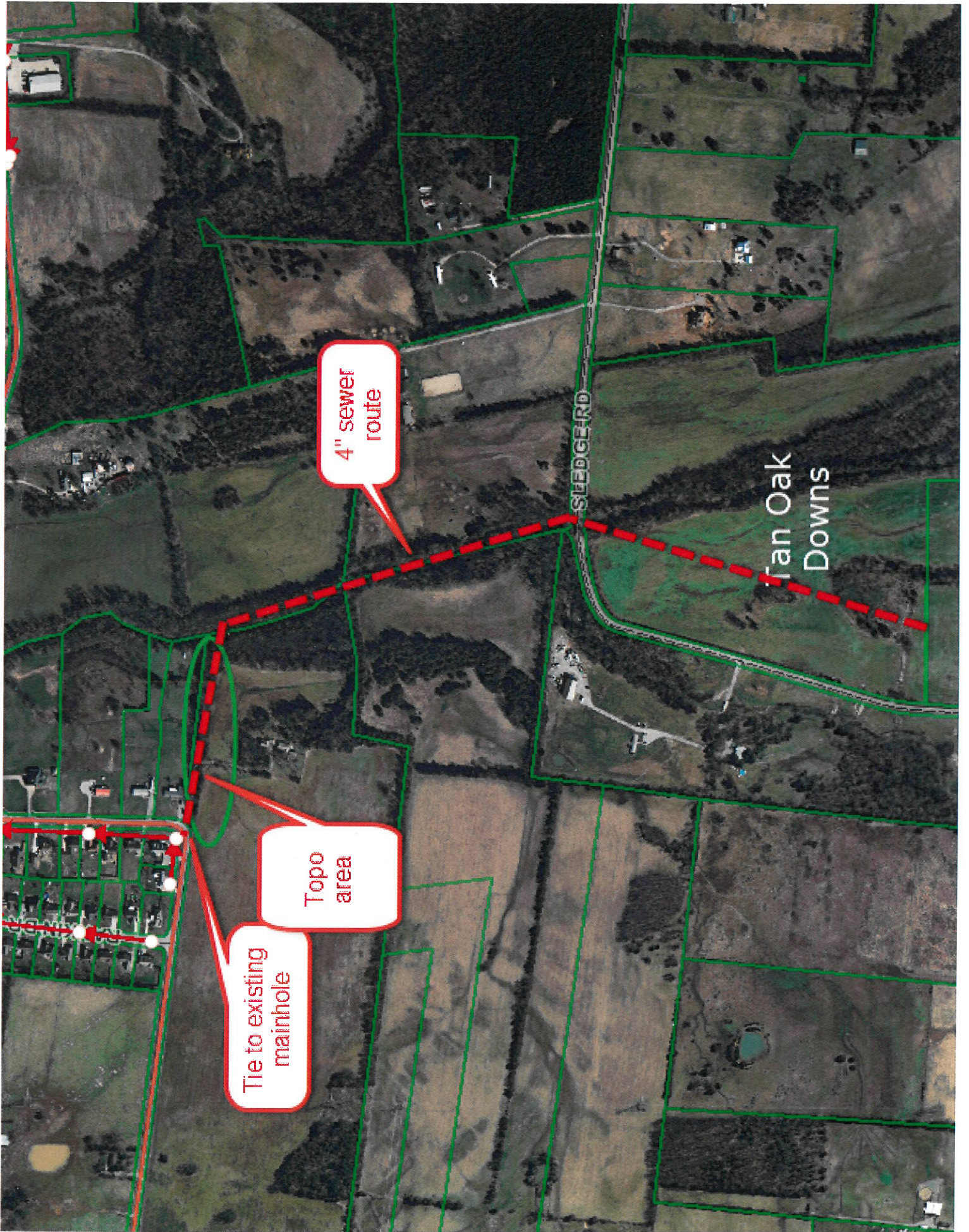
EPPS MILL RD

SLEDGERD

Epps Mill Rd

Epps Mill Rd





4" sewer route

Tie to existing mainhole

Topo area

SLEDGE RD

Tan Oak Downs





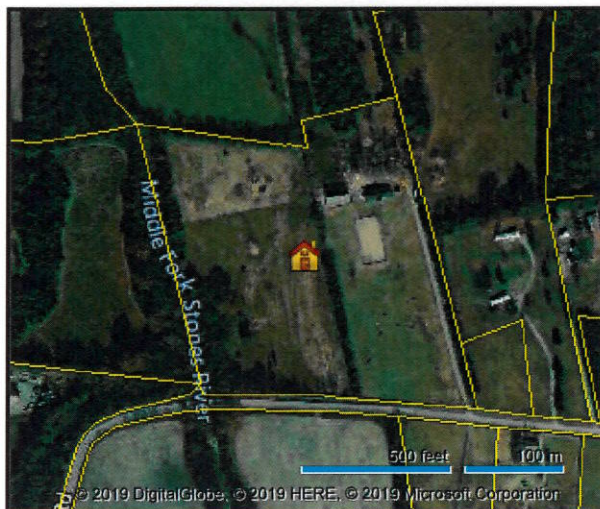
# Property Report

Wednesday, November 20, 2019

5655 Sledge Rd, Christiana, TN 37037-5605  
Rutherford County, TN parcel# 156 051.00

## Property Report

**Location**  
**Property Address** | 5655 Sledge Rd  
 Christiana, TN 37037-5605  
**Subdivision**  
**County** | Rutherford County, TN  
**Current Owner Name** | Rhoades Warren  
**Mailing Address** | 5655 Sledge Rd  
 Christiana, TN 37037-5605



**Property Summary**  
**Property Type** | Farm  
**Land Use** | Farm  
**Improvement Type** | Single Family Residential  
**Square Feet** | 2256 sf

**General Parcel Information**  
**Parcel/Tax ID** | 156 051.00  
**Alternate Parcel ID** | 156 05100 00025156  
**Account Number** | R0082968  
**District/Ward** | 5  
**2010 Census Trct/Blk** | 407.02/2  
**Assessor Roll Year** | 2019

### Sales History through 11/15/2019

Date	Amount	Buyer/Owners	Buyer/Owners 2	Instrument Quality	Book/Page or Document#
05/31/2019	\$292,000	Rhoades Warren		Warranty Deed	1777/3766
02/03/2004	\$272,100	K & K Leasing Inc Db		Business Sale	360/1616
11/12/2001		Gordy Stephen Etux Karine			110/2587
07/29/1999		Bailey Karine Karine			156/51
09/01/1995		Bailey Karine Karine			556/842
04/11/1994	\$158,500	Bailey Michael C Etux Karine		Accepted And Qualified	523/480
07/01/1985		Couts Robert C Etux Carolyn			347/605
01/14/1984	\$126,270				329/141

### Property Characteristics: Lot

**Land Use** | Farm  
**Block/Lot**  
**Latitude/Longitude** | 35.714666°/-86.330305°  
**Lot Dimensions**  
**Lot Square Feet** | 892,976  
**Acreage** | 20.50

### Legal Description

**Subdivision**  
**Block/Lot**  
**District/Ward** | 5  
**Plat Book/Page Description**

Wednesday, November 20, 2019

5655 Sledge Rd, Christiana, TN 37037-5605  
Rutherford County, TN parcel# 156 051.00



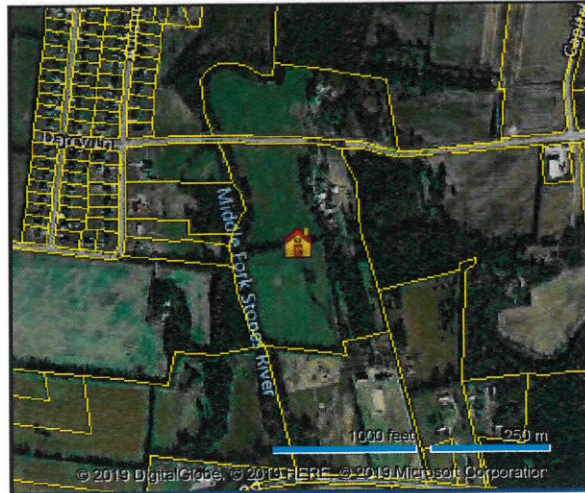
# Property Report

Wednesday, November 20, 2019

5350 Epps Mill Rd, Christiana, TN 37037-5638  
Rutherford County, TN parcel# 157 010.01

## Property Report

**Location**  
**Property Address** | 5350 Epps Mill Rd  
 Christiana, TN 37037-5638  
**Subdivision**  
**County** | Rutherford County, TN  
**Current Owner Name**  
 Vaughn Duwayne Etal Winston D Vaughn  
**Mailing Address**  
 5350 Epps Mill Rd  
 Christiana, TN 37037-5638



## Property Summary

**Property Type** | Agricultural  
**Land Use** | Agricultural  
**Improvement Type** | Single Family Residential  
**Square Feet** | 1819 sf

## General Parcel Information

**Parcel/Tax ID** | 157 010.01  
**Alternate Parcel ID** | 157 01001 00025157  
**Account Number** | R0083029  
**District/Ward** | 5  
**2010 Census Trct/Blk** | 407.02/2  
**Assessor Roll Year** | 2019

## Sales History through 11/15/2019

Date	Amount	Buyer/Owners	Buyer/Owners 2	Instrument Quality	Book/Page or Document#
05/03/2013	\$220,000	Vaughn Duwayne Etal Winston D Vaughn		Accepted And Qualified	1216/2566
04/12/2005					361/800
07/21/1999		Allen James Kelly Cathy Anne Susong Allen			655/749
03/30/1994		Allen James Kelly Etal Cathy Anne Susong Allen			522/854
11/25/1987	\$1	Allen James Kelly Etux Cathy		Accepted And Qualified	395/672
07/01/1986		Blair Ronnie L Etux Sherri			365/36

## Property Characteristics: Lot

**Land Use** | Agricultural  
**Block/Lot** |  
**Latitude/Longitude** | 35.717906°/-86.331420°  
**Lot Dimensions**  
**Lot Square Feet** | 1,395,657  
**Acreage** | 32.04

## Legal Description

**Subdivision** |  
**Block/Lot** |  
**District/Ward** | 5  
**Plat Book/Page Description** |

Wednesday, November 20, 2019

5350 Epps Mill Rd, Christiana, TN 37037-5638  
Rutherford County, TN parcel# 157 010.01

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Wednesday, November 20, 2019

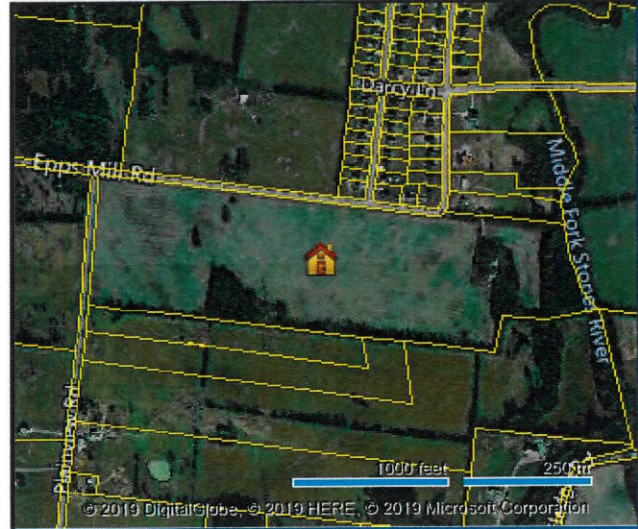
# Property Report

4934 Epps Mill Rd, Christiana, TN 37037-5636  
Rutherford County, TN parcel# 157 012.01

## Property Report

**Location**  
**Property Address** | 4934 Epps Mill Rd  
 Christiana, TN 37037-5636  
**Subdivision**  
**County** | Rutherford County, TN  
**Current Owner**  
**Name** | Cortner Ladye Ruth S  
**Mailing Address** | 1463 Winterberry Dr  
 Murfreesboro, TN 37130-1157

**Property Summary**  
**Property Type** | Agricultural  
**Land Use** | Agricultural  
**Improvement Type** | Single Family Residential  
**Square Feet** | 1953 sf



**General Parcel Information**  
**Parcel/Tax ID** | 157 012.01  
**Alternate Parcel ID** | 157 01201 00025157  
**Account Number** | R0083031  
**District/Ward** | 5  
**2010 Census Trct/Blk** | 407.02/2  
**Assessor Roll Year** | 2019

### Sales History through 11/15/2019

Date	Amount	Buyer/Owners	Buyer/Owners 2	Instrument	Quality	Book/Page or Document#
10/22/1993		Cortner Ladye Ruth S	Etvir Henry			WB25/492
06/29/1988		Cortner Ladye R	Etvir Henry			410/127
03/24/1977		Cortner Ladye R	Etvir Henry			257/5

### Property Characteristics: Lot

**Land Use** | Agricultural  
**Block/Lot** |  
**Latitude/Longitude** | 35.716834°/-86.338450°  
**Lot Dimensions**  
**Lot Square Feet** | 2,812,658  
**Acreage** | 64.57

### Legal Description

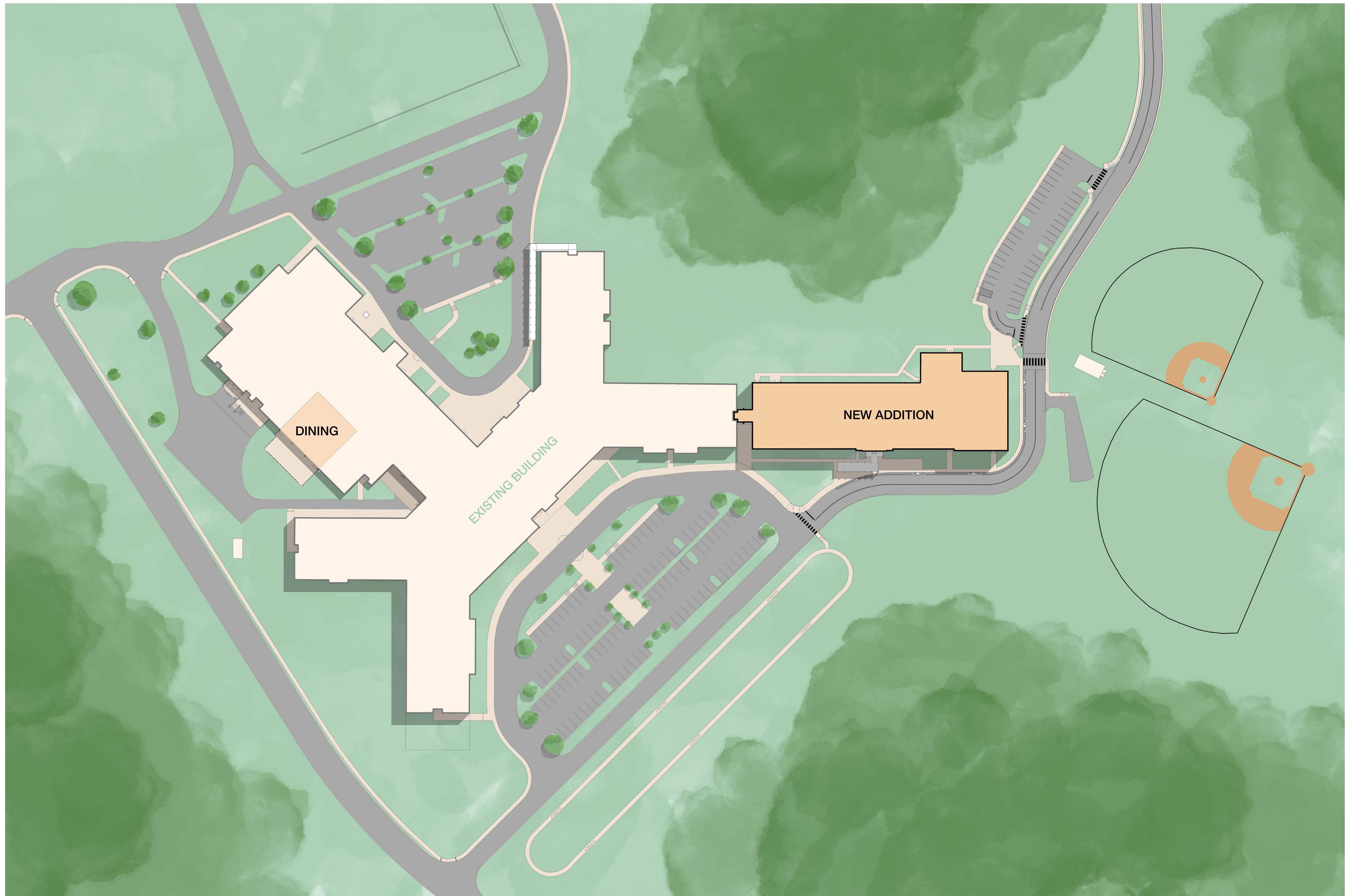
**Subdivision** |  
**Block/Lot** |  
**District/Ward** | 5  
**Plat Book/Page Description**

Wednesday, November 20, 2019

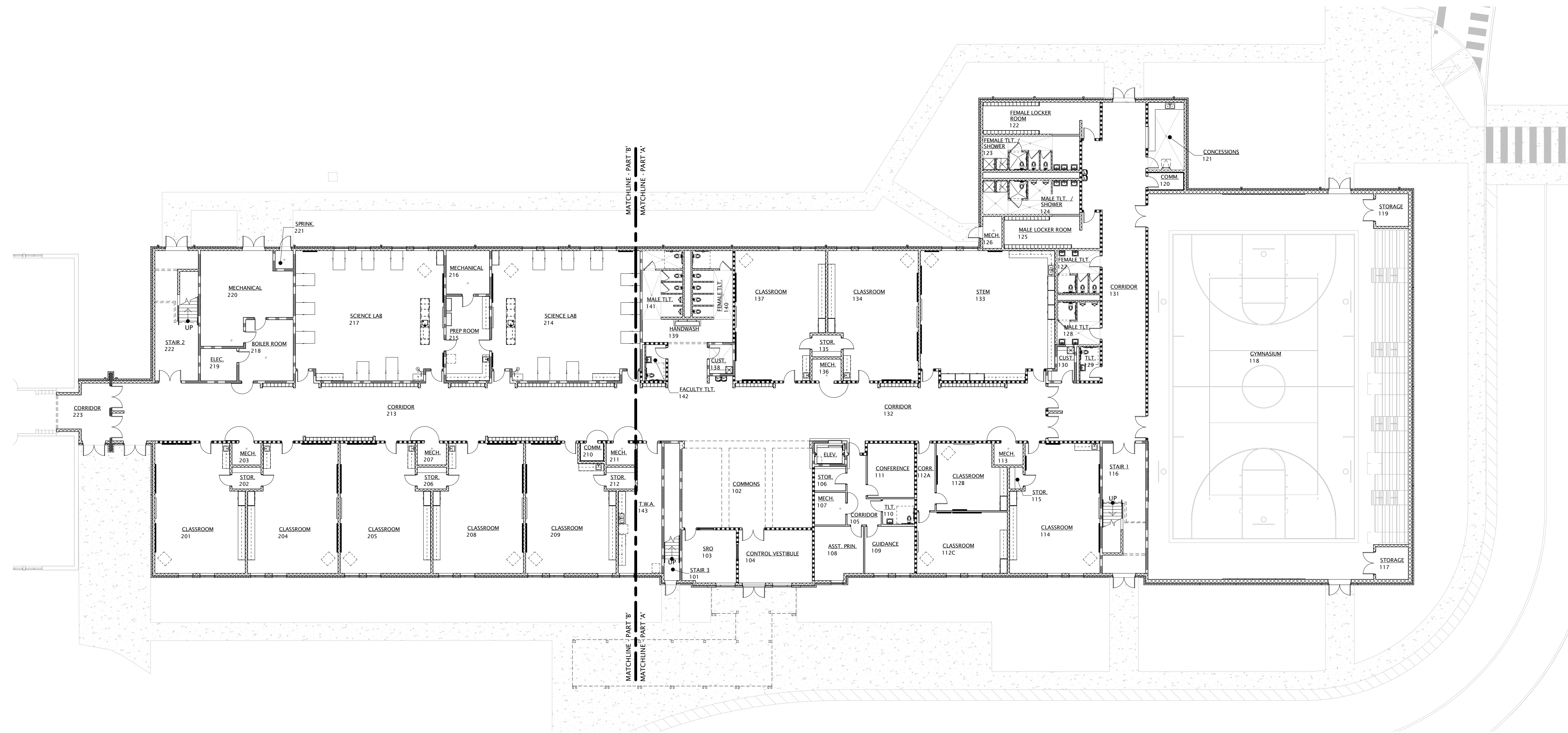
4934 Epps Mill Rd, Christiana, TN 37037-5636  
Rutherford County, TN parcel# 157 012.01

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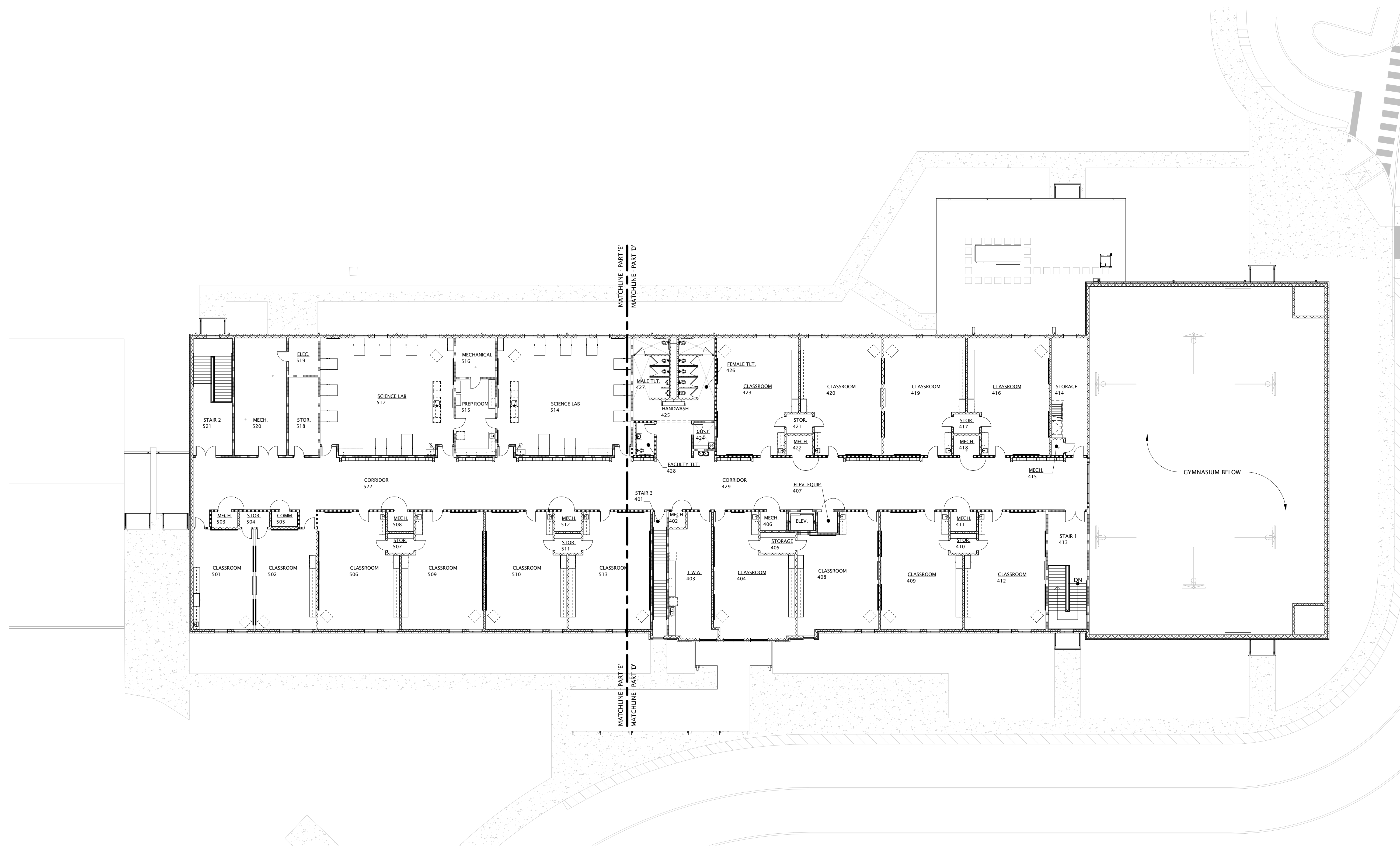


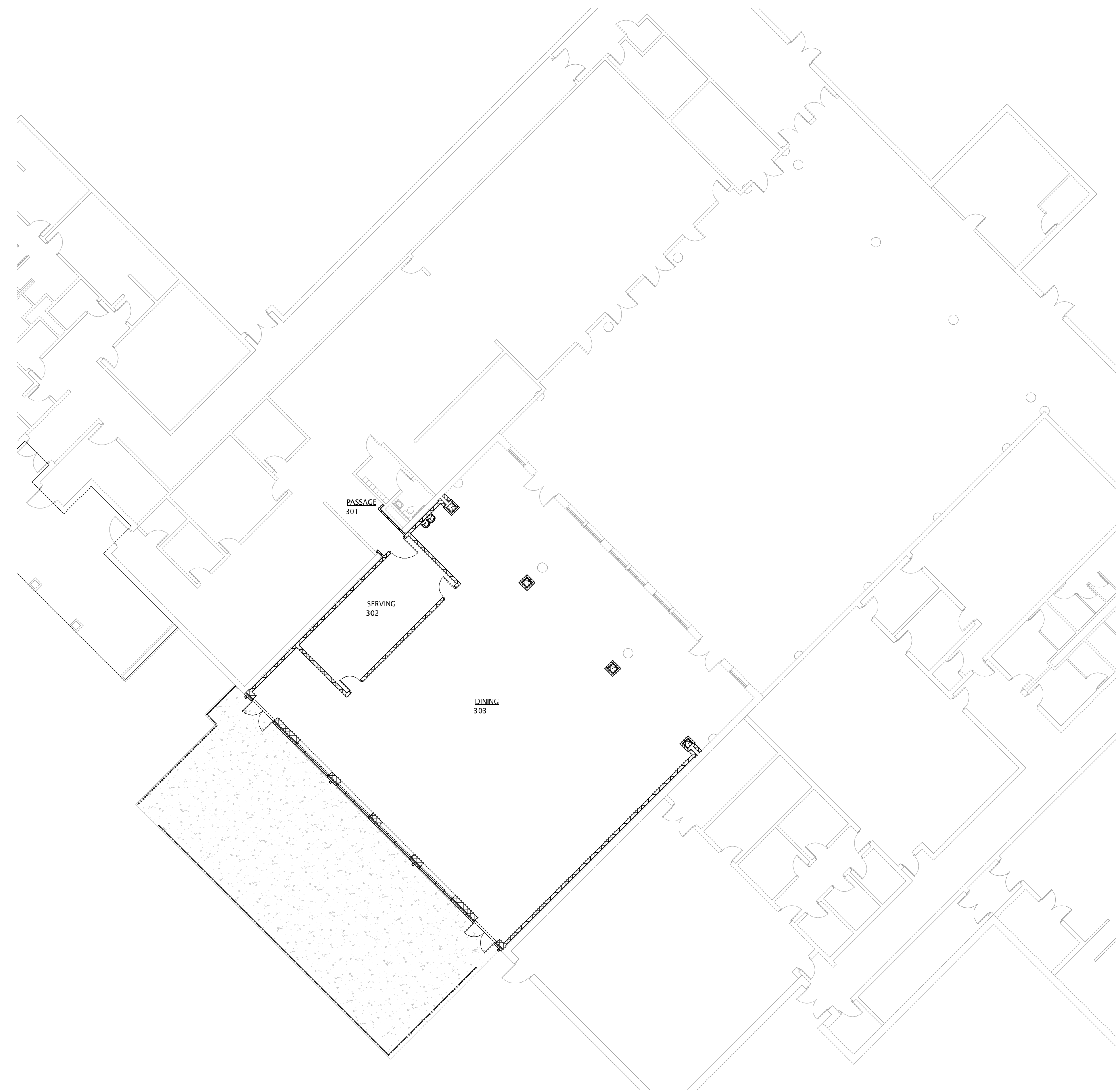




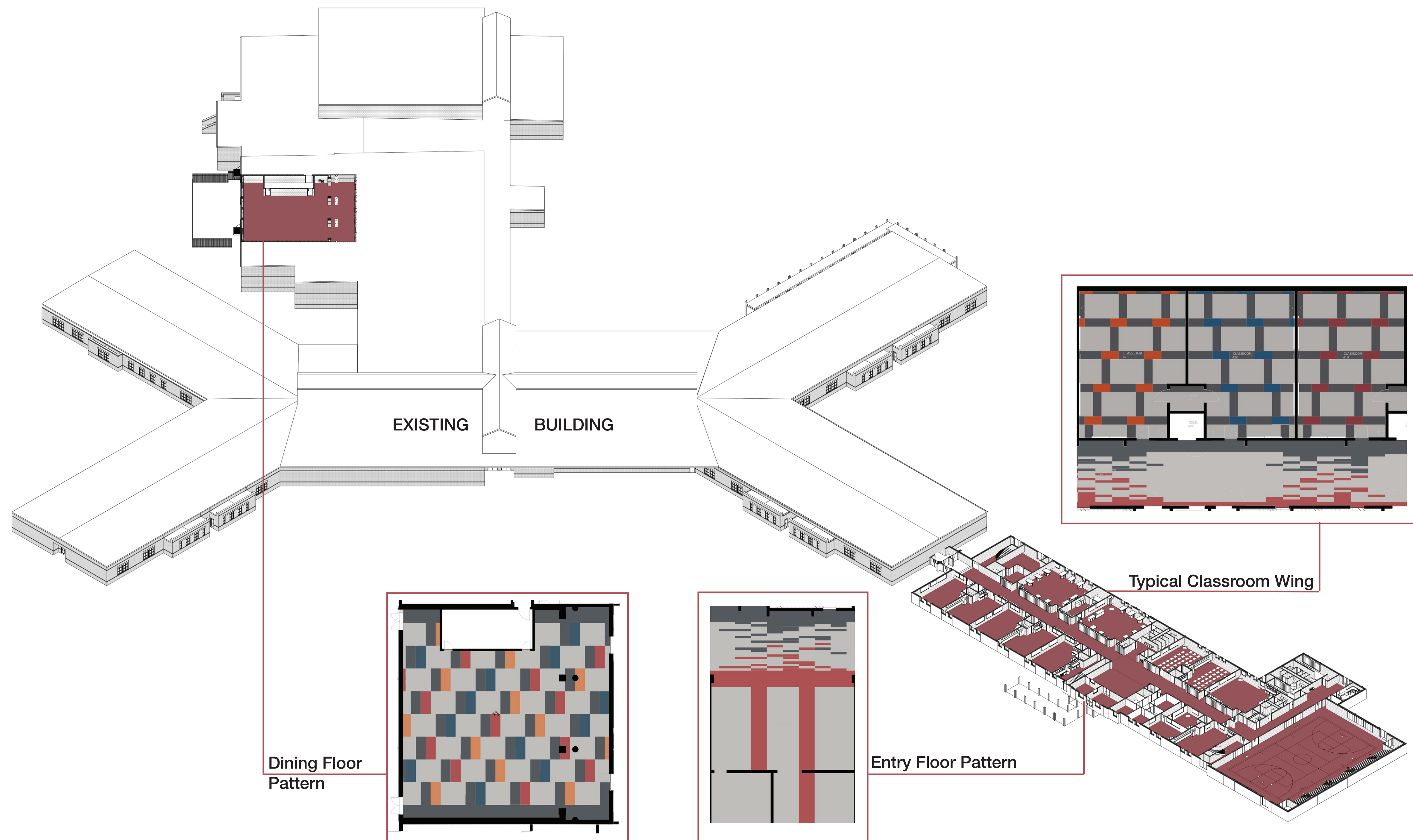








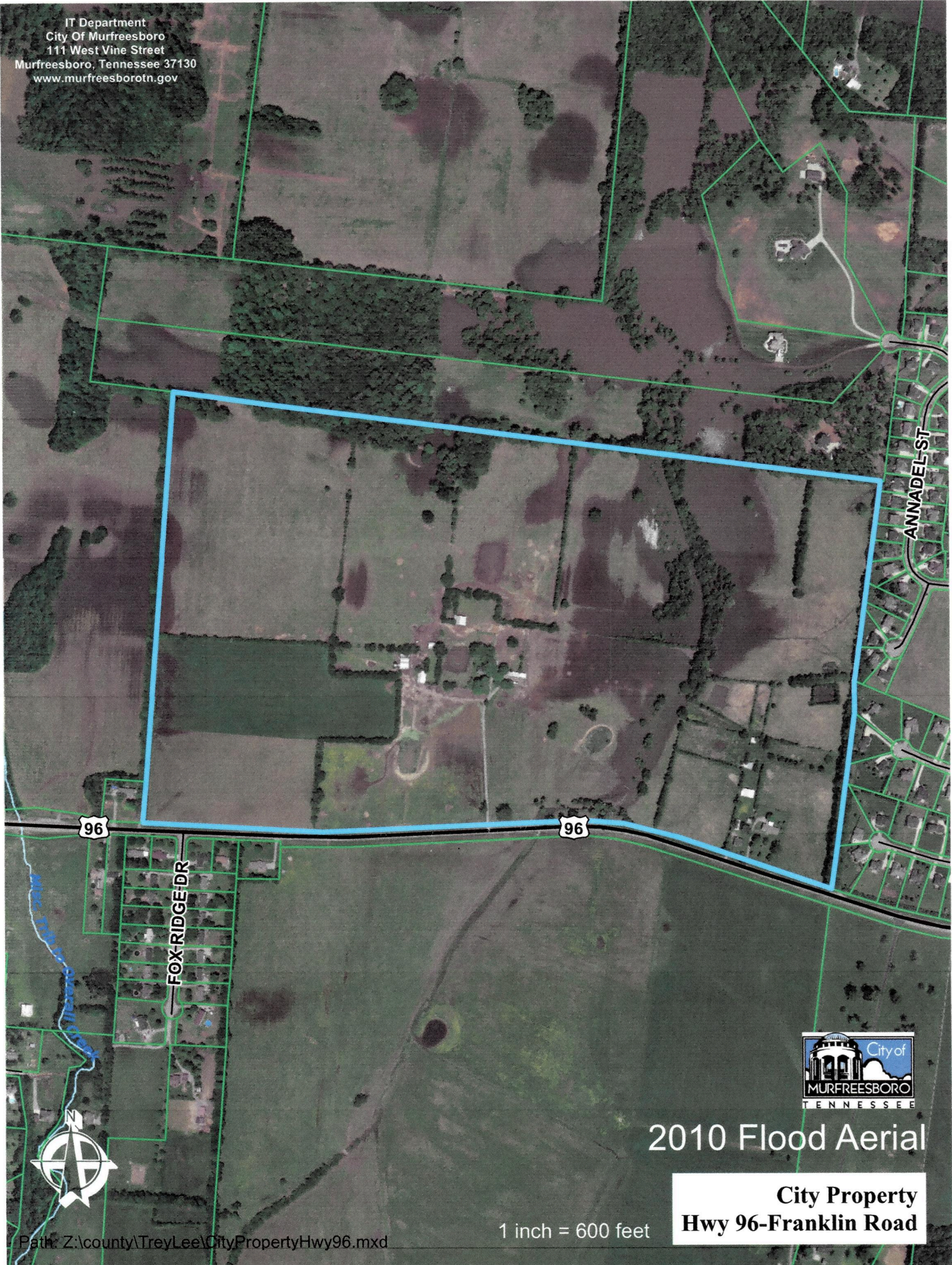








IT Department  
City Of Murfreesboro  
111 West Vine Street  
Murfreesboro, Tennessee 37130  
www.murfreesboro.tn.gov

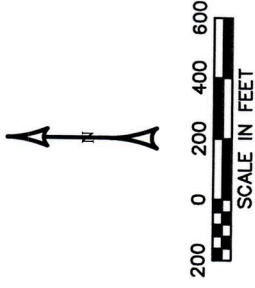


# 2010 Flood Aerial

**City Property  
Hwy 96-Franklin Road**

1 inch = 600 feet





**Figure 2**  
**Site Detail Map with Photos**  
 Jurisdictional Waters Determination  
 Blackman Park Property  
 Murfreesboro, Tennessee

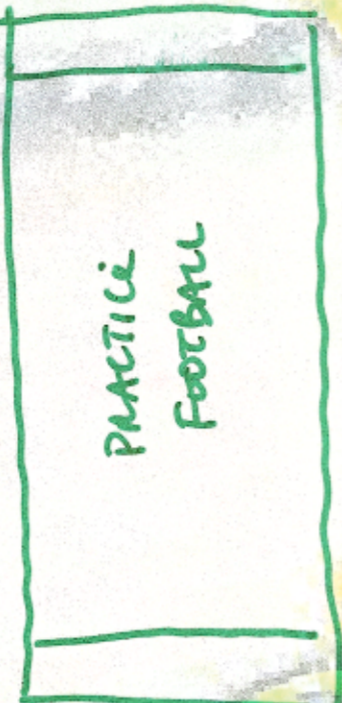
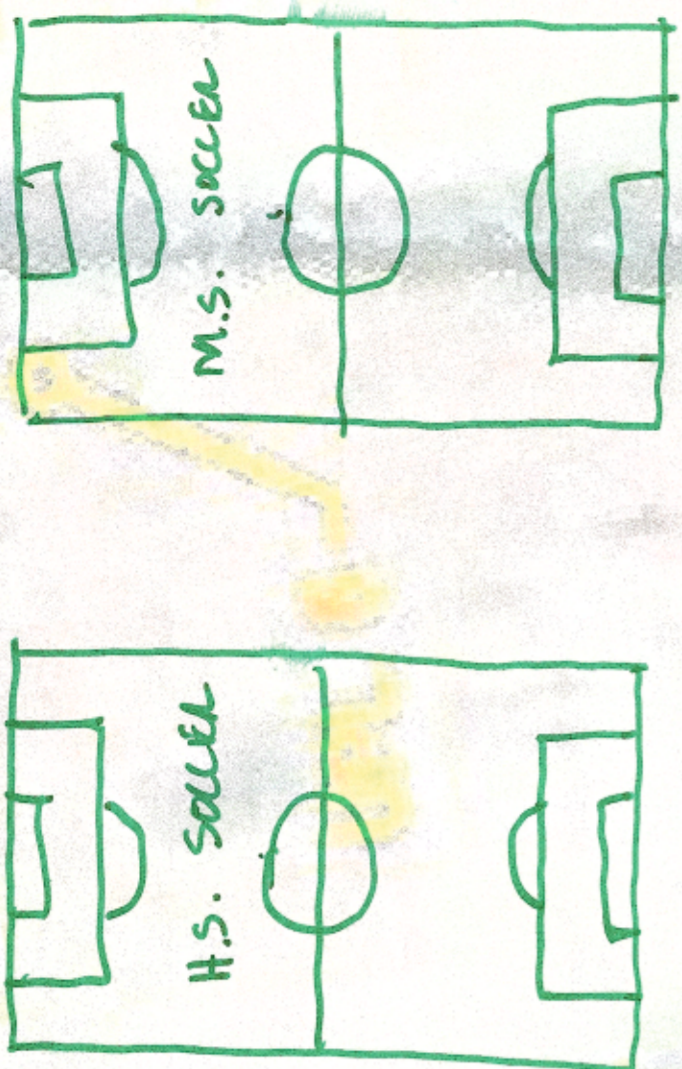
Project No. 226-179 March 2019  
 © 2019 Griggs & Maloney, Inc.

**GRIGGS & MALONEY**  
 INCORPORATED  
 Engineering & Environmental Consulting  
 P.O. BOX 2966, MURFREESBORO, TN 37133-2966  
 (615) 896-9221 • FAX (615) 896-0632

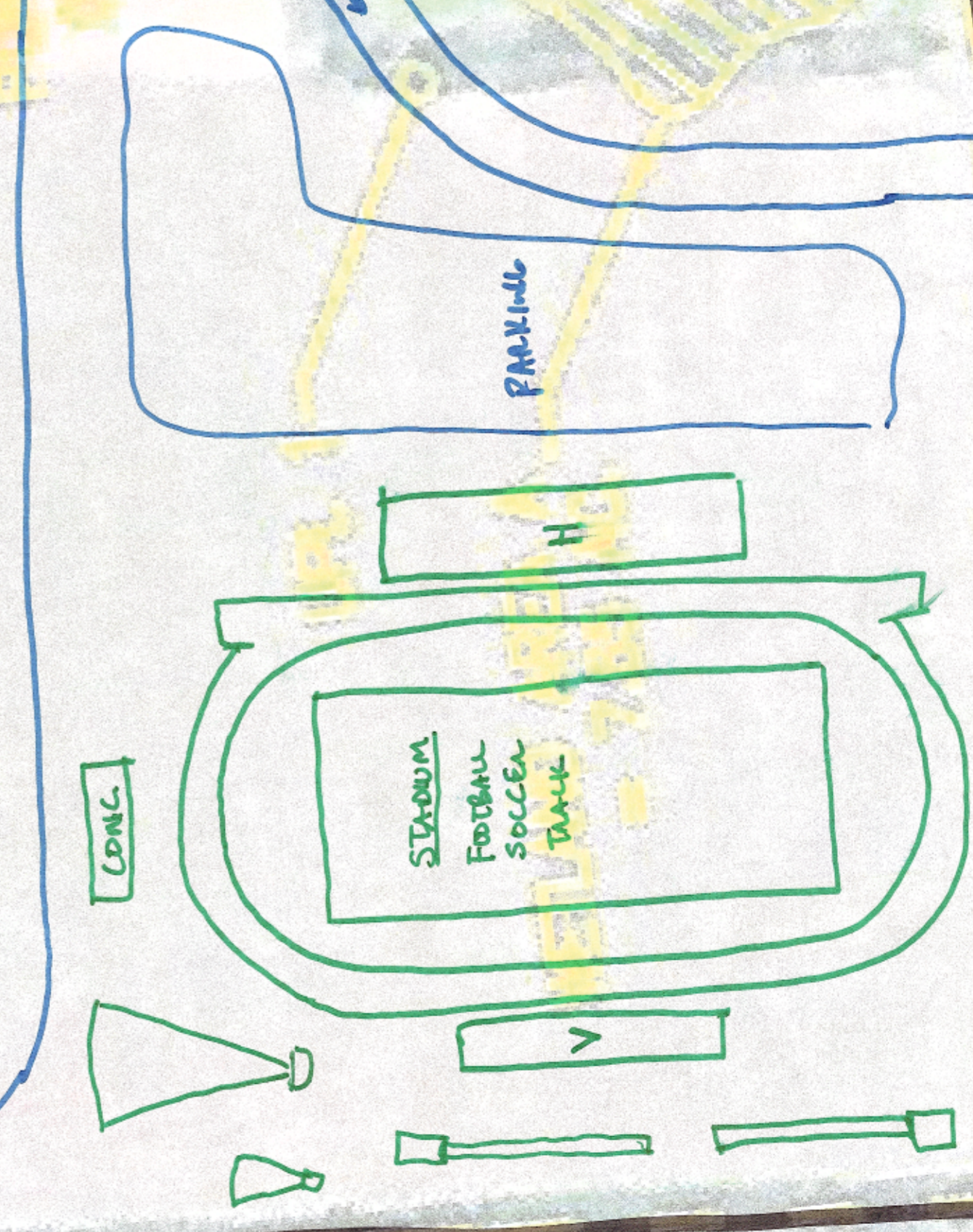
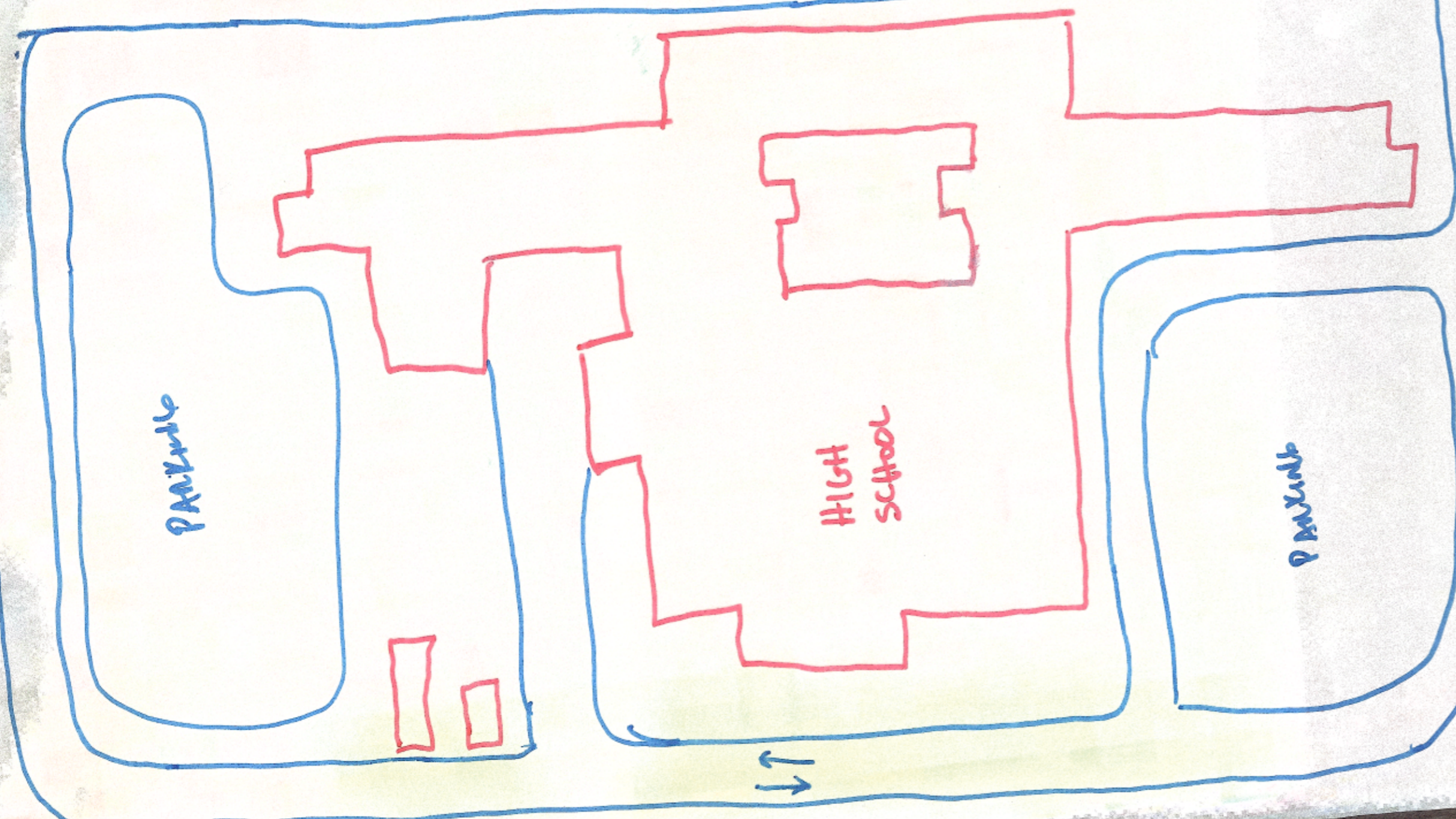
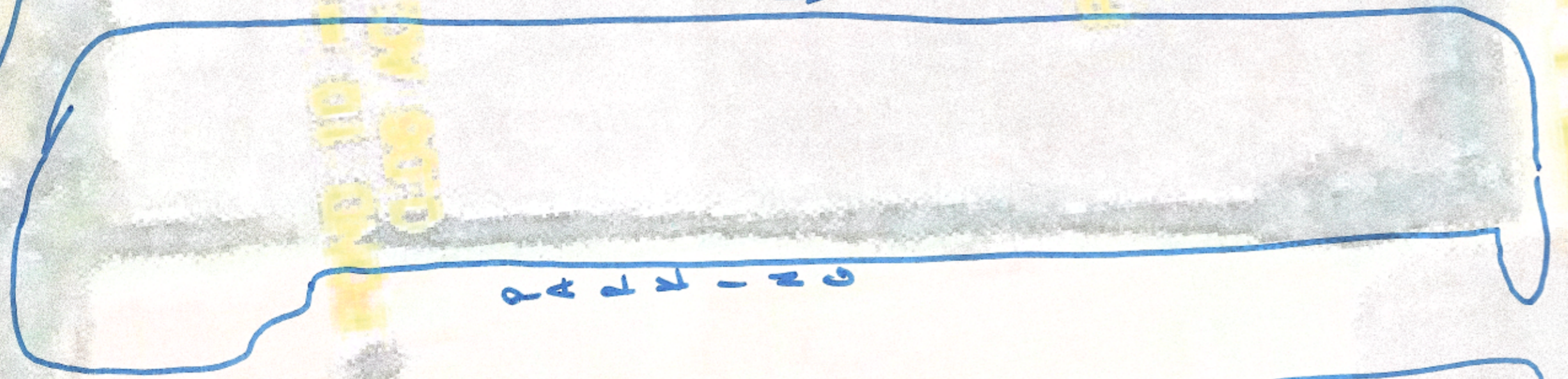
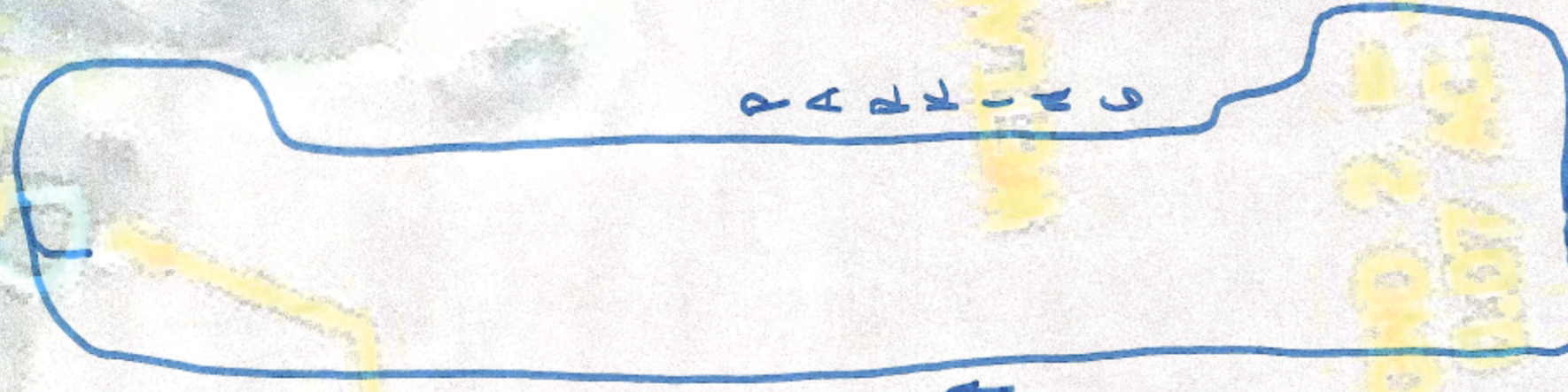
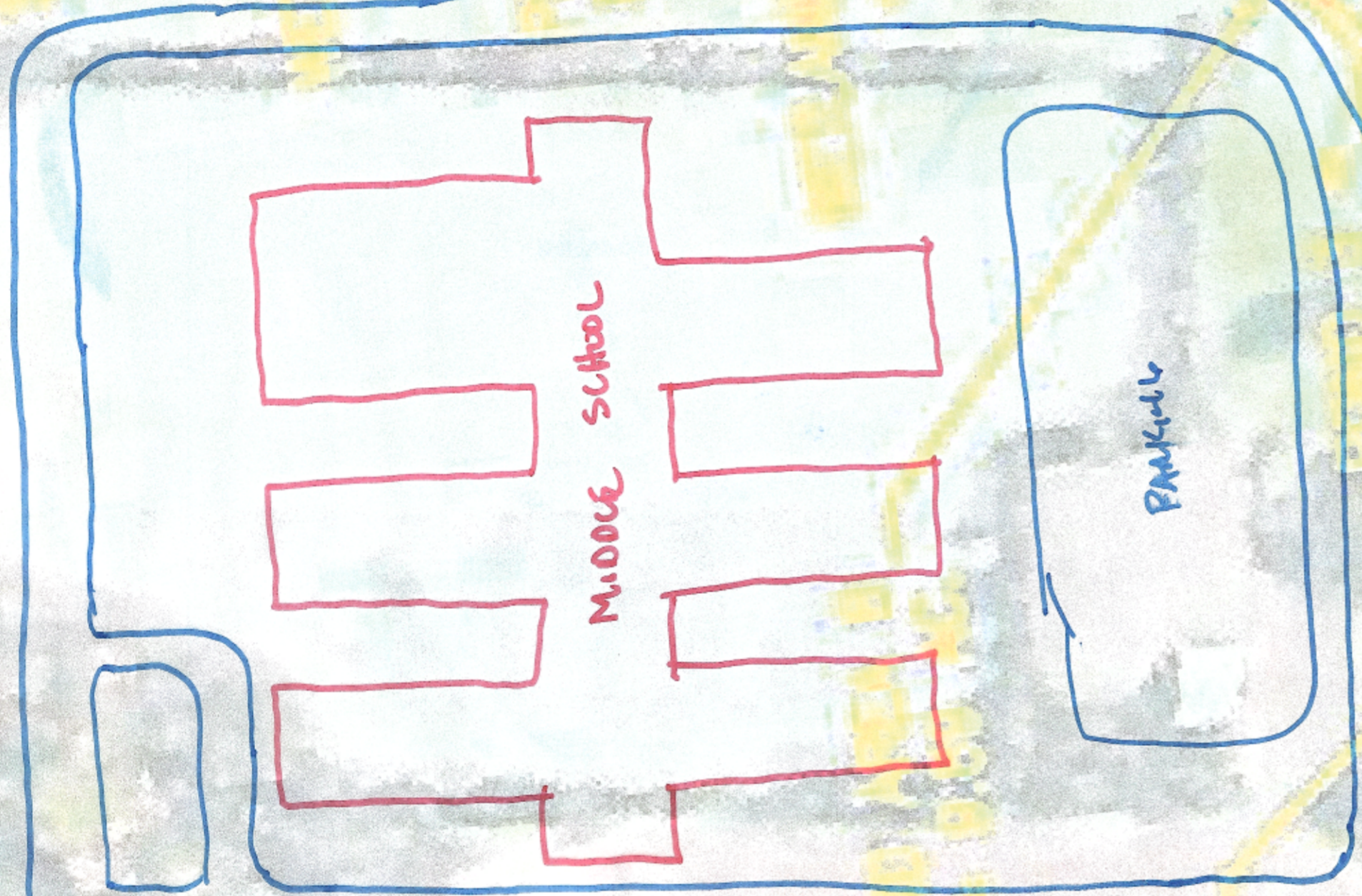








BRIDGE ?



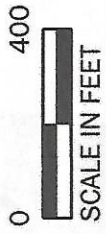
HWY 96





**LEGEND**

-  SH-01  
SINK HOLE  
LOCATION AND IDENTIFIER
-  TP-01  
TEST PIT  
LOCATION AND IDENTIFIER
-  PZ-01  
PIEZOMETER  
LOCATION AND IDENTIFIER



DRAWING SOURCE: "FRANKLIN ROAD (HWY 96) CONCEPT A" AS PROVIDED BY KIMLEY-HORN AND ASSOCIATES, INC., DATED 09/13/18.

Drawn By: TR
Checked By: TT
Date: 03/20/19
Proj. No.: 000180803319.00
File Name: 9319 BLP.dwg

**BLACKMAN PARK**

**GRIGGS & MALONEY, INC.**

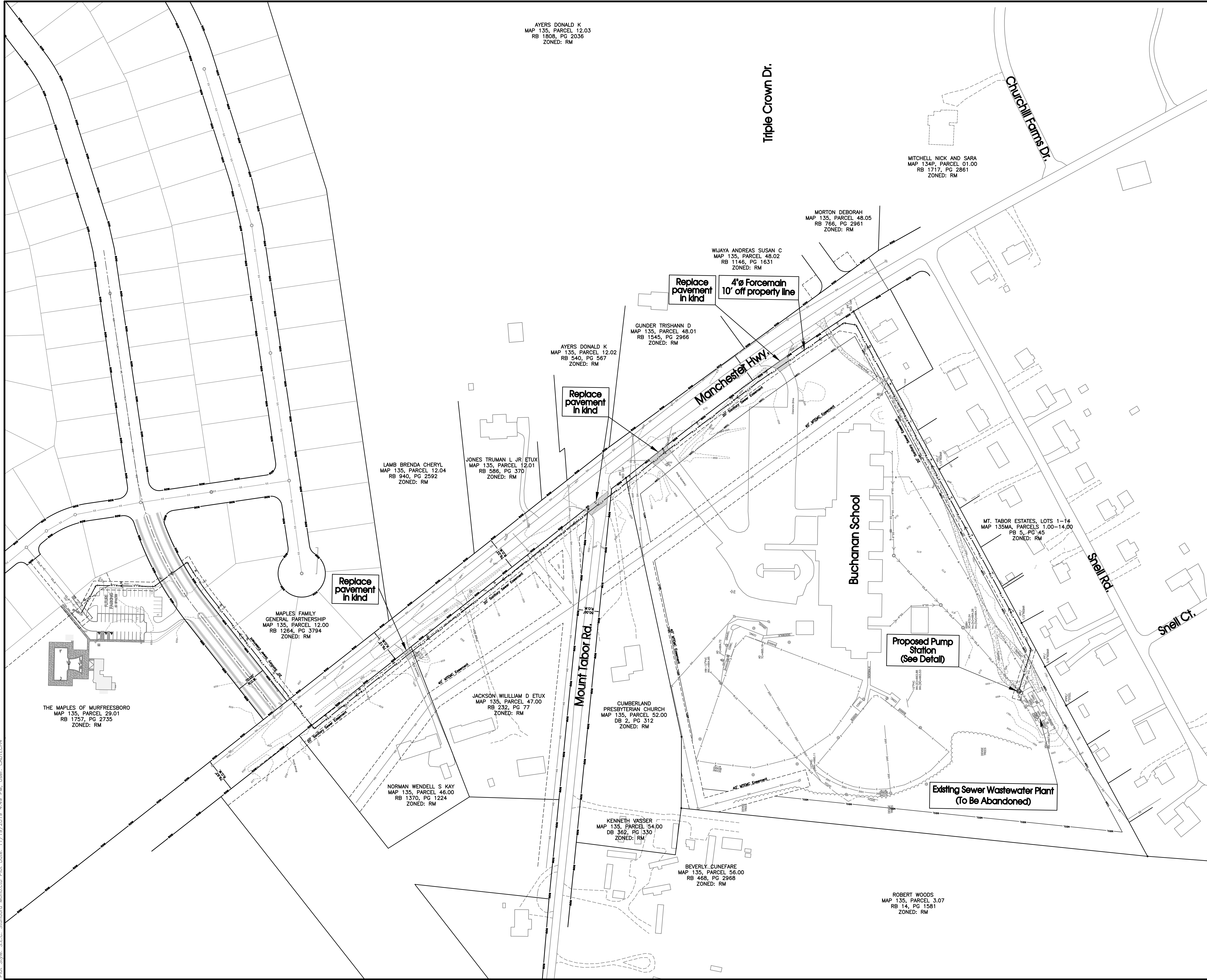
TENNESSEE STATE ROUTE 96  
MURFREESBORO, RUTHERFORD COUNTY, TENNESSEE



5010 Linbar Drive Suite #153 | Nashville, TN 37211  
615.331.7770 | www.ttlusa.com

Sheet Title  
**BORING  
LOCATION PLAN**





**Legend:**

□	EXIST. CONCRETE MONUMENT	□	INLET PROTECTION FILTER
●	IRON PIN SET (I.P.S.)	♿	HANDICAP PARKING SYMBOL
○	IRON PIN FOUND (I.P.F.)	⊖	HC SIGN
+	EXIST. SIGN POST	—	HEADWALL
—	EXIST. SEWER CLEANOUT	—	WINGED HEADWALL
○	EXIST. MANHOLE (SEWER & PHONE)	○	MANHOLE
⊖	EXIST. CATCH BASIN (STORM SEWER)	63.25 X	PROPOSED SPOT ELEVATION
⊗	EXIST. WATER/GAS VALVE	(63.25) X	EXIST. SPOT ELEVATION
⊞	EXIST. TELEPHONE RISER	⊖	POST INDICATOR VALVE
⊞	EXIST. GAS RISER	▭	REDUCER
⊞	ELECTRICAL ENCLOSURE	⊞	REMOTE FIRE DEPT. CONNECTION
⊞	EXIST. WATER METER	⊞	REVISION NUMBER
⊞	EXIST. UTILITY POLE	⊞	RIP RAP
⊞	EXIST. FIRE HYDRANT	→	RUNOFF FLOW ARROW
⊞	BENCHMARK	↘	SEWER/STORM FLOW DIRECTION
⊞	BLOW OFF VALVE	→	TRAFFIC ARROW
⊞	AIR RELEASE VALVE	↔	TURN LANE ARROWS
⊞	CATCH BASIN	V.A.	VAN ACCESSIBLE HANDICAP DESIGNATION
⊞	CURB INLET	⊞	WATER METER
⊞	AREA DRAIN	⊞	WHEEL STOP
⊞	CONCRETE THRUST BLOCK	⊞	GREASE TRAP
⊞	DOUBLE DETECTOR CHECK VALVE	#1	DRAINAGE STRUCTURE DESIGNATION
⊞	CHECK VALVE	#A	DRAINAGE PIPE DESIGNATION
⊞	FIRE HYDRANT	⊞	CONCRETE SIDEWALK
⊞	SOLENOID VALVE	⊞	EXTRUDED CURB
⊞	GATE VALVE & BOX	⊞	CURB & GUTTER
⊞	EXTERIOR CLEANOUT	⊞	CONCRETE SWALE

EXISTING PHONE	PH
EXISTING ELECTRIC	OH
PROPERTY LINE	---
EASEMENTS	---
RIGHT OF WAY	ROW
EROSION CONTROL SILT FENCE	SF SF
EXISTING TREELINE	~
EXISTING FENCELINE	-X-X-
MINIMUM BUILDING SETBACK LINE	MBSL
PHASE BOUNDARY	-----
EXISTING GAS LINE	GAS GAS
PROPOSED GAS LINE	GAS GAS
EXISTING STORM	STM STM
PROPOSED STORM	STM STM
EXISTING CONTOUR LINES	-60-
PROPOSED CONTOUR LINES	-60-
EXISTING SANITARY SEWER	SS
PROPOSED SANITARY SEWER	SS
EXISTING WATER	W W
PROPOSED WATER	W W

REVISIONS:

DRAWN: MLG  
DATE: 10-21-19  
CHECKED: JFR  
FILE NAME:  
SCALE: 1"=100'  
JOB NO. 10134  
SHEET: C0.1

Scale: 1" = 100'

0 100' 200'

SCALE: 1" = 100'

The site as shown on these construction drawings is intended to achieve specific engineering design criteria and objectives. It is the sole responsibility of the owner/developer to ensure that the construction of the site shown on these construction drawings is in total accordance with the design as noted, described, and illustrated. The engineer assumes no administrative liability or responsibility in the assurance that the site is constructed in accordance with the construction plans.

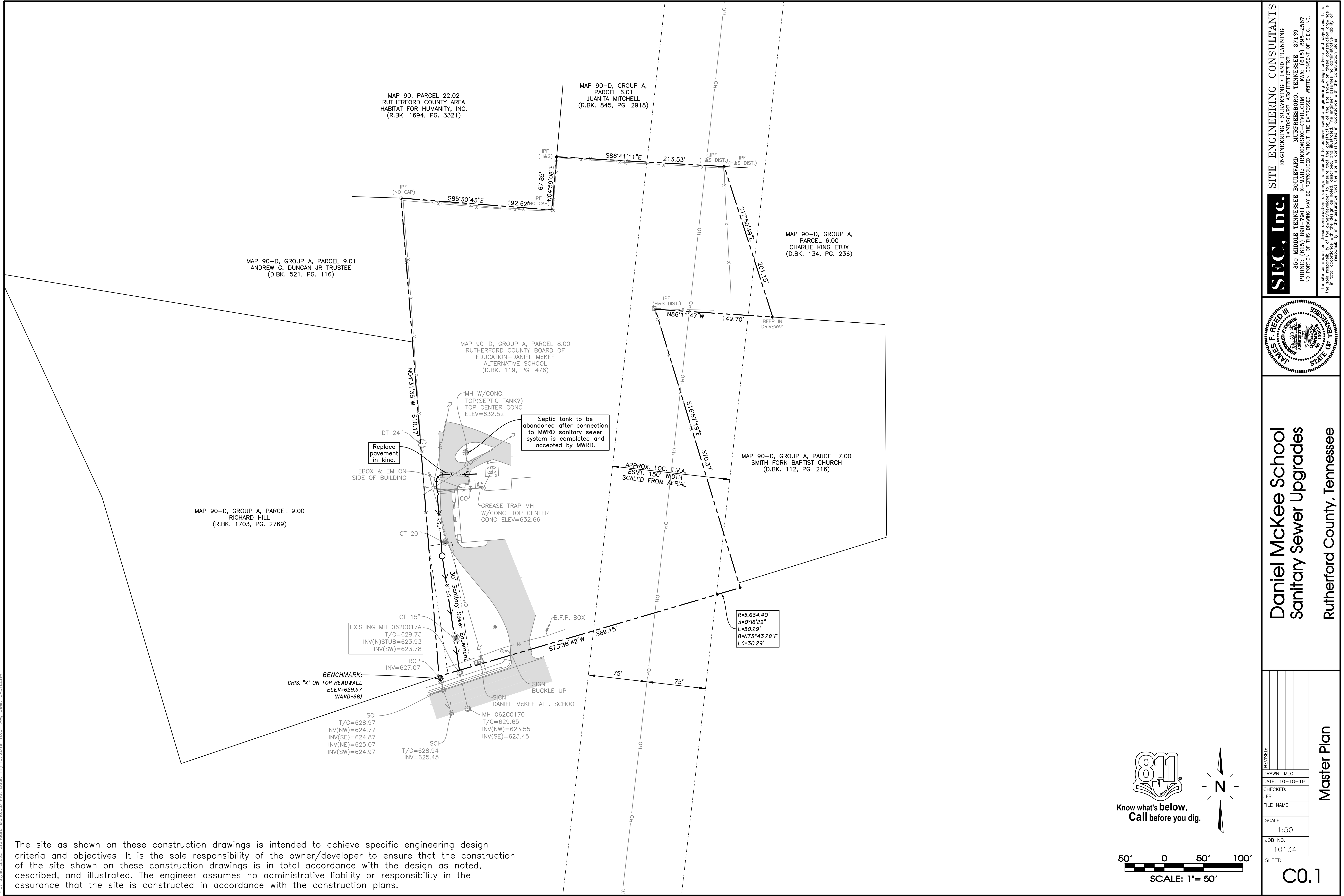
**SEC, Inc.**  
SITE ENGINEERING CONSULTANTS  
ENGINEERING • SURVEYING • LAND PLANNING  
LANDSCAPE ARCHITECTURE

850 MIDDLE TENNESSEE BOULEVARD  
MURFREESBORO, TENNESSEE 37129  
PHONE: (615) 890-7901 F-MAIL: JREED@SEC-CIVIL.COM FAX: (615) 895-2567  
E-MAIL: JREED@SEC-CIVIL.COM FAX: (615) 895-2567  
NO PORTION OF THIS DRAWING MAY BE REPRODUCED WITHOUT THE EXPRESSED WRITTEN CONSENT OF S.E.C. INC.

THE SITE AS SHOWN ON THESE CONSTRUCTION DRAWINGS IS INTENDED TO ACHIEVE SPECIFIC ENGINEERING DESIGN CRITERIA AND OBJECTIVES. IT IS THE SOLE RESPONSIBILITY OF THE OWNER/DEVELOPER TO ENSURE THAT THE CONSTRUCTION OF THE SITE SHOWN ON THESE CONSTRUCTION DRAWINGS IS IN TOTAL ACCORDANCE WITH THE DESIGN AS NOTED, DESCRIBED, AND ILLUSTRATED. THE ENGINEER ASSUMES NO ADMINISTRATIVE LIABILITY OR RESPONSIBILITY IN THE ASSURANCE THAT THE SITE IS CONSTRUCTED IN ACCORDANCE WITH THE CONSTRUCTION PLANS.

**Buchanan Elementary School  
Sanitary Sewer Upgrades**  
Rutherford County, Tennessee

Plot Size: S.E.C. Standard Mono.ctb Plot Date: 11/19/2019 4:49 PM User: CADTECH4



The site as shown on these construction drawings is intended to achieve specific engineering design criteria and objectives. It is the sole responsibility of the owner/developer to ensure that the construction of the site shown on these construction drawings is in total accordance with the design as noted, described, and illustrated. The engineer assumes no administrative liability or responsibility in the assurance that the site is constructed in accordance with the construction plans.

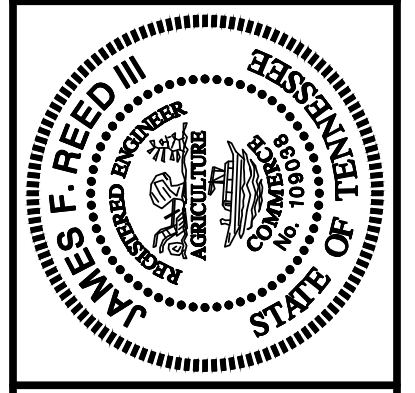
**811**  
Know what's below.  
Call before you dig.

**N**

50' 0 50' 100'  
SCALE: 1" = 50'

Plot Size: S.E.C. Standard Monocolor Plot Date: 11/15/2019 10:01 AM User: CADTECH4

**SEC, Inc.**  
SITE ENGINEERING CONSULTANTS  
ENGINEERING • SURVEYING • LAND PLANNING  
LANDSCAPE ARCHITECTURE  
850 MIDDLE TENNESSEE BOULEVARD MURFREESBORO, TENNESSEE 37129  
PHONE: (615) 890-7901 E-MAIL: JREED@SEC-CIVIL.COM FAX: (615) 895-2567  
NO PORTION OF THIS DRAWING MAY BE REPRODUCED WITHOUT THE EXPRESSED WRITTEN CONSENT OF S.E.C. INC.



**Daniel McKee School  
Sanitary Sewer Upgrades**  
Rutherford County, Tennessee

REVISED:	
DRAWN: MLG	
DATE: 10-18-19	
CHECKED: JFR	
FILE NAME:	
SCALE: 1:50	
JOB NO. 10134	
SHEET: C0.1	

**Master Plan**

The site as shown on these construction drawings is intended to achieve specific engineering design criteria and objectives. It is the sole responsibility of the owner/developer to ensure that the construction of the site shown on these construction drawings is in total accordance with the design as noted, described, and illustrated. The engineer assumes no administrative liability or responsibility in the assurance that the site is constructed in accordance with the construction plans.





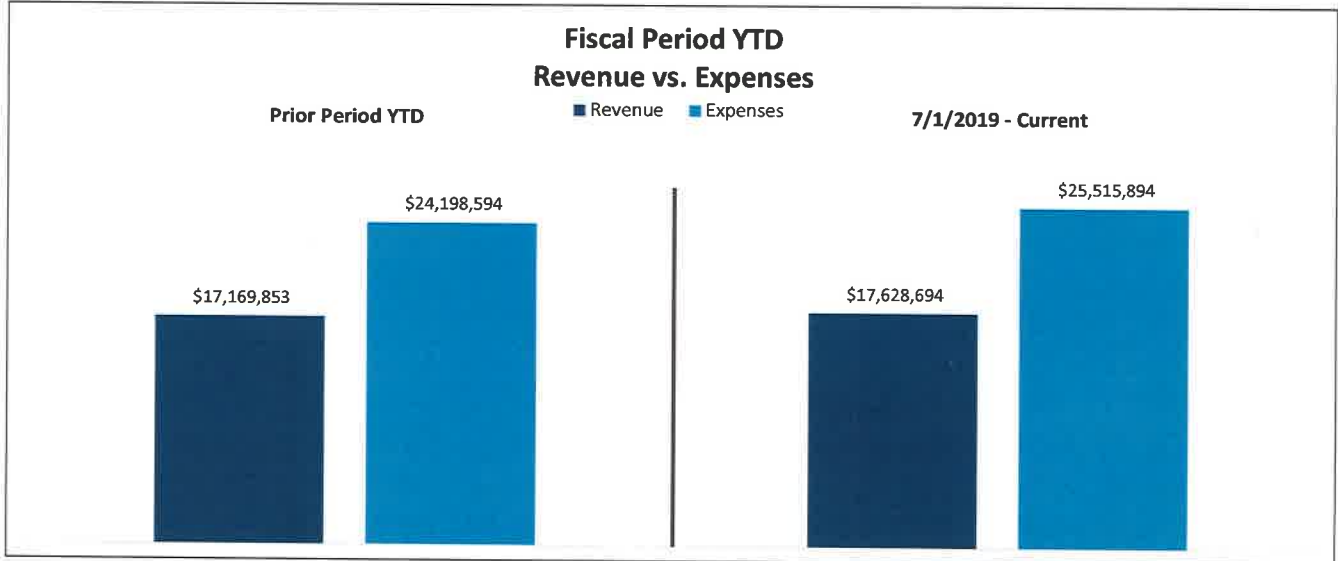
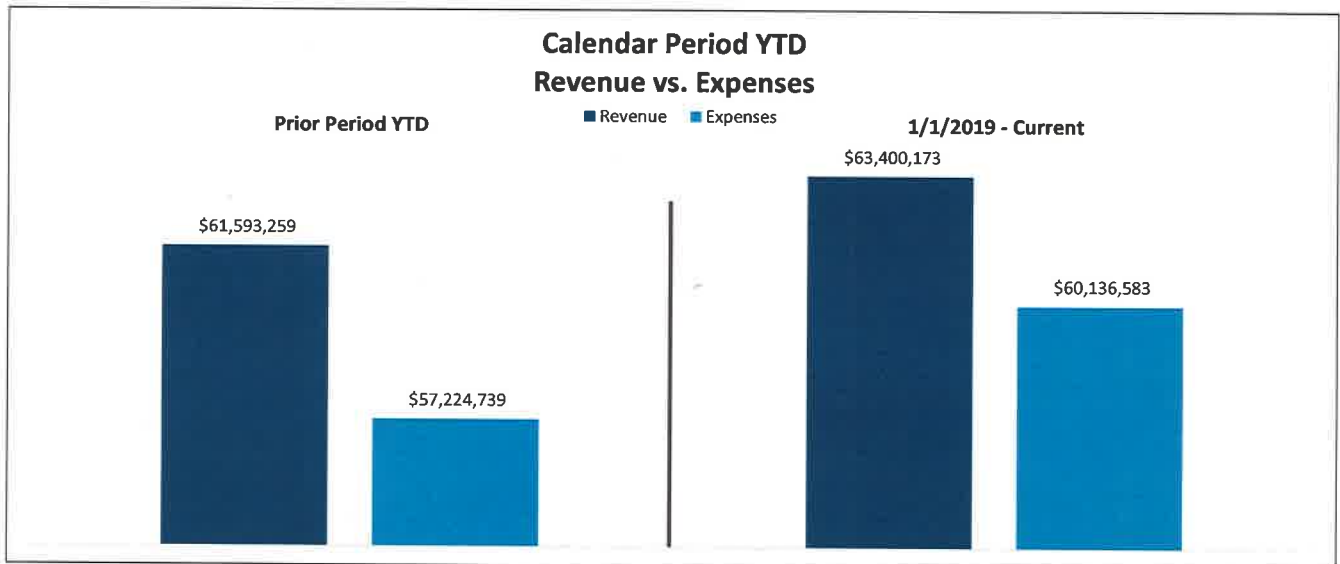
SMS Soccer fence			\$35,000.00		\$ 35,000.00			
Lifts for High Schools ( 6 x \$12,000 )			\$72,000.00			\$ 36,000.00	\$ 36,000.00	
New Lift Truck			\$75,000.00		\$ 75,000.00			
Maintenance Gas pump replacement			\$55,000.00		\$ 55,000.00			
Smyrna Primary Bleachers			\$75,000.00		\$ 75,000.00			
High School Shop Doors			\$250,000.00			\$ 125,000.00	\$ 125,000.00	
High School Shop Air			\$250,000.00			\$ 125,000.00	\$ 125,000.00	
Digital Copy School Plans			\$75,000.00		\$ 75,000.00			
Plumbing Sewer Camera			\$20,000.00		\$ 20,000.00			
Server Expansion CO			\$750,000.00		\$ 400,000.00	\$ 350,000.00		
Secondary Backup Server			\$2,000,000.00			\$ 100,000.00	\$ 100,000.00	
Portable Replacement (\$65,000.00 ea )			\$1,300,000.00		\$ 500,000.00	\$ 500,000.00	\$ 300,000.00	
			TOTAL	\$4,957,000.00	\$ 1,235,000.00	\$ 1,236,000.00	\$ 686,000.00	
<b>Paving/Seal Coating/Striping</b>								
Buchanan Elementary			\$65,000.00			\$ 65,000.00		
Buchanan Middle			\$100,000.00				\$ 100,000.00	
Siegel High Seal Coat			\$80,000.00			\$ 80,000.00		
Red Hawk Parkway Repairs			\$25,000.00		\$ 25,000.00			
David Youree Rear Bus drive			\$25,000.00		\$ 25,000.00			
OHS			\$800,000.00		\$ 400,000.00	\$ 400,000.00		
RHS			\$800,000.00		\$ 400,000.00	\$ 400,000.00		
Rockvale Middle					\$ 100,000.00	\$ 125,000.00		
			TOTAL	\$1,895,000.00	\$ 950,000.00	\$ 1,070,000.00	\$ 100,000.00	
<b>Major Roofing</b>								
Blackman High			\$425,000.00		\$ 425,000.00			
Blackman Elementary			\$1,000,000.00			\$ 1,000,000.00		
Cedar Grove								
Christiana Middle			\$1,500,000.00				\$ 1,500,000.00	
Daniel McKee			\$350,000.00			\$ 350,000.00		
David Youree			\$600,000.00				\$ 600,000.00	
Eagleville Gym			\$425,000.00		\$ 425,000.00			
Holloway			\$550,000.00		\$ 550,000.00			
John Colemon annex			\$1,000,000.00		\$ 1,000,000.00			
Lavergne High Field House			\$150,000.00				\$ 150,000.00	
Lavergne Middle			\$1,250,000.00			\$ 1,250,000.00		
Rock Springs Middle			\$1,500,000.00				\$ 1,500,000.00	
Siegel Middle			\$1,500,000.00				\$ 1,500,000.00	
Smyrna Elementary			\$600,000.00		\$ 600,000.00			
Smyrna High			\$2,000,000.00			\$ 2,000,000.00		
Thurman Francis			\$300,000.00			\$ 300,000.00		
Wilson Elementary			\$1,000,000.00			\$ 1,000,000.00		
Maintenance/Adult Ed			\$300,000.00				\$ 300,000.00	
Portable 20@\$10,000.00 each			\$200,000.00		\$ 40,000.00	\$ 60,000.00	\$ 100,000.00	
			TOTAL	\$14,650,000.00	\$ 3,040,000.00	\$ 5,960,000.00	\$ 5,650,000.00	
<b>Major Plumbing Components</b>								
Buchanan Sewer System			\$1,500,000.00		\$ 1,500,000.00			
Central Magnet Water Line Replacement			\$500,000.00		\$ 500,000.00			
John Coleman Annex			\$200,000.00		\$ 200,000.00			
SHS Irrigation			\$100,000.00		\$ 50,000.00	\$ 50,000.00		
LHS Irrigation			\$100,000.00		\$ 50,000.00	\$ 50,000.00		

RHS Irrigation			\$100,000.00			\$ 100,000.00		
OHS Irrigation			\$75,000.00			\$ 75,000.00		
BHS Irrigation			\$50,000.00				\$ 50,000.00	
Siegel Irrigation			\$25,000.00				\$ 25,000.00	
Eagleville Irrigation			\$50,000.00				\$ 50,000.00	
		TOTAL		\$2,700,000.00	\$ 2,300,000.00	\$ 275,000.00	\$ 125,000.00	
<b>Renovation-Repurpose Projects</b>								
Central Office Relocation/Renovation			\$750,000.00		\$ 350,000.00	\$ 350,000.00		
Stewartsboro Library and Gym			\$30,000.00		\$ 30,000.00			
Blackman Middle Library			\$25,000.00		\$ 25,000.00			
Siegel Middle Library			\$25,000.00		\$ 25,000.00			
SCHS Pond Pumps			\$40,000.00		\$ 40,000.00			
Siegel High Library carpet			\$35,000.00		\$ 35,000.00			
Smyrna High library			\$35,000.00		\$ 35,000.00			
John Colemon Annex Cafeteria-floor			\$35,000.00		\$ 35,000.00			
Teacher Center			\$150,000.00		\$ 75,000.00		\$ 75,000.00	
		TOTAL		\$1,125,000.00	\$ 650,000.00	\$ 350,000.00	\$ 75,000.00	
<b>Life Safety-Security</b>								
Camera Program/DVR			\$3,000,000.00		\$ 1,000,000.00	\$ 1,000,000.00	\$ 1,000,000.00	
Access Controls-Keying			\$250,000.00		\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	
Walter Hill Secure Vestibule								
Walter Hill Entrance Doors								
Blackman High Secure Entrance								
SHS Fire Sprinkler Issue			\$150,000.00		\$ 150,000.00			
Test all Fire Dampers			\$105,000.00		\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	
ReKey to Primus-Door Replacement								
Barfield			\$45,000.00			\$ 45,000.00		
Blackman Elementary			\$45,000.00				\$ 45,000.00	
Blackman High			\$65,000.00			\$ 65,000.00		
Blackman Middle			\$125,000.00		\$ 80,000.00		\$ 45,000.00	
Buchanan Elementary			\$45,000.00		\$ 45,000.00			
Cedar Grove			\$45,000.00		\$ 45,000.00			
Central Magnet			\$90,000.00		\$ 90,000.00			
Christiana Elementary			\$45,000.00			\$ 45,000.00		
Christiana Middel			\$125,000.00		\$ 80,000.00	\$ 45,000.00		
Daniel McKee			\$25,000.00		\$ 25,000.00			
David Youree			\$45,000.00				\$ 45,000.00	
Eagleville			\$75,000.00			\$ 35,000.00	\$ 40,000.00	
Holloway			\$35,000.00		\$ 35,000.00			
John Coleman Annex			\$35,000.00		\$ 35,000.00			
Kitrell			\$40,000.00		\$ 40,000.00			
Lascassas			\$40,000.00		\$ 40,000.00			
LHS			\$50,000.00		\$ 50,000.00			
Lavergne Middle			\$140,000.00		\$ 90,000.00	\$ 50,000.00		
Lavergene Primary			\$30,000.00				\$ 30,000.00	
McFadden			\$95,000.00		\$ 65,000.00	\$ 15,000.00	\$ 15,000.00	
OHS			\$65,000.00		\$ 65,000.00			
RHS			\$155,000.00		\$ 90,000.00	\$ 65,000.00		
Rock Springs Elementarty			\$30,000.00			\$ 35,000.00		
Rock Springs Middle			\$45,000.00		\$ 45,000.00			
Rockvale Elementary			\$45,000.00		\$ 45,000.00			
Roy Waldren			\$30,000.00		\$ 30,000.00			
Siegel High			\$50,000.00		\$ 50,000.00			

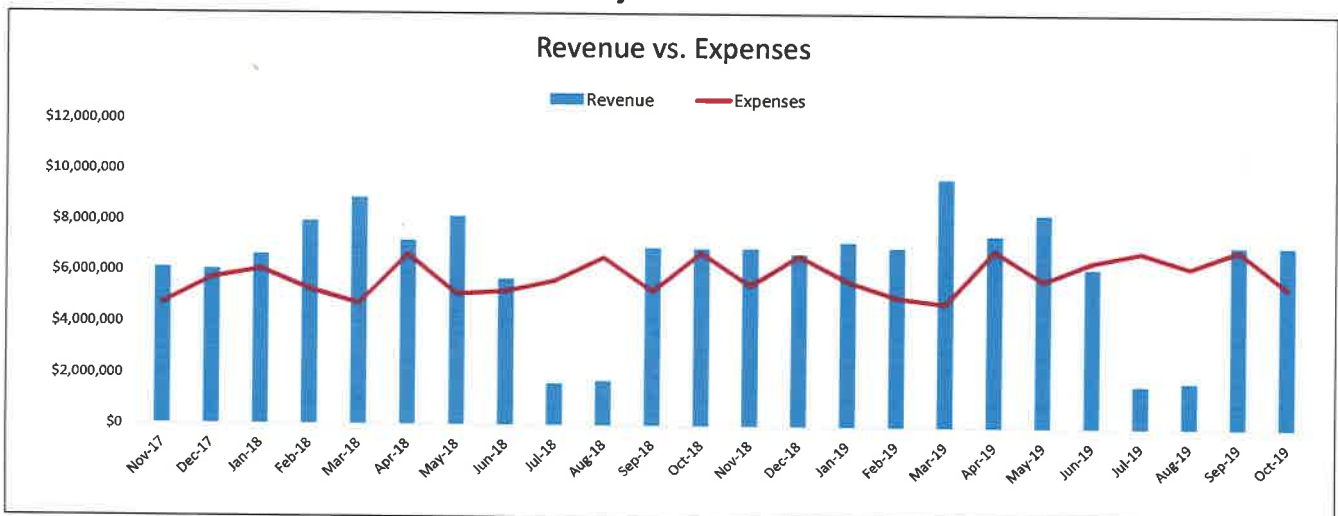


Siegel Elementary			\$45,000.00					
Siegel Middle			\$125,000.00		\$ 70,000.00	\$ 45,000.00		
Smyrna Elementary			\$35,000.00			\$ 35,000.00		
SHS			\$75,000.00		\$ 75,000.00			
Smyrna Middle Original			\$45,000.00			\$ 45,000.00		
Smyrna West			\$25,000.00		\$ 25,000.00			
Stewarts Creek Elem			\$50,000.00				\$ 50,000.00	
Stewarts Creek Middle			\$55,000.00				\$ 55,000.00	
Stewartsboro			\$45,000.00		\$ 45,000.00			
Thurman Francis			\$45,000.00			\$ 45,000.00		
Walter Hill			\$45,000.00		\$ 45,000.00		\$ 45,000.00	
Wilson Elementary			\$95,000.00		\$ 60,000.00		\$ 35,000.00	
			TOTAL		\$5,850,000.00	\$ 2,625,000.00	\$ 1,680,000.00	\$ 1,515,000.00
<b>Restroom Restoration</b>								
	SMS		\$175,000.00		\$ 90,000.00	\$ 85,000.00		
	OHS		\$250,000.00		\$ 125,000.00	\$ 125,000.00		
	RHS		\$250,000.00		\$ 125,000.00	\$ 125,000.00		
	SHS Toilet partions		\$50,000.00		\$ 50,000.00			
	SHS		\$175,000.00		\$ 90,000.00	\$ 85,000.00		
	LHS Toilet partions		\$50,000.00		\$ 50,000.00			
	LHS		\$175,000.00		\$ 90,000.00	\$ 85,000.00		
	TFAA		\$150,000.00		\$ 75,000.00	\$ 75,000.00		
			TOTAL		\$1,125,000.00	\$ 695,000.00	\$ 580,000.00	\$ -
<b>Canopies-Walkways</b>								
	Eagleville		\$40,000.00		\$ 40,000.00			
	Smyrna Middle		\$20,000.00			\$ 20,000.00		
	Stewarts Creek Elementary		\$60,000.00		\$ 60,000.00			
	Stewarts Creek Middle		\$50,000.00			\$ 50,000.00		
			TOTAL		\$170,000.00	\$ 100,000.00	\$ 70,000.00	\$ -
<b>Playgrounds</b>								
	Lascassas		\$270,000.00		\$ 270,000.00			
	Stewartsboro		\$270,000.00		\$ 270,000.00			
	Roy Waldron		\$270,000.00			\$ 270,000.00		
			\$540,000.00			\$ 270,000.00		
			TOTAL		\$810,000.00	\$ 540,000.00	\$ 540,000.00	\$ -
<b>LED Lighting</b>								
					\$16,500,000.00	\$ 5,000,000.00	\$ 5,000,000.00	\$ 6,500,000.00
could be a 4 year project \$5.5 million each year								
TOTAL					\$77,052,000.00	\$ 29,255,000.00	\$ 25,156,000.00	\$ 21,706,000.00

## By Year



## By Month





Rutherford County Financial Report Fund 264

2018 CY Revenue Vs. Expense Comparison													
Month	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total
Revenue	\$ 6,614,506	\$ 7,942,868	\$ 8,849,663	\$ 7,169,149	\$ 8,144,721	\$ 5,702,499	\$ 1,624,523	\$ 1,733,566	\$ 6,920,712	\$ 6,891,052	\$ 6,904,834	\$ 6,698,137	\$ 75,196,229
Expenses	\$ 6,054,827	\$ 5,267,902	\$ 4,724,697	\$ 6,643,945	\$ 5,111,980	\$ 5,222,795	\$ 5,651,866	\$ 6,546,695	\$ 5,256,504	\$ 6,743,528	\$ 5,484,166	\$ 6,632,205	\$ 69,341,111
Revenue less Expenses	\$ 559,679	\$ 2,674,966	\$ 4,124,966	\$ 525,204	\$ 3,032,741	\$ 479,704	\$ (4,027,343)	\$ (4,813,129)	\$ 1,664,208	\$ 147,523	\$ 1,420,668	\$ 65,931	\$ 5,855,118

2019 CY Revenue Vs. Expense Comparison													
Month	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Revenue	\$ 7,166,899	\$ 6,955,009	\$ 9,686,975	\$ 7,461,413	\$ 8,311,026	\$ 6,190,158	\$ 1,670,788	\$ 1,798,808	\$ 7,084,148	\$ 7,074,950			\$ 63,400,173
Expenses	\$ 5,676,203	\$ 5,051,677	\$ 4,826,345	\$ 6,888,244	\$ 5,720,587	\$ 6,457,632	\$ 6,833,377	\$ 6,254,164	\$ 6,935,213	\$ 5,493,141			\$ 60,136,583
Revenue less Expenses	\$ 1,490,695	\$ 1,903,332	\$ 4,860,630	\$ 573,169	\$ 2,590,439	\$ (267,474)	\$ (5,162,589)	\$ (4,455,356)	\$ 148,936	\$ 1,581,809			\$ 3,263,591

CY Difference in Revenue	\$ 552,392	\$ (987,859)	\$ 837,312	\$ 292,264	\$ 166,305	\$ 487,660	\$ 46,265	\$ 65,242	\$ 163,436	\$ 183,898			\$ 1,806,915
CY Difference in Expense	\$ (378,623)	\$ (216,225)	\$ 101,648	\$ 244,299	\$ 608,607	\$ 1,234,837	\$ 1,181,511	\$ (292,532)	\$ 1,678,708	\$ (1,250,387)			\$ 2,911,843

Month	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Average
Total Enrollment	6,098	6,172	6,149	6,156	6,145	6,126	6,127	6,135	6,199	6,211			6,152
2019 Calendar Year PEPM	\$ 930.83	\$ 818.48	\$ 784.90	\$ 1,118.95	\$ 930.93	\$ 1,054.14	\$ 1,115.29	\$ 1,019.42	\$ 1,118.76	\$ 884.42			\$ 977.61

2018-2019 Fiscal Year Comparison													
Month	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Total
Revenue	\$ 1,624,523	\$ 1,733,566	\$ 6,920,712	\$ 6,891,052	\$ 6,904,834	\$ 6,698,137	\$ 7,166,899	\$ 6,955,009	\$ 9,686,975	\$ 7,461,413	\$ 8,311,026	\$ 6,190,158	\$ 76,544,303
Expenses	\$ 5,651,866	\$ 6,546,695	\$ 5,256,504	\$ 6,743,528	\$ 5,484,166	\$ 6,632,205	\$ 5,676,203	\$ 5,051,677	\$ 4,826,345	\$ 6,888,244	\$ 5,720,587	\$ 6,457,632	\$ 70,935,654
Revenue less Expenses	\$ (4,027,343)	\$ (4,813,129)	\$ 1,664,208	\$ 147,523	\$ 1,420,668	\$ 65,931	\$ 1,490,695	\$ 1,903,332	\$ 4,860,630	\$ 573,169	\$ 2,590,439	\$ (267,474)	\$ 5,608,649

2019-2020 Fiscal Year Comparison													
Month	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Total
Revenue	\$ 1,670,788	\$ 1,798,808	\$ 7,084,148	\$ 7,074,950									\$ 17,628,694
Expenses	\$ 6,833,377	\$ 6,254,164	\$ 6,935,213	\$ 5,493,141									\$ 25,515,894
Revenue less Expenses	\$ (5,162,589)	\$ (4,455,356)	\$ 148,936	\$ 1,581,809									\$ (7,887,200)

FY Difference in Revenue	\$ 46,265	\$ 65,242	\$ 163,436	\$ 183,898									\$ 458,841
FY Difference in Expense	\$ 1,181,511	\$ (292,532)	\$ 1,678,708	\$ (1,250,387)									\$ 1,317,300

Net OPEB			
YEAR	BOE	County General	Total
6/30/2011	\$ 34,432,575	\$ 7,522,441	\$ 41,955,016
6/30/2012	\$ 44,157,594	\$ 9,555,178	\$ 53,712,772
6/30/2013	\$ 52,763,893	\$ 11,382,410	\$ 64,146,303
6/30/2014	\$ 61,378,875	\$ 13,263,074	\$ 74,641,949
6/30/2015	\$ 68,752,252	\$ 14,727,182	\$ 83,479,434
6/30/2016	\$ 76,719,616	\$ 16,401,470	\$ 93,121,086
6/30/2017	\$ 155,772,597	\$ 32,782,293	\$ 188,554,890
6/30/2018	TBD	TBD	

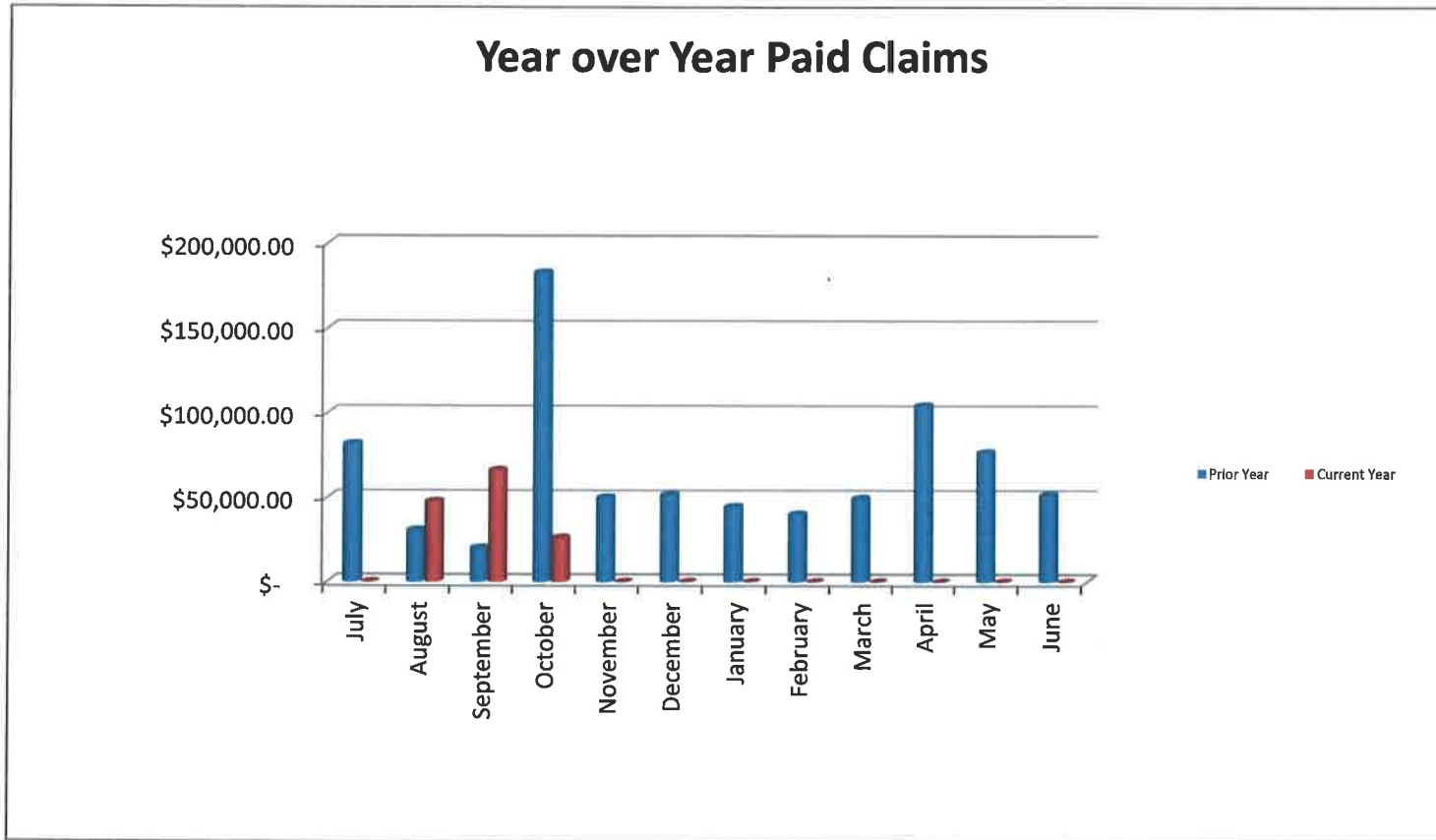
# ANNUAL ENROLLMENT STATS

BENEFIT PLAN YEAR	ACTIVE OR PASSIVE ENROLLMENT	NUMBER OF ACTIVE ELIGIBLE EMPLOYEES	ACCESSED BENEFITS SYSTEM DURING OE	DID NOT ACCESS BENEFITS SYSTEM	% THAT DID ACCESS
2016	Active	5713	5334	379	93.37%
2017	Active	5950	5502	448	92.47%
2018	Passive	6213	3202	3011	51.54%
2019	Passive	6356	3259	3097	51.27%
2020	Passive	6615	4564	2051	68.99%

2020	Certified				Classified				County				Total		
Enrolled	2019	2020	Increase/Decrease		2019	2020	Increase/Decrease		2019	2020	Increase/Decrease		2019	2020	Increase/Decrease
Deduct. Plan	217	141	-35.02%		69	47	-31.88%		88	72	-18.18%		374	260	-30.48%
HRA Plan	1678	1780	6.08%		610	679	11.31%		631	633	0.32%		2919	3092	5.93%
Copay Plan	1229	1305	6.18%		488	478	-2.05%		495	524	5.86%		2212	2307	4.29%
Totals	3124	3226			1167	1204			1214	1229			5505	5659	



**Rutherford County**  
**Work Injury Fund Performance (266)**  
**2019 - 2020 Fiscal Year**  
**Graphic Illustration**



Note: No bill payments were made in the month of July 2019.

Rutherford County  
2019 - 2020 Monthly Work Injury Fund Performance

Current Year - 2019-2020:

	Total	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Average
<b>Revenue</b>														
Miscellaneous Refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Insurance Recovery	66.20	-	61.77	4.43	-	-	-	-	-	-	-	-	-	16.55
Self-Ins. Premiums-LTD	129,494.70	8,693.07	8,521.76	56,279.87	56,000.00	-	-	-	-	-	-	-	-	32,373.68
Transfer In:	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Highway	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Schools	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Central Cafeteria	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ambulance Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Solid Waste	-	-	-	-	-	-	-	-	-	-	-	-	-	-
County Gen.	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Revenues</b>	<b>\$ 129,560.90</b>	<b>\$ 8,693.07</b>	<b>\$ 8,583.53</b>	<b>\$ 56,284.30</b>	<b>\$ 56,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 32,390.23</b>
<b>Expenditures</b>														
Handling Charges	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Disability Insurance	73,494.70	-	8,693.07	8,521.76	56,279.87	-	-	-	-	-	-	-	-	18,373.68
Other Contracted Svcs	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Excess Risk	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Premium on Corp Surety	5,000.00	5,000.00	-	-	-	-	-	-	-	-	-	-	-	1,250.00
Worker's Comp. Ins.	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Self-Ins Claims	141,080.27	-	48,040.93	66,661.46	26,377.88	-	-	-	-	-	-	-	-	35,270.07
Reserve Change	0.45	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfers to Other Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous Charges	5.00	-	-	-	5.00	-	-	-	-	-	-	-	-	1.25
<b>Total Expenditures</b>	<b>\$ 219,579.97</b>	<b>\$ 5,000.00</b>	<b>\$ 56,734.00</b>	<b>\$ 75,183.22</b>	<b>\$ 82,662.75</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 54,894.99</b>
Total Revenue over (under) Expenditures	\$ (90,019.07)	\$ 3,693.07	\$ (48,150.47)	\$ (18,898.92)	\$ (26,662.75)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (22,504.77)

Prior Year - 2018-2019:

	Total	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Average
<b>Revenue</b>														
Miscellaneous Refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Insurance Recovery	579.22	-	252.01	327.21	-	137.79	-	-	-	3,319.29	-	-	729.44	397
Self-Ins. Premiums-LTD	121,079.74	8,081.32	8,269.97	52,388.61	52,339.84	52,512.94	52,563.48	52,243.86	52,392.18	52,611.57	52,557.45	59,334.39	45,743.16	45,087
Transfer In:	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Highway	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Schools	-	-	-	-	-	-	-	-	263,190.50	-	-	-	-	21,933
Central Cafeteria	-	-	-	-	-	-	-	-	27,150.00	-	-	-	-	2,263
Ambulance Service	-	-	-	-	-	-	50,000.00	-	-	-	-	-	-	4,167
Solid Waste	-	-	-	-	-	-	25,000.00	-	-	-	-	-	-	2,083
County Gen.	-	-	-	-	-	-	276,500.00	-	-	-	-	-	800,000.00	89,708
<b>Total Revenues</b>	<b>\$ 121,658.96</b>	<b>\$ 8,081.32</b>	<b>\$ 8,521.98</b>	<b>\$ 52,715.82</b>	<b>\$ 52,339.84</b>	<b>\$ 52,650.73</b>	<b>\$ 404,063.48</b>	<b>\$ 52,243.86</b>	<b>\$ 342,732.68</b>	<b>\$ 55,930.86</b>	<b>\$ 52,557.45</b>	<b>\$ 59,334.39</b>	<b>\$ 846,472.60</b>	<b>\$ 165,637.08</b>
<b>Expenditures</b>														
Handling Charges	12,300.00	-	-	-	12,300.00	-	-	11,925.00	-	-	7,270.00	-	14,250.00	3,812.08
Disability Insurance	68,781.32	-	8,081.32	8,269.97	52,430.03	52,339.84	52,512.94	54,563.48	-	-	157,247.61	52,557.45	105,077.55	45,257
Other Contracted Svcs	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Excess Risk	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Premium on Corp Surety	7,500.00	7,500.00	-	-	-	-	-	-	-	-	-	-	-	625
Worker's Comp. Ins.	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Self-Ins Claims	315,911.57	81,927.96	30,887.72	20,290.67	182,805.22	50,269.98	51,700.22	44,809.43	40,228.07	49,729.33	104,589.26	76,967.05	51,646.03	65,488
Reserve Change	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfers to Other Funds	-	-	-	-	-	-	-	-	-	-	-	-	313,972.09	26,164
Miscellaneous Charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>\$ 404,492.89</b>	<b>\$ 89,427.96</b>	<b>\$ 38,969.04</b>	<b>\$ 28,560.64</b>	<b>\$ 247,535.25</b>	<b>\$ 102,609.82</b>	<b>\$ 104,213.16</b>	<b>\$ 111,297.91</b>	<b>\$ 40,228.07</b>	<b>\$ 49,729.33</b>	<b>\$ 269,106.87</b>	<b>\$ 129,524.50</b>	<b>\$ 484,945.67</b>	<b>\$ 141,345.69</b>
Total Revenue over (under) Expenditures	\$ (282,833.93)	\$ (81,346.64)	\$ (30,447.06)	\$ 24,155.18	\$ (195,195.41)	\$ (49,959.09)	\$ 299,850.32	\$ (59,054.05)	\$ 302,504.61	\$ 6,201.53	\$ (216,549.42)	\$ (70,190.11)	\$ 361,526.93	\$ 24,291.40